# WORLD BICYCLE RELIEF, NFP

Form 990 for the Year Ended December 31, 2011

Public Disclosure Copy

### Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Į	OMB No. 1545-0047
	2011
١	
Ì	Open to Public
	Inspection

A F	or th	ie 201	f calendar year, or tax year beginning , 2011,	, and ending		, 20
B.	Check if aj		C Name of organization		D Employer identific	cation number
_			WORLD BICYCLE RELIEF, NFP			
Х	Addre chang		Doing Business As		20-508067	9
	Name	e change	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone number	r
L	Initial	l return	1333 N. KINGSBURY	4TH FLR	(312) 664-3	604
	Term	ınated	City or town, state or country, and ZIP + 4			
	Amer		CHICAGO, IL 60642		G Gross receipts \$	4,567,868.
	Appli	cation ing	F Name and address of principal officer: FREDERICK K.W. DAY		H(a) Is this a group retu affiliates?	m for Yes X No
			SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
i	Tax-ex	empt sta	stus: X 501(c)(3) 501(c)( ) ◀ (insert no ) 4947(a)(1) o	or 527	If "No," attach a list	t (see instructions)
J	Websi	te: 🕨	WWW.WORLDBICYCLERELIEF.ORG		H(c) Group exemption n	umber 🕨
K	Form	of organ	ization: X Corporation Trust Association Other	L Year of fo	ormation: 2006 M State	of legal domicile IL
Pa	art I	Sur	nmary			
	1	Briefly	describe the organization's mission or most significant activities:			
		TRAN	SFORMING INDIVIDUALS AND THEIR COMMUNITIES	THROUGH T	HE POWER OF	
Ę,		BICY	CLES.			
rna						
Governance	2	Check	this box If the organization discontinued its operations or dispose	d of more than	25% of its net assets.	
න	3	Numb	er of voting members of the governing body (Part VI, line 1a)			8.
	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)		4	5.
Ĭ	5	Total r	number of individuals employed in calendar year 2011 (Part V, line 2a)		5	18.
Activities	6		number of volunteers (estimate if necessary)			25.
•	7 a		ross unrelated business revenue from Part VIII, column (C), line 12			0
	Ь	Net un	irelated business taxable income from Form 990-T, line 34		7b	0
	İ				Prior Year	Current Year
a.	8	Contri	butions and grants (Part VIII, line 1h)		2,223,842.	4,222,577.
nue	9	Progra	im service revenue (Part VIII. line 2d)		8,234.	207,929.
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)	SPECTION	-511.	2,924.
ĸ	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-50,411.	12,385.
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		2,181,154.	4,445,815.
	13		and similar amounts paid (Part IX, column (A), lines 1-3)		0	933,810.
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)		0	
w	4 =	Salarie	es, other compensation, employee benefits (Part IX, column (A), lines 5-10)		223,241.	1,334,686.
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)		. 0	0
bei	b	Total f	undraising expenses (Part IX, column (D), line 25) ▶883, 138	3∵⊢		
û	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,282,531.	1,226,835.
	18	Total e	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,505,772.	3,495,331.
	1		ue less expenses. Subtract line 18 from line 12	• • • • •	675,382.	950,484.
or es					Beginning of Current Year	End of Year
ets	20	Total a	ssets (Part X, line 16)		2,761,062.	4,091,122.
Net Assets or Fund Balances	21	Total I			345,667.	746,724.
Net	22		abilities (Part X, line 26) sets or fund balances. Subtract line 21 from line 20		2,415,395.	3,344,398.
	rt II		nature Block	• • • • • • •		
_			perjury, I declare that I have examined this return, including accompanying schedules	and statements	and to the hest of my knowle	edge and belief it is true
			lete. Declaration of preparer (other than officer) is based on all information of which pr			oogo and bond, it is true,
	ign		$M_{\rm S}$ ( $M_{\rm B}$ / $M_{\rm B}$		11/12	45
	lere		Signature of officer		Date	· Compa
17	CIE	1		ਰਤਰਾ	35.0	
		. BAS	MICHAEL HERR TREASU  Type or print name and title			
		<del></del>	ype preparer's name Preparer's signature	Date	Check if	PTIN
Paid	1	1501		11/01	self- employed	P00444307
	parer		CDANIE ELIODNICAL I I D	111-11	<del></del>	6055558
Use	Only	Firm's				-856-0200
May	the !!		address 175 W. JACKSON BLVD. STE. 2000 CHICAGO, IL 60604 cuss this return with the preparer shown above? (see instructions)			
Ear	D		Production Act Nation and the congrete instructions	· · · · · · ·	· · · · · · · · · · · · · · ·	X Yes No

Form 88	58 (Rev. 1-2012)						Page 2
	u are filing for an Additional (Not Automatic	c) 3-Month Exten	sion, comp	olete only Part I	I and check this	box	X
	Only complete Part II if you have already be						
	u are filing for an Automatic 3-Month Exten						
Part I					inal (no copie:	s needed).	
	<b></b>	<del> </del>			nter filer's identil		e instructions
<del>-</del>	Name of exempt organization or other file	r, see instructions.				dentification nun	
Type o	or						
print	WORLD BICYCLE RELIEF, NF	P			X 20-5	080679	
•	Number, street, and room or suite no. If a	P.O. box, see instruc	ctions.		Social secu	urity number (SS	N)
File by th due date							
filing you	City, town or post office, state, and ZIP co	ode. For a foreign ad	dress, see ins	structions.	<u> </u>		
retum Si instructio							
Enter t	he Return code for the return that this appli	cation is for (file a	separate a	application for ea	ach return)		. 01
Applic		Return	Application		· · · · · · · · · · · · · · · · · · ·		Return
ls For		Code	ls For				Code
Form 9	990	01				Territarian.	
Form 9		02	Form 104	1-A			0.8
Form 9	990-EZ	01	Form 472	20			09
Form 9	90-PF	04	Form 522				10
Form 9	990-T (sec. 401(a) or 408(a) trust)	05	Form 606	39	<u> </u>		11
Form 9	990-T (trust other than above)	06	Form 887	70			12
STOP!	Do not complete Part II if you were not al	ready granted ar	ı automatic	3-month exter	nsion on a prev	iously filed Fo	rm 8868.
• The	books are in the care of ▶ MILOSZ BAN	NBOR					
Tele	phone No. ► 312 664-3604	f	FAX No. 🕨	312 664-	-8826		
<ul><li>If th</li></ul>	e organization does not have an office or pla	ace of business in	the United	l States, check t	his box	. <b></b> .	▶ 📘
<ul><li>If th</li></ul>	is is for a Group Return, enter the organizati	on's four digit Gro	oup Exempti	ion Number (GE	N)	If t	this is
for the	whole group, check this box ▶	If it is for pa	art of the gr	oup, check this	box	. ▶ and a	ttach a
list with	the names and EINs of all members the e	xtension is for.				<u> </u>	
4	request an additional 3-month extension of	time until			<u>11/15</u> , 20 <u>12</u>	<u>.</u>	
	or calendar year $2011$ , or other tax year				nd ending		, 20
6 If	the tax year entered in line 5 is for less tha	n 12 months, ched	ck reason:	Initial re	eturn Fina	ıl return	
Į	Change in accounting period						
	tate in detail why you need the extension					THE	
7	NFORMATION NECESSARY TO FILE	A COMPLETE .	AND ACCU	JRATE RETUR	RN.		<del></del>
_							
	11	DE 000 E 4700				<del>-                                    </del>	
	this application is for Form 990-BL, 990-	PF, 990-1, 4720	), or 6069,	, enter the ten	itative tax, less		
	onrefundable credits. See instructions.  this application is for Form 990-PF,	000 T 4720 or	- 6060 0	ntor any refur	adable prodite	8a \$	
	stimated tax payments made. Include a					1. 1	
	mount paid previously with Form 8868.	illy prior year c	verbaymer	it allowed as	a Credit and	8b \$	
_	talance Due. Subtract line 8b from line 8a. I	nclude your navm	ent with th	is form if requi	red by using EF		
	Electronic Federal Tax Payment System). See		icht with th	is total, il requi	rea, by asing Li	8c \$	
	Signature and V		st he con	nnleted for F	Part II only	00 9	<del></del>
Under n	•			•	-	act of my knowle	adaa and haliaf
	enalties of perjury, I declare that I have examined the correct, and complete, and that I am authorized to prepare		ompanying sc	meduies and stater	nents, and to the t	sest of my knowle	suge and belief,
Signatur	e Stuade		Title 🕨	CPA	ı	Date ▶ 7   22	112
		<del></del>	<del> </del>				8 (Rev. 1-2012)
	( )						,

## Form **8868**

(Rev. January 2012)

Department of the Treasury Internal Revenue Service

#### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2012)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print World Bicycle Relief, NFP  $\square 20 - 5080679$ Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the due date for 1333 N. Kingsbury, 4th Floor filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. Chicago, IL 60622 Enter the Return code for the return that this application is for (file a separate application for each return) l01 Application Return Application Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 990-EZ 01 Form 4720 09 Form 990-PF Form 5227 04 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 Form 990-T (trust other than above) Form 8870 12 • The books are in the care of ► Jill Reid Telephone No. ► 312-664-3604 FAX No. ► • If the organization does not have an office or place of business in the United States, check this box . . . . . . • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box . . . . ▶ 🗌 . If it is for part of the group, check this box . . . . . ▶ 🔲 and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15, 20 12, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ➤ 🛛 calendar year 20 11 or ► 🗌 tax year beginning \_\_\_\_\_\_, 20 \_\_\_\_, and ending \_\_\_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: 

Initial return

Final return ☐ Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a |\$ 0 If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b |\$ 0 Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 0.00 3c |\$ Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

1	Duiothy doposibo the avanianticula uni	<del> </del>		
	Briefly describe the organization's mi	ission:		
	ATTACHMENT 1			
		<u> </u>		
	Did the second street in the	· · · · · · · · · · · · · · · · · · ·		
		significant program services during the significant services d		
	If "Yes," describe these new services	on Schedule O		. [ ] res [A]
		ucting, or make significant changes	in how it conducts, any progra	m
		• • • • • • • • • • • • • • • • • • • •		
	If "Yes," describe these changes on S	Schedule O.		
		m service accomplishments for each		
		501(c)(4) organizations and section total expenses, and revenue, if any, for		report the amou
	grants and allocations to others, the	total expenses, and revenue, if any, for	each program service reported.	
la	(Code: \() (Eypenses \$	1,445,744. including grants of \$	) (Revenue \$	35,002.
	3 mm 3 C(1) (D) (M)		/ (πενεπαε ψ	35,002.
	ATTACHMENT	<del></del>		
		<del> </del>		
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				<u>-</u>
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ı.	(Codo: \/Evnapsos \$	794, 233. including grants of \$	\/Davanua ¢	
		794,233. Including grants of \$	) (Revenue \$	167,739.
	ATTACHMENT 3			<del>-</del>
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- - - -	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	
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	Other program services (Describe in (Expenses \$ includir	Schedule O.) ng grants of \$ ) (Re	) (Revenue \$	
	Other program services (Describe in	Schedule O.) ng grants of \$ ) (Re		
d e	Other program services (Describe in (Expenses \$ includir	Schedule O.) ng grants of \$ ) (Re		Form <b>990</b> (

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	-		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		.,	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		,,	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			37
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			37
45	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		,,	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		1	17
2.0	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>a</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	Checklist of Required Schedules (continued)		, ,	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	İ		
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	( )( ) ( )( ) Similar and angular and angular and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada and an anadada an an anadada an an an anadada an an an an an an an an an an an an an			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		37	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
2.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		1	37
20	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
22	complete Schedule N, Part II	32		Х
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	2.0		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		
34	IV, and V, line 1	2.4	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	35a	Λ	
D	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	256	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	Λ	
30	related organization? If "Yes," complete Schedule R, Part V, line 2	20		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
JI	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
		37		Х
20	Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	20	Х	
	19? Note. All Form 990 filers are required to complete Schedule O	38	Λ	

Part V	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		Yes	·  No
1a Ente	r the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	r the number of Forms W-2G included in line 1a. Enter -0- if not applicable		-	
	the organization comply with backup withholding rules for reportable payments to vendors and	_		
	rtable gaming (gambling) winnings to prize winners?	1 c	X	
	r the number of employees reported on Form W-3, Transmittal of Wage and Tax	_	-	
	ements, filed for the calendar year ending with or within the year covered by this return . 2a 18		v	
	least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		Х
	he organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		
	ny time during the calendar year, did the organization have an interest in, or a signature or other authority	36		
over,	a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	Х	
b If "Ye	unt)? es," enter the name of the foreign country: ▶ _ATTACHMENT_4	70		
	nstructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If "Ye	s" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	nization solicit any contributions that were not tax deductible?	6a		X
	es," did the organization include with every solicitation an express statement that such contributions or	_		
	were not tax deductible?	6b		
	nizations that may receive deductible contributions under section 170(c).			
	he organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	X	
h If "Ye	services provided to the payor?	7b	X	
	the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		
	red to file Form 8282?	7с		Х
	es," indicate the number of Forms 8282 filed during the year			
	he organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_		
	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	soring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	nizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	nization, have excess business holdings at any time during the year?	8		
•	nsoring organizations maintaining donor advised funds.  The organization make any taxable distributions under section 4966?	0.0		
	the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	inc organization make a distribution to a donor, donor advisor, or related persons	30		
	tion fees and capital contributions included on Part VIII, line 12			
	s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
Sect	ion 501(c)(12) organizations. Enter:			
a Gros	s income from members or shareholders			
	s income from other sources (Do not net amounts due or paid to other sources			
	nst amounts due or received from them.)			
	ion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	es," enter the amount of tax-exempt interest received or accrued during the year			
	on 501(c)(29) qualified nonprofit health insurance issuers.			
	e organization licensed to issue qualified health plans in more than one state?	13a		
	. See the instructions for additional information the organization must report on Schedule O.		1	
	the amount of reserves the organization is required to maintain by the states in which rganization is licensed to issue qualified health plans			
	the amount of reserves on hand		}	
	ne organization receive any payments for indoor tanning services during the tax year?	14a		X
	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-
				2011

Sect	tion A. Governing Body and Management			<u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are 1a	1		
	material differences in voting rights among members of the governing body, or if the governing body			
	delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct		_	
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_ATTACHMENT_5			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	01(c)(	3)s or	ıly)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and If so, how), the organization made its governing documents, conflict o	inter	est p	olicy,
	and financial statements available to the public during the tax year.			-
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ıe		
	organization: Milosz Banbor 1333 N KINGSBURY, 4TH FLOOR CHICAGO, IL 60622 312-664-3604			

1E1042 1 000 27 96DX 649R

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ............

. X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for	box,	unles	Pos heck ss pe	erson	e than o	an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1033-NII3C)	organization and related organizations
(1) MICHAEL HERR TREASURER	1.00	X		Х				0	O	0
(2) BRIAN BENZER BOARD CHAIRMAN	1.00	Х						0		0
(3) STANLEY DAY BOARD MEMBER	1.00	Х						0	0	0
(4) JOHAN BRUYNEEL BOARD MEMBER	1.00	Х						0	0	0
(5)_ROBERT_PERKOWITZ BOARD_MEMBER	1.00	Х						. 0	0	0
(6) TODD RICKETTS BOARD MEMBER	1.00	Х						0	0	0
(7) MARK ISHAUG BOARD MEMBER	1.00	Х						0	0	0
(8) ELAINE BURKE BOARD MEMBER	1.00	Х						0	0	0
(9) FREDERICK K.W. DAY PRESIDENT	36.00			Х				0	0	0
(10) MARIA SANTOS  CORPORATE SECRETARY	1.00			Х				0	0	0
(11) DAVID NEISWANDER AFRICA DIRECTOR	40.00					Х		158,968.	0	7,711.
(12) MICHAEL KOLLINS CHIEF OPERATING OFFICER	40.00					Х		109,840.	0	5,982.
	-									
_(14)										

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	рю	ye	es,	and H	ugi	nest Compensat	ed Employees	(con	ntinued	)	
(A) Name and title	(B) Average hours per week (describe	box,	unles	Pos heck ss pe	erson direct	e than or is both a	an ee)	(D) Reportable compensation from the	(E) Reportable compensation fro related organizations	om	Estir amo ot	F) mated unt of her ensation	n
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	C)	organ and r	n the nization related izations	
												•	
									_				
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>* * *</b>	268,808. 0 268,808.		0		3,69	
Total number of individuals (including but not reportable compensation from the organization)	limited to t	hose	liste				re		\$100,000 of	٩		3,03	
					-	ka		lavos en himboo		F		Yes	No
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	ividu	ual						-	3		X
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	0,0	00?	. If	"Yes,	" (	complete Schedu	le J for such		4	х	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on t	fron	any	unr	related organization	on or individual		5		Х
Section B. Independent Contractors								* *				1	
1 Complete this table for your five highest com- compensation from the organization. Report of year.	pensated i compensati	ndepe on for	ende the	ent e	coni	tractor lar yea	s tl	hat received more inding with or with	than \$100,000 nin the organiza	0 of ition's	tax		
(A) Name and business add	dress							(B) Description of se	rvices	Con	(C) npensa	tion	
		-											_
							ļ_						

Par	t VIII	Statement of Revenue					
-	v			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d	249,401.		-	-	
ntributions, I Other Simi	е	Government grants (contributions) 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f	3,962,084.				
	g h	Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f		4,222,577.			-
Revenu	2 a	AFRICA RIDES	900099	35,002.	35,002.		5.100
Program Service Revenue	b c d	BICYCLE SOCIAL ENTERPRISE	900099	172,927.	167,739.		5,188
Progra	f g	All other program service revenue		207,929.			
	3 4 5	Investment income (including dividends, intere other similar amounts)	roceeds Þ	0 0 25,000.			25,000
	6a b c d	Gross rents		0	,	-	-
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)		2,924.			2,924
Other Revenue	8 a	Gross income from fundraising events (not including \$249,401. of contributions reported on line 1c).  See Part IV, line 18 a Less: direct expenses b  Net income or (loss) from fundraising events .	101,478. 116,243.	-14,765.			-14,765
•	9 a	Gross income from gaming activities. See Part IV, line 19 a	l l				
	С	Less: direct expenses		0			
	10a b c	Gross sales of inventory, less returns and allowances	4,718.	1,412.			1,412
	11a b	MISCELLANEOUS REVENUE	451110	738.			738.
	c d e	All other revenue		738.			
	12	Total revenue. See instructions		4,445,815.	202,741.		20,497.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response	onse to any question in	this Part IX	<u></u>	
	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	933,810.	933,810.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	268,807.	158,968.	109,839.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	İ			
	persons described in section 4958(c)(3)(B)	. 0			
7	Other salaries and wages	866,050.	437,347.	73,450.	355,253
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	24,649.	8,652.	4,337.	11,660
9	Other employee benefits	113,480.	57,158.	17,713.	38,609
10	Payroll taxes	61,700.	22,959.	13,578.	25,163
11	Fees for services (non-employees):				
а	Management	0			<del></del>
b	Legal	34,621.	12,248.	6,376.	15,997
C	Accounting	25,361.	6,030.	17,366.	1,965
d	Lobbying	0			
	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	324,352.	155,674.	15,963.	152,715
12	Advertising and promotion	33,910.	1,687.	30,000.	2,223
13	Office expenses	122,174.	48,307.	5,960.	67,907
14	Information technology	90,794.		_	90,794
15	Royalties	202,388.	7.01 (1.4	1 001	
16	Occupancy		191,614.	1,091.	9,683
17	Travel	315,084.	163,581.	42,578.	108,925
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	-		
19	Conferences, conventions, and meetings	0			
20	Interest	0			<del></del>
21	Payments to affiliates	32,748.	24,767.	7,981.	
22 23	Depreciation, depletion, and amortization	18,900.	18,554.	346.	
24	Other expenses Itemize expenses not covered	10,300.	10,001.	310.	
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		į		
а					<del></del>
	·		-		
	•		-		
	·				
	All other expenses	26,503.	-1,379.	25,638.	2,244
	Total functional expenses. Add lines 1 through 24e	3,495,331.	2,239,977.	372,216.	883,138
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)			,	113,130
JSA	Tonouning GOT 30 2 (MOO 300-120)	0			

JSA 1E1052 1 000

Pa	ırt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		<u> </u>	1	0
	2	Savings and temporary cash investments	<i>.</i>	860,213.	2	1,042,905.
	3	Pledges and grants receivable, net		(	3	0
	4	Accounts receivable, net		62 <b>,</b> 757.	4	508,543.
	5	Receivables from current and former officers, of	directors, trustees, key			
		employees, and highest compensated employees	s. Complete Part II of			
	6	Schedule L  Receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section employees' beneficiary organizations (see instruction)	(3)(B), and contributing   on 501(c)(9) voluntary	(	6	0
ets	7	Notes and loans receivable, net		1,788,158.	7	2,011,807.
Assets	8	Inventories for sale or use		20,644.	8	308,544.
_	9	Prepaid expenses and deferred charges	,	(	9	4,300.
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	0a 130,257.			
	b	Less: accumulated depreciation1	<b>0b</b> 66,356.	29,290.	10c	63,901.
	11	Investments - publicly traded securities		(	11	372.
	12	Investments - other securities. See Part IV, line 11.		(	12	150,750.
	13	Investments - program-related. See Part IV, line 11			13	0
	14	Intangible assets			14	0
	15	Other assets. See Part IV, line 11			15	0
	16	Total assets. Add lines 1 through 15 (must equal lin		2,761,062.		4,091,122.
	17	Accounts payable and accrued expenses		345,667.		746,724.
	18	Grants payable			18	0
	19	Deferred revenue			19	0
	20	Tax-exempt bond liabilities			20	0
Liabilities	21	Escrow or custodial account liability. Complete	-		21	0
ij	22	Payables to current and former officers, di				
iat		employees, highest compensated employees, an		_		
_		Complete Part II of Schedule L		(	22	0
	23	Secured mortgages and notes payable to unrelated			23	0
	24	Unsecured notes and loans payable to unrelated this			24	0
	25	Other liabilities (including federal income tax, payab				
		parties, and other liabilities not included on lines 17-	' '	r		0
	2.0	of Schedule D		345,667.	25	746 724
	26	Organizations that follow SFAS 117, check here		343,667.	26	746,724.
es S		lines 27 through 29, and lines 33 and 34.	▶ 🔼 and complete			
Balances	27	Unrestricted net assets		2,415,395.	27	3,269,398.
3ale	28	Temporarily restricted net assets			28	75,000.
ğ	29	Permanently restricted net assets		C	29	0
or Fund		Organizations that do not follow SFAS 117, check complete lines 30 through 34.				
ts	30	Capital stock or trust principal, or current funds			30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equip	ment fund		31	
Ą	32	Retained earnings, endowment, accumulated incom	ne, or other funds		32	
Ne.	33	Total net assets or fund balances		2,415,395.		3,344,398.
	34	Total liabilities and net assets/fund balances		2,761,062.		4,091,122.

For	m 990 (2011)		Pa	ge <b>12</b>
Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		X	-
1	Total revenue (must equal Part VIII, column (A), line 12)	4,4	145,	815.
2	Total expenses (must equal Part IX, column (A), line 25)	3,4	95,	331.
3	Revenue less expenses. Subtract line 2 from line 1	G	950,	484.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2,4	115,	395.
5	Other changes in net assets or fund balances (explain in Schedule O)	_	-21,	481.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	3,3	344,	398.
Pa	art XII Financial Statements and Reporting	_		
_	Check if Schedule O contains a response to any question in this Part XII			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x
b		2b	Х	
С	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	·	-	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			-
	Schedule O.			
d	were the second of the year were			
	issued on a separate basis, consolidated basis, or both:  Separate basis  X Consolidated basis  Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name o	f the organization							Employ	yer ident	tificatio	n numb	er	
WORLI	BICYCLE RELIE	F, NFP							20-	-508	0679		
Part I	Reason for Pub	lic Charity Status	s (All organizations mu	st con	nplete	this pa	art.) Se	e instrı	uctions				
The org	· · · · · · · · · · · · · · · · · ·		cause it is: (For lines 1 th	_		-		-					
1	<del>-</del>		association of churches		ed in s	ection	170(b)(	1)(A)(i)	•				
2	A school described	l in section 170(b)	(1)(A)(ii). (Attach Schedul	e E.)									
3	A hospital or a coo	perative hospital s	ervice organization descr	ibed in	sectio	n 170(b	)(1)(A)	(iii).					
4	<b>-</b>	- '	erated in conjunction wi	th a h	nospita	I descri	ibed in	section	n 170(b	)(1)(A	.)(iii). E	nter	the
	hospital's name, cit	·	·					<b>_</b>					
5	An organization op section 170(b)(1)(A		nefit of a college or univ Part II.)	ersity	owned	l or ope	erated b	y a go	vernme	ntal u	nit des	cribe	d in
6	-	-	or governmental unit des										
7	_		es a substantial part of it	s supp	ort fro	m a go	vernme	ental un	it or fro	m the	gener	al pu	ıplic
_	_ described in <b>sectio</b>												
8	_		on 170(b)(1)(A)(vi). (Com	•									
9 X	_	-	es: (1) more than 331/3%							•		_	
			exempt functions - sub										
			ome and unrelated busi						1 511	tax) fi	om bu	sines	sses
40	¬ ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	•	ne 30, 1975. See section					•					
10		-	ted exclusively to test for rated exclusively for the	-	-				•	0× t/	corni	out	tha
••		=	ipported organizations de								-		
			es the type of supporting					•			-	360	LIOII
	a Type I	b Type		_				inico i	d	¬¯	··· e III - Ot	her	
е	¬		the organization is not			-	-	rectly I					ified
	<b>-</b>	•	gers and other than one			-		-	-				
	509(a)(1) or sectio		0		,	,		5					
f			n determination from th	e IRS	that it	is a T	ype I, T	ype II,	or Type	e III s	upporti	ng	
	organization, check	this box											
g	Since August 17, 2	006, has the orga	nization accepted any gift	or co	ntributi	on from	any of	the					
	following persons?												
	(i) A person who	directly or indire	ectly controls, either alor	ne or t	ogethe	er with	person	s desci	ribed in	(ii)		Yes	No
	and (iii) below,	the governing boo	dy of the supported organ	ization	?						11g(i)		
			scribed in (i) above?								11g(ii)		
	(iii) A 35% control	led entity of a pers	on described in (i) or (II) a	bove?							11g(iii)		
h	Provide the following	ng information abo	ut the supported organiza	ation(s	).	~		,					
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	col (i)	Is the zation in listed in overning ment?	the orga	rou notify anization (i) of annort?	organiz col (i) o	s the ration in rganized U.S ?	(v	ii) Amou suppoi		
			,,	Yes	No	Yes	No	Yes	No				
(A)			<del>-</del>			-							
				ļ									
(B)													
(C)													
(D)													
(E)									ļ			<u></u>	
<i>-</i>											`		
Total	amara da Da da Ciria da Ciria			L	L	<u> </u>	l						
	erwork Reduction Act I 90 or 990-EZ.	votice, see the Instru	cuons for					Scl	nedule A	(Form	990 or 99	u-EZ)	2011

Par	Support Schedule for On (Complete only if you chec Part III. If the organization	ked the box o	n line 5, 7, or	8 of Part I or if	f the organizat	ion failed to q	A)(vi) ualify under
Sec	tion A. Public Support	<u> </u>			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		_				
4	Total. Add lines 1 through 3					<u> </u>	1
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	-					
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	(a) 2007	<b>(b)</b> 2008	(c) 2009	(4) 2010	(a) 2011	(A Total
_	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(6) 2009	(d) 2010	(e) 2011	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			, , , , , , , , , , , , , , , , , , , ,			
11	$\textbf{Total support.} \ Add lines \ 7 \ through \ 10$						L
12	Gross receipts from related activities, etc. (						
13	First five years. If the Form 990 is organization, check this box and stop here		· · · · · · · · · · · ·	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup	^					
14	Public support percentage for 2011 (I						<u>%</u>
15	Public support percentage from 2010						<u>%</u>
16a	331/3% support test - 2011. If the						
1.	this box and <b>stop here.</b> The organizat			-			
a	331/3% support test - 2010. If the	-					
170	check this box and stop here. The org						
114	<b>10%-facts-and-circumstances test -</b> 10% or more, and if the organization						
	Part IV how the organization meets						
	organization			_			supported
h	10%-facts-and-circumstances test -						and line
	15 is 10% or more, and if the org		-				•
	Explain in Part IV how the organization						•
18	supported organization Private foundation. If the organization						
	instructions	<u>.</u>	<u> </u>	<u> </u>	<u></u>	<u></u>	<b> ▶</b> ∐
							990 or 990-E7) 2011

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1		.,	, ,	, ,	, ,	`,	
-	received (Do not include any "unusual grants.")	1,281,688.	2,210,322.	1,862,537.	2,223,842.	4,222,577.	11,800,966.
2	Gross receipts from admissions, merchandise	1,201,000.	2,210,322.	1,002,037.	2,223,042.	1,222,3772	11,000,500.
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	, ,						
_	organization's tax-exempt purpose					202,741.	202,741.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid					ĺ	
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,281,688.	2,210,322.	1,862,537.	2,223,842.	4,425,318.	12,003,707.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	825,000.	1,284,972.	868,275.	1,033,455.	1,550,328.	5,562,030.
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b	825,000.	1,284,972.	868,275.	1,033,455.	1,550,328.	5,562,030.
	Public support (Subtract line 7c from	-					
	line 6.)					1	6,441,677.
Sec	tion B. Total Support						0,711,0771
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	1,281,688.	2,210,322.	1,862,537.	2,223,842.	4,425,318.	12,003,707.
	Gross income from interest, dividends,	1,201,000.	2,210,322.	1,002,007.	2,223,042.	1,123,310.	12,003,707.
	payments received on securities loans,					į	
	rents, royalties and income from similar	6 700	2 120			25 222	2. 222
L	sources	6,790.	3,139.			25,000.	34,929.
D	Unrelated business taxable income (less					:	
	section 511 taxes) from businesses						
	acquired after June 30, 1975						<del></del> .
	Add lines 10a and 10b	6,790.	3,139.			25,000.	34,929.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or				-		
	loss from the sale of capital assets						
	(Explain in Part IV.) ATCH 1				20,580.	113,537.	134,117.
13	Total support. (Add lines 9, 10c, 11,						_
	and 12.)	1,288,478.	2,213,461.	1,862,537.	2,244,422.	4,563,855.	12,172,753.
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year as	s a section 501(	c)(3)
	organization, check this box and stop here						▶ 🔲
Sec	tion C. Computation of Public Sup			<del></del>			
15	Public support percentage for 2011 (line 8	, column (f) dıvıde	ed by line 13, colum	nn (f))		15	52.92%
16	Public support percentage from 2010 Sche					16	48.77%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2011 (li			3. column (f))		17	.29%
18	Investment income percentage from 2010					18	.11%
134	331/3% support tests - 2011. If the or						
4.	17 is not more than 331/3%, check th						
b	331/3% support tests - 2010. If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization	did not check a	a box on line 1	4. 19a. or 19b.	check this bo	x and see instru	ictions 🕨 📗

Schedule A (Form 990 or 990-EZ) 2011

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Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

				AT	TACHMENT 1	
SCHEDULE A, PART III -	- OTHER INCOME	1				
DESCRIPTION	2007	2008	2009	2010	2011	TOTAL
MISCELLANEOUS INCOME				8,234.	738.	8,972.
GROSS INCOME SPECIAL EVENTS				12,346.	101,478.	113,824.
GROSS SALES FROM INVENTORY					11,321.	11,321.
TOTALS				20,580.	113,537,	134,117.

#### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Name of the organization		Employer identification number
WORLD BICYCLE RELI	IEF, NFP	00 5000550
Organization type (check of	one).	20-5080679
organization type (check c	noj.	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a p	rivate foundation
	501(c)(3) taxable private foundation	
	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> )(7), (8), or (10) organization can check boxes for both the Genera	d Rule and a Special Rule. See
For an organizati	on filing Form 990, 990-EZ, or 990-PF that received, during the y ny one contributor. Complete Parts I and II.	vear, \$5,000 or more (in money or
Special Rules		
under sections 56	1(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/309(a)(1) and 170(b)(1)(A)(vi) and received from any one contributes,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1 and II.	tor, during the year, a contribution of
during the year, t	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that restate cotal contributions of more than \$1,000 for use <i>exclusively</i> for religurposes, or the prevention of cruelty to children or animals. Compl	gious, charitable, scientific, literary,
during the year, of not total to more year for an <i>exclu</i> s	(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that recontributions for use exclusively for religious, charitable, etc., purp than \$1,000. If this box is checked, enter here the total contributivively religious, charitable, etc., purpose. Do not complete any of the ganization because it received nonexclusively religious, charitable year	ooses, but these contributions did ions that were received during the the parts unless the <b>General Rule</b> e, etc., contributions of \$5,000 or
Caution. An organization th	at is not covered by the General Rule and/or the Special Rules d	oes not file Schedule B (Form 990,
990-EZ, or 990-PF), but it m	nust answer "No" on Part IV, line 2, of its Form 990; or check the 90-PF, to certify that it does not meet the filing requirements of Sc	box on line H of its Form 990-EZ or on
For Paperwork Reduction Act No	otice, see the Instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

raiti	Contributors (see instructions). Use duplicate copies of F	Part i ii additional space is need	jed. 
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1-		\$430,434.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(6)	(5)	
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$\$212,001.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 _		\$127,500. 	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$51,750.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$100,000.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$100,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

Part I	Contributors (see instructions). Use duplicate copies of Par	t I if additional space is need	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 _		\$100,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$75,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9 _		\$75,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 10 _		\$60,300.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 11 _		\$515,303.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number 20-5080679

No. om	(b)	(c) FMV (or estimate)	(d)
irt I	Description of noncash property given	(see instructions)	Date receive
E	EMERGING GLOBAL ADVISORS, LLC		
4   -			
-		\$\$.	12/30/201
No.	(b)	(c)	(d)
om rt l	Description of noncash property given	FMV (or estimate) (see instructions)	Date receive
-		\ \\$	
No.	(b)	(c)	(d)
om rt l	Description of noncash property given	FMV (or estimate) (see instructions)	Date receive
-		\$	
No.	<b>4</b> .2	(c)	,
rt I	(b)  Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date receive
-		\\$	
No.	4.)	(c)	
rt I	(b)  Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date receive
-			
-		\\$	
No. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date receive
-			
I -			

Employer identification number

20-5080679

<b>that</b> For o	total more than \$1,000 for the yorganizations completing Part III, eributions of \$1,000 or less for the	<b>ear.</b> Complete columns <b>(a)</b> thenter the total of <i>exclusively</i> re	section 501(c)(7), (8), or (10) organizations rough (e) and the following line entry.
	duplicate copies of Part III if addition		στισο. σοσ πισιι ασμοτίστ <i>η</i> μ
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(a) Tunnafan a farifa	
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
_		(a) Tanasa as wife	
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
_			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
	<del></del>		
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
-			
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		-	
_			
		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
	Transferee's name, address, ar		Relationship of transferor to transferee

# SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

WORLD BICYCLE RELIEF. NEE

Employer identification number

WO1	ADD BICICLE RELIEF, NFF	20-5080679
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or organization answered "Yes" to Form 990, Part IV, line 6.	Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	——·
3	Aggregate grants from (during year)	-
4	Aggregate value at end of year	-
5	Did the organization inform all donors and donor advisors in writing that the assets held in	danar advisad
,	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
Ū	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	· · · · · · · · · · · · · · · · · · ·	
Pa	conferring impermissible private benefit?	Yes No
1	Purpose(s) of conservation easements held by the organization (check all that apply).	orm 990, Part IV, line 7.
•		
		f an historically important land area
		f a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in easement on the last day of the tax year.	the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
	Total name has a factor of the same of the	<del>  </del>
a	Total number of conservation easements	
b	Total acreage restricted by conservation easements	2b
C .	Number of conservation easements on a certified historic structure included in (a)	2c
ď	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
_	historic structure listed in the National Register	2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ease	ements during the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easemen	nts during the year
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	
	(i) and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and	l expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	al statements that describes the
	organization's accounting for conservation easements.	<u> </u>
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its r	evenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, educ public service, provide, in Part XIV, the text of the footnote to its financial statements that described	cation, or research in furtherance of cribes these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re	
2	works of art, historical treasures, or other similar assets held for public exhibition, educe public service, provide the following amounts relating to these items:	cation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1	<b>▶</b> ¢
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar a	
-		- · · · · · · · · · · · · · · · · · · ·
а	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	
		· · · · · · • • • • • • • • • • • • • •

Schedule D (Form 990) 2011

_		•
⊬ac	0	- 4

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection terms (check all that apply):  a	Par	t III Organizations Maintaining Coll	ections of	Art, Histo	rical Tre	easures	, or	Other	Similar As	sets (c	ontinue	ed)	
b Scholerly research e Other    Provide a description of truture generations   Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.	3		ssion, and o	other reco	ds, chec	k any o	f the	follow	ing that are	a signi	ificant ι	ise c	of its
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection?	a	Public exhibition		d [	Loa	an or exc	chan	ge prog	rams				
c Preservation for future generations of a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.  8 Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	b	Scholarly research		e	Oth	ier							
SIV.  So During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future generations	S		_				<b></b>	· <b>-</b>			
So During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's	s collections	and expla	ain how	they fur	ther	the org	ganization's	exempt	purpos	e in	Part
## Section   Port IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part N, line 21.    1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV.   No   If "Yes," explain the arrangement in Part XIV and complete the following table:    C   Beginning balance		XIV.											
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?.    Yes	5	During the year, did the organization solicit	or receive of	donations c	of art, hist	orical tre	easui	es, or	other similar				
line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If Yes, "explain the arrangement in Part XIV and complete the following table:  c Beginning balance .		assets to be sold to raise funds rather than	to be mainta	ained as pa	rt of the	organiza	ation'	s collec	ction? • • • •	[	Yes		No
included on Form 990, Part X?	Par					nization	ans	wered	"Yes" to Fo	rm 990	), Part	iV,	
b If "Yes," explain the arrangement in Part XIV and complete the following table:  C Beginning balance	1a										Yes		] No
C Beginning balance	b									٠. ـ			
c Beginning balance . 1tc d Additions during the year . 1td		ree, explain the arrangement in rail vite	and comp	1010 1110 101	ownig tal	5.0. [			Am	ount			
d Additions during the year	c	Beginning balance					1.0		7 (11)	-	•		
e Distributions during the year	q					L			<del>_</del> ·				
f Ending balance	о В	- ·				<u></u>			<del></del>				
Did the organization include an amount on Form 990, Part X, line 21?    Ves   Yes   No	f												
b if "Yes," explain the arrangement in Part XIV.  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back	2 a										Vac		No
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    a Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years   (e) Four years back   (e) Four years   (e) Four years   (e) Four years back   (e) Four years   (e) Four				. u							103	L	] .10
1a Beginning of year balance	_			nization ar	swered	"Yes" to	ı Fo	rm 99(	) Part IV lir	ne 10		_	
1a Beginning of year balance	I CAI										(e) Four	vears	hack
b Contributions	1a	<u> </u>		(-)	, ,	(=,	- ,		(4)	-	(0) 1 00.	<b>,</b> 00.0	
c Net investment earnings, gains, and losses	b												<del></del>
and losses	С	<u> </u>							<del></del>				<del></del>
d Grants or scholarships													
e Other expenditures for facilities . and programs	d					-							
and programs		· · · · · · · · · · · · · · · · · · ·											
f Administrative expenses													
g End of year balance	f									-			
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶		· · · · · · · · · · · · · · · · · · ·			~				<del></del>	-			
a Board designated or quasi-endowment ▶	_	<b>L.</b>	rrent vear e	nd balance	line 1a	column	(a))	neld as					
b Permanent endowment ▶ %  Temporarily restricted endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations	а				, (iii.o 19,	COIGITIT	(3))	noid do	•				
C Temporarily restricted endowment ▶	b	Permanent endowment > %											
The percentages in lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations.  (ii) related organizations.  3a(i)  (ii) related organizations.  3a(ii)  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (other)  (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  4 Description of property  (a) Cost or other basis (other)  (other)  57, 579. 32, 144. 40, 435.  6 Other.  Other.  57, 678. 34, 212. 23, 466.	С		%										
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations.  (ii) related organizations.  (ii) related organizations.  (iii) related organizations.  (iii) related organizations.  (iii) related organizations.  (iv) unrelated organizations.  (iv) ves" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  4 Land.  5 Buildings.  C Leasehold improvements.  G Equipment  4 Q, 435.  6 Other.  57, 678 34, 212 23, 466.				00%									
organization by: (i) unrelated organizations. (ii) related organizations. (iii) related organizations.  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other) (investment) (investment) (investment) (investment) (c) Accumulated depreciation (d) Book value  (d) Book value  to Leasehold improvements c Leasehold improvements d Equipment e Other  72,579 32,144 40,435 23,466	3 a				ation that	are held	d and	Ladmin	istered for th	e			
(i) unrelated organizations				io organiza		aro more	3 0110		iotorod for th		ſ	Yes	No
(ii) related organizations		-									$\leftarrow$	. 03	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?											H		
4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value	b												
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation           1a Land				•			• •						
Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land · · · · · · · · · · · · · · · · · · ·	_												
b Buildings          c Leasehold improvements          d Equipment          e Other          57,678       34,212         23,466	T Car		(a) Cost or	other basis	(b) Cost o	or other bas	sıs			(d)	Book val	ue	
b Buildings          c Leasehold improvements          d Equipment          e Other          57,678       34,212         23,466	1a	Land								<del></del>			
c Leasehold improvements       72,579       32,144       40,435         e Other       57,678       34,212       23,466	_						_		-				
d Equipment     72,579     32,144     40,435       e Other     57,678     34,212     23,466		•											
e Other		•	t			72.57	79		32,144			10.4	135.
	e	• •											
	Tota		st equal Forn	n 990, Part	X, columi								

Part VII	Investments - Other Securities. See F	orm 990, Part X, lin	e 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	ial derivatives		
	y-held equity interests		
(3) Other_			
<u>(D)</u>			
<u>(E)</u>			
(G)			
(H)	<b></b>		
(I)		,	
	nn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related. See F	orm 990, Part X, lin	e 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
_(1)			
(2)			
(3)			
(4)			-
(5)			
(7)			
(8)	<del></del>		
(9)	13-3-		
(10)			
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 13 )		
Part IX	Other Assets. See Form 990, Part X, I	ine 15.	
	(a)	Description	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)		•	
(4)			
(5)			
(6)		· · · · · · · · · · · · · · · · · · ·	
(7)			
(8)		·	
(9)			
(10)			
	nn (b) must equal Form 990, Part X. col (B) line 15)	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Part X	Other Liabilities. See Form 990, Part		
1.	(a) Description of liability	(b) Book valu	<u>e</u>
	ral income taxes		
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	mn (b) must equal Form 990, Part X, col (B) line 25.	) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedu	lle D (Form 990) 2011		Page <b>4</b>
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,445,815.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,495,331.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	950,484.
4	Net unrealized gains (losses) on investments	4	1.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Prior period adjustments Other (Describe in Part XIV.)	8	-21,483.
9	Total adjustments (not) Add lines Athusus 0	9	-21,482.
10	***************************************	10	929,002.
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret		323,002.
1	Total revenue, gains, and other support per audited financial statements	4	4,766,986.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	·  - '	1,700,300.
a		1.	
b			
c C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV.) Add lines 2a through 2d	$\dashv$ .	216 452
e		. 20	
3	Subtract line 2e from line 1	. 3	4,450,533.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
þ	Other (Describe in Part XIV.)  4b -4,71		4 500
C	Add lines 4a and 4b	. 40	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4,445,815.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	eturn	0.000
1	Total expenses and losses per audited financial statements	. 1	3,816,501.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities 2a 316, 45	2.	
b	Prior year adjustments 2b	_	
С	Other losses 2c		
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d	. 26	
3	Subtract line 2e from line 1	. 3	3,500,049.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)  4b -4,71	8.	
С	Add lines 4a and 4b	. 40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	. 5	3,495,331.
	XIV Supplemental Information		
	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa		
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl Editional information.	ete thi	is part to provide
arry at	Julional Information.		
SEE	PAGE 5		
	~	~	

UNCERTAIN TAX POSITION (FIN 48)

SCHEDULE D, PART X, LINE 2

WORLD BICYCLE RELIEF WAS ORGANIZED AND INCORPORATED IN ILLINOIS AS A NOT-FOR-PROFIT ORGANIZATION IN 2006. THE ORGANIZATION HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE IRS DETERMINATION LETTER FOR THEIR SECTION 501(C)(3) STATUS UNDER THE INTERNAL REVENUE CODE OF 1986 (THE IRC). THE FASB ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITION TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. THE TAX YEARS ENDING 2008, 2009, 2010, AND 2011 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

RECONCILIATION OF NET ASSETS PER AUDITED FINANCIAL STATEMENTS TO RETURN SCHEDULE D, PART XI, LINE 8

ADDITION OF KENYAN BRANCH	(\$	35,011)
KENYAN TAX BENEFIT		13,528
TOTAL	(\$	21,483)

#### Part XIV Supplemental Information (continued)

RECONCILIATION OF REVENUE PER AUDITED FS WITH REVENUE PER RE	ETURN
SCHEDULE D, PART XII, LINE 4C	
COST OF GOOD SOLD	(\$ 4,718)
TOTAL	(\$ 4,718)
RECONCILIATION OF EXPENSES PER AUDITED FS WITH EXPENSES PER	RETURN
SCHEDULE D, PART XIII, LINE 2D	
COST OF GOOD SOLD	(\$ 4,718)
TOTAL	(\$ 4,718)

#### **SCHEDULE F** (Form 990)

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization WORLD BICYCLE RELIEF, NFP Employer identification number 20-5080679

Par	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" to				
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the									
2										
3	Activities per Region. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	pace is needed.)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region				
(1)	SUB-SAHARAN AFRICA		71.	PROGRAM SERVICES	BEEP PROGRAM	511,934.				
(2)	SUB-SAHARAN AFRICA	1		GRANTMAKING	BEEP PROGRAM	933,810.				
(3)	SUB-SAHARAN AFRICA			PROGRAM SERVICES	SOCIAL ENTERPRISE	704,664.				
(4)	EAST ASIA AND THE PACIFIC		2.	PROGRAM SERVICES	BEEP PROGRAM	89,569.				
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
(17)										
3a	Sub-total,		73.			2,239,977.				
b	Total from continuation sheets to Part I					,,				
С	Totals (add lines 3a and 3b)		73.			2,239,977.				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

	I
(a) Name of	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.
(b) IRS code section and EIN	ecipient who receive fadditional space is
(c) Region	, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 uplicated if additional space is needed.
(d) Purpose of grant	. Check this bo
(e) Amount of cash grant	x if no one recipi
(f) Manner of cash	ent received r
(g) Amount of non-cash	more than \$5,000
(h) Description of non-cash	)
(i) Method o valuation (book, FMV,	· · · · · · · · · · · · · · · · · · ·

16)	15)	14)	13)	12)	11	0)	9)	8)	7)	6)	5)	4)	3)	2)	1)	_
			Address of the Control of the Contro		And a substitution of the		**************************************	Andrew designation and the contract of the con		en de de de de de de de de de de de de de		10 - Carlotte - 11 - 24 Carlotte - 12 - 24 Carlotte	de de la companya de la companya de la companya de la companya de la companya de la companya de la companya de			(a) N orga
												-		Transfer of the second		(a) Name of organization
-		-		Andreas de la companya de la company	The same of the sa	The manufacture of the control of th							white reprint the section of the sec			(b) IRS code section and EIN (if applicable)
															SUB-SAHARAN AFRICA	(c) Region
															BEEP	(d) Purpose of grant
										The state of the s					THE PROPERTY OF THE PROPERTY O	(e) Amount of cash grant
																(f) Manner of cash disbursement
:															933,810.	(g) Amount of non-cash assistance
															BIKE PARTS	(h) Description of non-cash assistance
															FMV	valuation (book, FMV, appraisal, other)

ယ		N
3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt

Schedule F (Form 990) 2011

1E1275 1.000

20-5080679

Schedule F (Form 990) 2011

Part III

**Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

- arriver on a definition of a desired of					11 11 11 11 11 11 11 11 11 11 11 11 11		(h) Method
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)					Through the second seco		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)					And the second s		
(8)					POTE TO THE PROPERTY OF THE PR		
(9)							:
(10)							
(11)							
(12)							
(13)							:
(14)							
(15)							
(16)							
(17)							
(18)							

JSA

2796DX 649R

Schedule F (Form 990) 2011

1	Paa	e	4

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2011

#### Part V Supple

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURE FOR MONITORING USE OF GRANT FUNDS OUTSIDE U.S.

SCHEDULE F, PART I, LINE 2

WBR PROVIDED GRANTS TO WORLD BICYCLE RELIEF - ZAMBIA LIMITED, A RELATED FOREIGN CORPORATION, WORLD BICYCLE RELIEF - KENYA, A BRANCH OF WBR, AND WORLD BICYCLE RELIEF - ZIMBABWE, AN UNRELATED FOREIGN CORPORATION. WBR REQUIRES GRANTEES TO SUMMARIZE HOW GRANTS ARE UTILIZED. IN ADDITION, THE PROGRAM DIRECTOR MONITORS THE USE OF FUNDS AND REPORTS DIRECTLY BACK TO WBR. WBR ALSO HAS EMPLOYEES PERFORMING PROGRAM SERVICES IN ZAMBIA WHO MONITOR THE USE OF THE FUNDS.

#### **SCHEDULE G** (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attack to Form 900 or Form 900 EZ. See concepts instructions

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number								
WORLD BICYCLE RELIEF, NFP 20-5080679								
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
	<del></del>			activities. Check	all that apply			
a Mail solicitations	The state of the s							
b Internet and email solicitations								
c Phone solicitations g Special fundraising events d In-person solicitations								
<del></del>		***						
2a Did the organization have a written or key employees listed in Form 990						Yes No		
b If "Yes," list the ten highest paid incompensated at least \$5,000 by the	lividuals or entities organization.	s (fundraise	rs) pursua	int to agreements	under which the	fundraiser is to be		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No	<del>.</del>	COI. (1)			
1		165	NO					
2								
3								
4						<u> </u>		
5								
6								
7		-						
8				, - 144				
9								
10	-							
Total	<u> </u>			-				
3 List all states in which the organizate registration or licensing.	ation is registered			contributions or	has been notified	it is exempt from		
		<b>_</b>		.======				

Pa	rt l	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,0	nt contributions and gros	wered "Yes" to Form 99 ss income on Form 990	00, Part IV, line 18, or -EZ, lines 1 and 6b. I	reported more List events with
_			(a) Event #1 WFRT 2011 (event type)	(b) Event #2 PART PROJECT (event type)	(c) Other Events	(d) Total events (add col. (a) through col. (c))
ne			(Crest type)	(event type)	(total number)	
Revenue		Gross receipts	292,601.	58,278.		350,879
Ľ	_	Less: Charitable contributions	249,401.			249,401
	3	Gross income (line 1 minus line 2)		58,278.		101,478
	4	Cash prizes				
		Noncash prizes				
Expenses	6	Rent/facility costs	3,250.			3,250
Expe	7	Food and beverages	7,599.	_		7,599
Direct	8	Entertainment				
	9	Other direct expenses	88,645.	16,749.		105,394
Revenue	rt l	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y EZ, line 6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes			<del></del>	
Direct I	4	Rent/facility costs			·	
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d			(
	8	Net gaming income summary. Comb	ine line 1, column d, and	l line 7	<u> </u>	
	15		jaming activities in each	of these states?	· · · · · · · · · · · · · · · · · · ·	Yes No
		ere any of the organization's gaming l "Yes," explain:		nded or terminated durin	g the tax year?	. Yes No

Schedule G (Form 990 or 990-EZ) 2011

Sched	ule G (Form 990 or 990-EZ) 2011
11	Does the organization operate gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ►
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
Ü	in 103, Chief hame and address of the till a party.
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license? Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
200	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Complete this part to provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2011

## **SCHEDULE J** (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

Part	Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
L	If any of the house on the decree checked did the conscioution follows a writing at the constant of the consta			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	]	ŀ	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue 504/5/(2) and 504/5/(4) annual street annual annual time 5.0			
E	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of:	_		Х
a	The organization?	5a		<u>^</u>
b	Any related organization?	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
O	compensation contingent on the net earnings of:			
_	· · · · · · · · · · · · · · · · · · ·	6-		Х
b	The organization?	6a		X
Ŋ	Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.	6b		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
,	payments not described in lines 5 and 6? If "Yes," describe in Part III	,		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	7		
U	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		Ì	
				Х
9	in Part III	8		
3	Regulations section 53.4958-6(c)?	9		
		5	- 1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

individual. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

וויםועוםעמו.								
	$\mathbf{H}$	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
1 DAVID NEISWANDER	9	158,968.			4,200.	3,511.	166,679.	0 0
	) (3)							
	ı					-	-	
	(ii)							
7	(II) (II)							
8	(E) (E)							
9	i i							
10	3 3							
11								
12 (								
13	(II) (III)							
14	(ii)							
	3 3							
16	(E) (E)							
				:			caho	Sabadula   (Earm 000) 2011

Schedule J (Form 990) 2011

JSA

1E1291 1.000 2796DX 649R

0187791

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Schedule J (Form 990) 2011

Part III Supplemental Information

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2011

## **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization

Employer identification number

WOR.	,						20	-508	0679	<del>)</del>		
Part	Excess Benefit Transactions (section section) Complete if the organization answered "You	501(c) es" on	(3) and	d section 501(c)(4) 990. Part IV. line 2	organizati 25a or 25b.	ions only) or Form	). 990-E	Z. Pa	rt V. li	ne 40	b.	
1	(a) Name of disqualified person				<b>b)</b> Descripti			·		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(c)	) Corrected?
(4)				<u>`</u>							Y	es No
(1)											-	+
(2)	W-1			<del></del>								-
(3)											+	
(4)	,											+
(5)				<del>-</del>							+	-
(6) 2	Enter the amount of tax imposed on the organi	ization		goro or disqualifies		ماه ساسان						
2	under section 4958			- ,	,		•	>	- \$			
3	Enter the amount of tax, if any, on line 2, abov								_			
Pari	Loans to and/or From Interested Per Complete if the organization answered "Y			a 900 Part IV line (	26 or Form	, 000 E7	Dort	\/ line	200			
		7	11 0111	1 990, Fart IV, III 2	1		, ran	v, m e	; 30a.		ſ <del>.</del>	
	(a) Name of interested person and purpose		n to or from panzation?	(c) Original principal amount	(d) Balaı	nce due	(e) In a	default?	(f) App by bo comm	ard or		/ritten ment?
		To	From				Yes	No	Yes	No	Yes	No
(1)							1.00					
(2)												
(3)						-	$\top$					
(4)												
(5)												
(6)											-	
(7)												
(8)												
(9)												
(10)												
Total				<u> ▶\$</u>								
Part	Grants or Assistance Benefiting Inte Complete if the organization answered "\				7.							
	(a) Name of interested person (I	b) Relat	ionshıp	between interested perso organization	n and the	(c)	Amoui	nt and	type o	f assis	stance	
(1)				<del>-</del>								
(2)												
(3)												
(4)												
(5)				~ .								
(6)												
(7)												
(8)												
(9)												
(10)												
For P	aperwork Reduction Act Notice, see the Instr	uction	s for F	orm 990 or 990-EZ			Sche	dule L	(Form	990 or	990-E	Z) 2011
(10) For P	aperwork Reduction Act Notice, see the Instr	uction	s for F	Form 990 or 990-EZ			Sche	dule L	. (Form	990 or	990-E2	Z) 20

Page 2

## Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	nanng of ization's nues?
				Yes	No
(1) SRAM LLC	TRUSTEES/OFFICERS	1,453,091.	REIMBURSEMENT OF WBR EXPENSES		х
(2)					
(3)					
(4)					
(5)					
(6)	,			1	
(7)					
(8)					
(9)	_ :			1	
(10)				1	

## Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS WITH INTERESTED PERSONS

SCHEDULE L, PART IV

WORLD BICYCLE RELIEF REIMBURSED EXPENSES TO SRAM. THIS AMOUNT WAS PAID

AT FAIR MARKET VALUE.

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047 Open To Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

Name of the organization

Employer identification number 20-5080679

WOR	LD BICYCLE RELIEF, NFP				20-5080	0679		
Par	Types of Property				· · · · · · · · · · · · · · · · · · ·			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported or Form 990, Part VIII, line	n ivietr	(d) nod of deter contribution		
1	Art - Works of art,							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes	1						
8	Intellectual property							
9	Securities - Publicly traded	Х	3.	4,49	97. AT DAT	E OF T	RANS	FER
10	Securities - Closely held stock	Х	1.	151,79	50. 3RD PA	ARTY VA	LUAT	'ION
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							-
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles					_		
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							-
24	Archeological artifacts							
25	Other > (FURNITURE)	X	2.	30	00. ONLINE	E SEARC	Н	
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ar for contributions for	or			
	which the organization completed I		,		i 1			1.
	-						Yes	No
30 a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I	, lines 1-28 t	hat		
	it must hold for at least three year							
	used for exempt purposes for the e		g period?			30a		X
b	If "Yes," describe the arrangement	in Part II.						
31	Does the organization have a	gift accept	tance policy that require	s the review of a	ny non-stand	ard	:	
	contributions?					31		X
32 a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process,	or sell nonca	ash		
	contributions?					32a	X	
b	If "Yes," describe in Part II.							
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which colum	nn (a) is check	ed,		
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b,

Part II

and 33. Also complete this part for any additional information.

THIRD PARTY ASSISTANCE OF NONCASH CONTRIBUTIONS

SCHEDULE M, PART I, LINE 32B

A THIRD PARTY BROKER RECEIVES DIRECTLY, AND SELLS AND REMITS PROCEEDS

FROM STOCK GIFTS.

## SCHEDULE O

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

GOVERNING BODY COMMITTEES

FORM 990, PART VI, LINE 1A

THE BOARD OF DIRECTORS OF WORLD BICYCLE RELIEF (WBR) SHALL HAVE POWER TO APPOINT COMMITTEES FOR THE PURPOSE OF CONDUCTING CERTAIN ASPECTS OF THE CORPORATE BUSINESS NOT OTHERWISE DELEGATED. COMMITTEES MAY NOT ACT ON BEHALF OF THE CORPORATION UNLESS SUCH AUTHORITY IS SPECIFICALLY DELEGATED TO THE COMMITTEE, AND IF SUCH CORPORATE AUTHORITY IS SO DELEGATED, IT SHALL BE VALID ONLY AS TO A SINGLE ISSUE AND NOT IN GENERAL TERMS.

THE BOARD OF DIRECTORS MAY FROM TIME TO TIME APPOINT ADVISORY BOARDS OR SPECIAL COUNCILS FOR SPECIFIC PURPOSES THAT DO NOT REQUIRE CORPORATE ACTION. THE COMPOSITION OF SUCH ADVISORY GROUPS MAY INCLUDE PERSONS WITH PROFESSIONAL SKILLS OR SPECIAL EXPERIENCE NECESSARY TO ADVISE AND INFORM THE BOARD OF DIRECTORS. SUCH ADVISORY GROUPS SHALL NOT HAVE THE AUTHORITY TO COMMIT THE CORPORATION TO ANY LEGAL CONTRACTS OR AGREEMENTS WHETHER OR NOT RELATED TO THE BUSINESS OF THE CORPORATION. THE BOARD OF DIRECTORS SHALL NOT LEND APPARENT AUTHORITY TO SUCH, ADVISORY GROUPS AND ALL RELATED CORPORATE RESOLUTIONS SHALL EXPRESSLY LIMIT THE GROUPS AUTHORITY IN THIS RESPECT.

FAMILY AND BUSINESS RELATIONSHIPS

FORM 990, PART VI, LINE 2

BOARD MEMBER STANLEY DAY AND PRESIDENT FREDERICK K.W. DAY HAVE A FAMILY RELATIONSHIP.

MICHAEL HERR, BRIAN BENZER, STANLEY DAY, AND FREDERICK K.W. DAY HAVE A BUSINESS RELATIONSHIP.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

THE PRESIDENT, CHIEF OPERATING OFFICER, AND TREASURER REVIEWED A DRAFT OF THE FORM 990 THAT WAS PREPARED BY A THIRD PARTY TAX PREPARER BASED UPON INFORMATION WBR PROVIDED THE PREPARER. SUBSEQUENT TO THEIR REVIEW, MANAGEMENT AND THE FULL VOTING BOARD RECEIVED A COPY OF THE DRAFT RETURN ELECTRONICALLY. THE BOARD PROVIDED ANY QUESTIONS OR COMMENTS TO THE PRESIDENT AND THE FORM 990 WAS REVISED, AS NECESSARY. THE FULL VOTING BOARD OF DIRECTORS RECEIVED A COPY OF THE FORM 990 PRIOR TO FILING WITH THE IRS.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT

FORM 990, PART VI, LINE 12C

THE RESPONSIBILITY FOR DISCLOSING ANY KNOWN OR REASONABLY FORESEEN ACTUAL OR POTENTIAL CONFLICTS OF INTEREST SHALL BE UPON THE INTERESTED PARTY WHOSE INTERESTS ARE OR MAY APPEAR TO BE IN CONFLICT. ALL INTERESTED PARTIES ARE REQUIRED TO FILE WITH THE WBR A DISCLOSURE STATEMENT WITH WBR PRIOR TO SUCH INDIVIDUAL COMMENCING HIS OR HER SERVICE WITH WBR AND THEREAFTER SHALL FILE WITH WBR AN UPDATED DISCLOSURE STATEMENT AS MAY BE REQUIRED FROM TIME TO TIME BY THE BOARD OF DIRECTORS OR ITS COMMITTEE DESIGNEE, AND IN NO EVENT LESS OFTEN THAN ANNUALLY. THE MINUTES SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THE INTERESTED

PERSON WAS NOT PRESENT DURING ANY DISCUSSION OF THE MATTER AND DID NOT VOTE ON THE MATTER IN PERSON OR BY PROXY. WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS OR ANY COMMITTEE OF THE BOARD, THE INTERESTED PERSON SHALL DISCLOSE SUCH CONFLICT TO THE BOARD OF DIRECTORS OR SUCH COMMITTEE; AND SHALL NOT VOTE ON THE MATTER. FURTHER, THE INTERESTED PERSON HAVING A CONFLICT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR THE COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN ANY DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS OR THE COMMITTEE, AS THE CASE MAY BE, EXCLUDING THE INTERESTED PERSON CONCERNING WHOM THE DOUBT HAS ARISEN. THE BOARD OF DIRECTORS, FROM TIME TO TIME, SHALL REPORT ON ITS IMPLEMENTATION OF THESE GUIDELINES AND THE STATUS OF ANY POLICY DEVELOPMENTS REGARDING COMPENSATION AND CONFLICTS OF INTEREST. FURTHER, THE BOARD OF DIRECTORS SHALL REPORT AFTER HAVING BEEN ALERTED TO SPECIFIC INSTANCES WHEN THESE GUIDELINES HAVE NOT BEEN FOLLOWED OR ANY OTHER ISSUE REGARDING COMPENSATION OR CONFLICT OF INTEREST IS DETERMINED TO EXIST.

PROCESS FOR DETERMINING COMPENSATION

FORM 990, PART VI, LINE 15B

COMPENSATION IS ESTABLISHED FOR THE CHIEF OPERATING OFFICER BY THE PRESIDENT AFTER A THOROUGH SALARY/MARKET REVIEW. THIS SALARY/MARKET REVIEW PROCESS WAS LAST COMPLETED FOR THE CHIEF OPERATING OFFICER, THE SENIOR MANAGEMENT TEAM, AND THE STAFF OF WBR, IN 2011.

EACH YEAR THE BOARD EVALUATES THE CHIEF OPERATING OFFICER'S PERFORMANCE THROUGH AN ASSESSMENT PROCESS. THE BOARD USES THIS DATA TO DETERMINE COMPENSATION. THE SENIOR STAFF HAS A COMPREHENSIVE PERFORMANCE EVALUATION AND COMPENSATION REVIEW DONE AT THE END OF EACH CALENDAR YEAR. SALARY IS BENCHMARKED EVERY YEAR VIS-A-VIS OTHER SIMILAR ORGANIZATIONS USING FORM 990 DATA. DOCUMENTATION OF THE COMPENSATION REVIEW IS CONTEMPORANEOUSLY DOCUMENTED IN THE HUMAN RESOURCES FILES.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

PART VI, SECTION C, LINE 18

WBR'S FORM 990 IS AVAILABLE ON THE ORGANIZATION'S WEBSITE AND AVAILABLE UPON REQUEST. THE ORGANIZATION'S FORM 1023 IS AVAILABLE UPON REQUEST.

FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST, & FINANCIAL STATEMENT PART VI, SECTION C, LINE 19

THE FOLLOWING DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND AVAILABLE UPON REQUEST: ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS.

REVIEW OF FINANCIAL STATEMENTS

FORM 990, PART XII, LINE 2C

THE FINANCIAL STATEMENTS ARE SHARED WITH THE BOARD AND KEY INTERNAL STAFF. HOWEVER, THERE IS NO FORMAL AUDIT COMMITTEE TASKED WITH OVERSIGHT OF THE AUDIT.

Name of th	e organization		
WORLD	BICYCLE	RELIEF.	NFP

Employer identification number 20-5080679

RECONCILIATION OF NET ASSETS

FORM 990, PART XI, LINE 5

ADDITION OF KENYAN BRANCH...... (\$ 35,011)

TOTAL.....(\$ 21,482)

ATTACHMENT 1

## FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE WORLD BICYCLE RELIEF (THE CORPORATION) IS ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES IN ACCORD WITH SEC. 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 (OR A CORRESPONDING PROVISION OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW, REFERRED TO BELOW AS THE "CODE"). MORE SPECIFICALLY, WORLD BICYCLE RELIEF IS ORGANIZED TO HELP PEOPLE IN DISASTER-STRICKEN OR IMPOVERISHED AREAS OF THE WORLD TO ACHIEVE INDEPENDENCE AND A MEANS TO OBTAIN A LIVELIHOOD BY PROVIDING THEM WITH ACCESS TO LOW- OR NO-COST BICYCLES.

ATTACHMENT 2

## FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IN MID-2009, WBR LAUNCHED AN EDUCATION FOCUSED INITIATIVE CALLED

THE BICYCLES FOR EDUCATIONAL EMPOWERMENT PROGRAM (BEEP), WHICH IS

DESIGNED TO IMPROVE EDUCATION OUTCOMES FOR RURAL STUDENTS IN

SUB-SAHARAN AFRICA. THE PROGRAM USES THE POWER OF BICYCLES TO HELP

Employer identification number 20-5080679

ATTACHMENT 2 (CONT'D)

IMPROVE SCHOOL ATTENDANCE AND ACADEMIC PERFORMANCE; BICYCLE
RECIPIENTS ARE CHOSEN BASED ON DISTANCE TO SCHOOL, WITH PREFERENCE
GIVEN TO STUDENTS IN NEED, PARTICULARLY FEMALE STUDENTS. STUDENTS
WITH BIKES ARRIVE TO SCHOOL SAFE AND READY TO LEARN. INITIAL
RESULTS FROM THE PROGRAM SHOW GRADES AND ATTENDANCE INCREASING
WHILE CHILD PREGNANCY AND OTHER HEALTH RISKS SUCH AS HIV/AIDS
RATES ARE DECREASING. BICYCLE SUPERVISORY COMMITTEES SELECT THOSE
STUDENTS MOST IN NEED AND THEN OVERSEE THEIR BICYCLE USAGE. EVERY
RECIPIENT RECEIVES BASIC TRAINING ABOUT BICYCLE MAINTENANCE AND
SAFETY, AND SIGNS A CONTRACT OF COMMITMENT WHEN RECEIVING HIS OR
HER BIKE. IN 2011, WBR DISTRIBUTED ABOUT 7,500 BICYCLES AND
TRAINED ABOUT 90 MECHANICS THROUGH BEEP.

ATTACHMENT 3

## FORM 990, PART III - PROGRAM SERVICE, LINE 4B

WORLD BICYCLE RELIEF'S (WBR) SOCIAL ENTERPRISE PROGRAM IS AN ECONOMIC DEVELOPMENT INITIATIVE LAUNCHED TO FILL THE GAP FOR HIGH QUALITY, CULTURALLY APPROPRIATE BICYCLES IN THE DEVELOPING WORLD.

NON-GOVERNMENTAL ORGANIZATIONS AND AID ORGANIZATIONS ADDRESSING
EDUCATION, HEALTHCARE AND ECONOMIC DEVELOPMENT, AS WELL AS
INDIVIDUAL ENTREPRENEURS ACROSS AFRICA HAVE TURNED TO WORLD
BICYCLE RELIEF'S EXPERTISE IN BICYCLE DESIGN TO ADDRESS THEIR NEED
FOR SIMPLE, SUSTAINABLE TRANSPORTATION. DISTRIBUTION OF WBR
BICYCLES THROUGH OUR SOCIAL ENTERPRISE PROGRAM HELPS THESE

Name of the organization WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

ATTACHMENT 3 (CONT'D)

ORGANIZATIONS AND INDIVIDUALS ACCOMPLISH THEIR GOALS EFFICIENTLY.

SOME EXAMPLES OF ORGANIZATIONS USING OUR BICYCLES TO ACHIEVE THEIR

MISSIONS INCLUDE UNICEF, CARE, WORLD VISION, CATHOLIC RELIEF

SERVICES, AND THE WORLD FOOD PROGRAMME. IN 2011, THIS PROGRAM WAS

EXPANDED TO KENYA, ZIMBABWE, AND SOUTH AFRICA, IN ADDITION TO

ZAMBIA. IN 2011, WBR DISTRIBUTED 14,300 BICYCLES AND TRAINED 16

MECHANICS THROUGH THE SOCIAL ENTERPRISE PROGRAM.

ATTACHMENT 4

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

ZAMBIA

ZIMBABWE

KENYA

ATTACHMENT 5

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

FL, GA, HI, IL, KS, KY, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WV, WI,

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD	TACHMENT 6
GROSS SALES LESS RETURNS AND ALLOWANCES	6,130.
INVENTORY AT BEGINNING OF YEAR	20,644.
PURCHASES	977.
SALARIES AND WAGES	
OTHER COSTS	
SUBTOTAL	21,621.
MINUS ENDING INVENTORY	23,033.
COST OF GOODS SOLD	4 719

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

## Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. See separate instructions.

OMB No 1545-0047

Open to Public

Name of the organization WORLD BICYCLE RELIEF, NFP

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) 20-5080679 Employer identification number

(1) WORLD BICYCLE RELIEF -Part II (4) (3) (2) <u>(6)</u> -(3)(2) (1) Part I (4) 3 6 (5) (5) PO BOX 38991 **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Name, address, and EIN of related organization (a)
Name, address, and EIN of disregarded entity ZAMBIA LUSAKA, ZA BIKE RELIEF Primary activity 9 (b) Primary activity ZALegal domicile (state or foreign country) <u>0</u> (c)
Legal domicile (state or foreign country) 501 (C) (3) Exempt Code section <u>a</u> Public chanty status (if section 501(c)(3)) (d) Total income WBR (e) End-of-year assets Direct controlling entity Section 512(b)(13) (f) Direct controlling Yes  $\times$ entity entity? N<sub>o</sub>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

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(1) (7) (7) (6) (5) (4) [2) Part IV (6) (4) -(3)(2) (1) Part III (3) (5) (a) Name, address, and EIN **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) related organization **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (a)
Name, address, and EIN of related organization (b) Primary activity (c)
Legal
domicile
(state or
foreign
country) Direct controlling Primary activity ٥ Predominant income (related, unrelated, excluded from tax under sections 512-514) (c) Legal domicile (state or foreign country) (d)
Direct controlling (f) Share of total income Type of entity (C corp, S corp, or trust) (g) Share of end-of-year assets Yes Dispro Share of total allocations? 3 income Z Code V-UBI amount in box 20 Schedule K-1 (Form 1065) end-of-year assets (g) Share of Yes managing partner? (j) General or Z (k) Percentage Percentage ownership ownership Ξ

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		.
			6)
			(5)
			( <del>4</del>
	Ю	WORLD BICYCLE RELIEF - ZAMBIA	(3)
	D	WORLD BICYCLE RELIEF - ZAMBIA	(2)
	B	WORLD BICYCLE RELIEF - ZAMBIA	(1)
(c) Amount involved	(b) Transaction type (a-r)	(a) Name of other organization	
red relationships and	plete this line, including covered	If the answer to any of the above is "Yes," see the instructions for information on who must complete	_
: : : :		Other transfer of cash or property to related organization(s)	7 9
		Reimbursement paid to related organization(s) for expenses	<b>о о</b> п п
		Sharing of paid employees with related organization(s)	<b>3</b>
:		Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	3
		Performance of services or membership or fundraising solicitations for related organization(s).  Performance of services or membership or fundraising solicitations by related organization(s).	— <del>,</del>
:		Lease of facilities, equipment, or other assets from related organization(s)	
		Lease of facilities, equipment, or other assets to related organization(s)	_
		Exchange of assets with related organization(s)	m 1
:		Sale of assets to related organization(s)	
:		Loans or loan guarantees by related organization(s)	_
•		Loans or loan guarantees to or for related organization(s)	ь Б
:		Gift, grant, or capital contribution from related organization(s)	0
· ·		Gift, grant, or capital contribution to related organization(s)	
• 6		Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ъ Т
in D	more related organizations lie	<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	ຸ ote.

# Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

									(14)       (15)       (16)
									(11)       (12)       (13)
									( <u>1</u> 0)
									( <u>4</u> )
						(+IC-71 c unibas			
UBI General or box 20 managing e K-1 partner?	Code V-UBI Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) Disproportionale allocations?	(g) hare of i-of-year assets	(f) Share of total income	Are all partners section 501(c)(3) organizations?	(d) Predominant income (related, unrelated, excluded from tax under	(c) Legal domicile (state or foreign country)	(b) Primary activity	Name, address, and EIN of entity  (b)  (c)  (d)  (e)  (f)  (f)  (state or foreign country)  (state or foreign country)  (state or foreign country)  (state or foreign country)  (from tax under to the partners of the partner

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## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see