WORLD BICYCLE RELIEF, NFP

Form 990 for the Year Ended December 31, 2017

Public Disclosure Copy

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

_	101	the 2017 Calendar year, or tax year beginning	, 2017, and end	ung			, 20	
В	Check if	C Name of organization			D Employer id	lentifica	tion number	
Г		WORLD BICYCLE RELIEF, NFP	-					
L	cha	Doing Business As			20-508			
L	Nar	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	В	E Telephone r			
-	Initi	1000 WEST FULTON MARKET			(312) 66	4-36	104	
	_	City or town, state or province, country, and ZIP or foreign postal code						
-	retu		<u>.</u>		G Gross receip	ts \$	8,514	4,043.
	App pen	F Name and address of principal officer: FREDERICK K.W.	DAY		H(a) is this a gro subordinates		for Yes	X No
		SAME AS C ABOVE			H(b) Are all subore		ided? Yes	No
<u></u>	Тах-е	exempt status: X 501(c)(3) 501(c)() (insert no.) 4	947(a)(1) or	527	If "No," atta	ch a list. (see instructions)	
7		site: WWW.WORLDBICYCLERELIEF.ORG			H(c) Group exem	ption nun	nber 🕨	
K	Form	of organization: X Corporation Trust Association Other	L Year	r of formati	on: 2006 M	State of	legal domicile	: IL
F	art l	Summary						
	1					IZES	PEOPLE	
9		THROUGH THE POWER OF BICYCLES. WE ENVISION .	A WORLD WHER	E DIS	TANCE			
& Governance		IS NO LONGER A BARRIER TO INDEPENDENCE AND	LIVELIHOOD.					
Ze.	2	Check this box if the organization discontinued its operations of	r disposed of more t	han 25%	of its net asset	5.		
Ü	3					3		7.
nē 65	4	Number of independent voting members of the governing body (Part VI, I	line 1b)		W1090150-1505	4		5.
1	5	Total number of individuals employed in calendar year 2017 (Part V, line	2a)		Maries die	5		15.
Activities	6	Total number of volunteers (estimate if necessary)	11 1 151 568 10	g. 60 - 15 / 15	otes potentia	6		12.
ĕ	7a	Total unrelated business revenue from Part VIII, column (C), line 12	6. 335.6	1 50 502	3 10 55	7a		0
	Ь	Net unrelated business taxable income from Form 990-T, line 34	5 35 S	7 E 188		7b		0
					Prior Year		Current Y	'ear
Ф	8	Contributions and grants (Part VIII, line 1h)		,	7,599,98	1.		0,921
nuc	9	Program service revenue (Part VIII, line 2g)	COPY FOR			0.		0
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	UBLIC INSPECTION	1	222,27	2.	4 (0,176
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).		-	26,34			3,076
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), li			7,848,60			1,173
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			2,270,48	_		1,260.
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.	- 0,00.	0
වේ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines			2,511,93		2.728	3,145.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	30-10),	·	2,011,50	0.		1,275.
bel	Ь	Total fundraising expenses (Part IX, column (D), line 25) > 2,03	1,394.	•		-		.,2,5
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,324,41	6	2,558	770
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	• • • • • • • • • • •	·	6,106,83	_	9,162	-
	1	Revenue less expenses. Subtract line 18 from line 12			1,741,76		-1,228	
- C	1.5	Trevende less expenses, dubtract line to from line 12.			ing of Current Y	\rightarrow	End of Yea	
Ssets or Balances	20	Total assets (Part X, line 16)		Degami	7,803,08			, 473.
Bai	24	Total liabilities (Part X, line 26)		·	327,30			
Net A Fund E	22	Net assets or fund balances. Subtract line 21 from line 20			7,475,78			2,970. 2,503.
	rt II	Signature Block	<u> </u>	1	7,415,70	0.	0,247	, 505.
		nalities of perjury. I declare that I have examined this return, including accompanying	a schodulos and state	monto on	d to the heat of	mu luna		-11-6 ta t-
true	, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information	on of which preparer h	as any kno	wledge.	rily Kilo	wedge and be	ilei, IL IS
		611/17/3 csk			10/09	1/201	0	
Sig	n	Signature of officer			Date Date	7201	0	
He	re	JEFF BOSKEN D	TDECTOD OF D	TNIANO				
		Type or print name and title	IRECTOR OF I	INANC				
—		Print/Type preparer's name Preparer's signature	Date			e PTIN	ı	
Paid	!	BRIDGET T . ROCHE 21 do. t = 7	1 - 1 - 1 - 1	دياد ر د	000	II		
Prej	arer	COLUMN THE	om 10/3	, ,	self-employe		0666837	
Use	Only	Firm's name GRANT THORNTON LLP	D TT 60601				55558	
Mari	the I	Firm's address > 171 N. CLARK ST, SUITE 200 CHICAGO	D, IL 60601	<u>P</u>	hone no. 3		56-0200	
		RS discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·		<u> </u>	[X Yes	No
For	Paper	rwork Reduction Act Notice, see the separate instructions.					Form 990	(2017)

Form 8868

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

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Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).			
All corporati	ons required to file an income tax return other	er than For	m 990-T (including 1120)-C filers), partnerships,	REMI	Cs, and trusts
must use Fo	orm 7004 to request an extension of time to f	file income	tax returns.			
				Enter filer's identifying	g numb	er, see instructions
Tumo or	Name of exempt organization or other filer, see in	structions.		Employer identification nu	mber (l	EIN) or
Type or						
print	WORLD BICYCLE RELIEF, NFP			20-5080679	9	
File by the due date for	ate for					
filing your	1000 WEST FULTON MARKET					
return. See nstructions.	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.			
	CHICAGO, IL 60607					
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	r each return)		01
Application		Return	Application			Return
ls For		Code	Is For			Code
Form 990 oı	r Form 990-EZ	01	Form 990-T (corporation	on)		07
Form 990-BI	L	02	Form 1041-A			08
Form 4720	(individual)	03	Form 4720 (other than	ı individual)		09
Form 990-PF	F	04	Form 5227			10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
	JEFF BOSKEN			_		
The book	s are in the care of ▶ 1000 WEST FULTO	N MARKE'	CHICAGO IL 6060			
Talantan	- N - N - 212 CC4 2604		60. B E			
	e No. ▶ 312 664-3604					
	anization does not have an office or place of l or a Group Return, enter the organizati <u>on'</u> s for					If this is
	e group, check this box					
	e names and EINs of all members the extensi		ir of the group, check th	IIS DOX		a attaon
	est an automatic 6-month extension of time ur		11/15 201	8 to file the exempt	organ	ization return
	organization named above. The extension is a			, to me the exempt	organ	Zadon rotam
ioi ino v	organization number above. The expension is					
▶ X	calendar year 20 17 or					
•	calendar year 20 <u>17</u> or tax year beginning	. 20	, and ending	, 2	0	
	, , , , , , , , , , , , , , , , , , ,		,			_
2 If the ta	ax year entered in line 1 is for less than 12 m	onths, chec	k reason: Initial re	turn Final return		
	hange in accounting period					
3a If this	application is for Forms 990-BL, 990-PF, 99	90- T , 4720	, or 6069, enter the to	entative tax, less any		
nonrefu	undable credits. See instructions.				3a \$	0.
b If this	application is for Forms 990-PF, 990-T,	4720, or	6069, enter any ref	undable credits and		
	ted tax payments made. Include any prior yea				3b \$	0.
	e due. Subtract line 3b from line 3a. Include	-	ent with this form, if req	uired, by using EFTPS		_
	onic Federal Tax Payment System). See instru				3c \$	0.
	are going to make an electronic funds withdrawal	(direct debi	t) with this Form 8868, see	Form 8453-EO and Form	8879-E	EO for payment
nstructions.		41			6:	R68 /Pau 1-2017)
AN DRIVAGAS A	at and Danasuark Daduction Act Natice and Institu	II m P I m In M			anthro Mill	ans /Wau 1_9017)

For!	990 (2017) Pa	ge Z
Pa	rt III Statement of Program Service Accomplishments	
_	onout a contract of the contra	X
1	Briefly describe the organization's mission:	
	MOBILIZES PEOPLE THROUGH THE POWER OF BICYLES. WE CREATE ACCESS TO	
	EDUCATION, HEALTHCARE, & ECONOMIC OPPORTUNITIES IN DEVELOPING REGIONS WHERE DISTANCE IS A CHALLENGE. (CONTINUED IN SCHEDULE 0).	
	WHERE DISTANCE IS A CHALLENGE. (CONTINUED IN SCREDULE O).	
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.	l by ers,
	(Code:) (Expenses \$6,402,800. including grants of \$3,824,260.) (Revenue \$) EDUCATION	
	IN MANY RURAL AREAS ACROSS THE GLOBE, CHILDREN ARE DENIED A BASIC EDUCATION BECAUSE THEY LIVE FAR FROM SCHOOL AND DON'T HAVE RELIABLE TRANSPORTATION.	
	A BICYCLE CAN REDUCE A CHILD'S COMMUTE TIME BY UP TO 75%. IN THE SHORT TERM, BICYCLES HELP CHILDREN ARRIVE AT SCHOOL LESS EXHAUSTED AND ATTEND REGULARLY. IN THE LONG TERM, BICYCLES HELP CHILDREN COMPLETE THEIR EDUCATION, REDUCING THE LIKELIHOOD OF EXTREME POVERTY. (CONTINUED IN SCHEDULE O).	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
40	Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	Other program services (Describe in Schedule O.) Expenses \$ including grants of \$) (Revenue \$) Intel program service expenses \$ 6,402,800,	

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office," If "Yes," complete Schedule C, Part II. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office," If "Yes," complete Schedule C, Part II. 4 Section 501(c)(13) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives memberahip dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization meintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Yes," complete Schedule D, Part II. 8 Did the organization mention ollections of works of art, historical reseauces, or other similar assets? If "Yes," complete Schedule D, Part II. 9 Did the organization services? If "Yes," complete Schedule D, Part IV. 9 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, permanent endowments, and the part II. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 9 Did the organization report an amoun	Part	IV Checklist of Required Schedules		W	144.00
complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?. 3 bid the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Mes," complete Schedule C, Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in offset during the tax year? If "Yes," complete Schedule C, Part II. 5 is the organization on section 501(c)(4). 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 bid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 5 bid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 5 bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 5 bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 6 bid the organization report an amount in Part X, ine 21, for escrow or oustedial account liability, serve as a outstock in for amounts not listed in Part X, or provide oracic consening, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 7 bid the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 1	1000		_	Yes	No
is the organization engage in direct or indirect pollitical campaign activities on behalf of or in opposition to candidates for public office? If "Wes," complete Schedule C, Part I. 4 Section 501(c)(3) organizations engage in direct or indirect pollitical campaign activities on behalf of or in opposition to candidates for public office? If "Wes," complete Schedule C, Part II. 5 Is the organizations assection 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 5 Did the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 5 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 5 Did the organization report an amount in Part X, line 21, for escrow or ouetodial account liability, serve as a outstodian for amounts not listed in Part X, ine 21, for escrow or ouetodial account liability, serve as a outstodian for amounts not listed in Part X, ine 21, for escrow or ouetodial account liability, serve as a outstodian for amounts not listed in Part X, ine 21, for escrow or ouetodial account liability, serve as a outstodian for amounts not listed in Part X, ine 21, for escrow or ouetodial account liability, serve as a outstodian for amounts not listed in Part X, ine 19 for escreption of the total assets in temporarily restricted endowments, permanent endowments, permanent endowments, or quasis-endowments, if "Yes," complete Schedule D, Pa	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	540	- 2	
Side organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II . Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III . Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II . Did the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repark, or debt negotiation services? If "Yes," complete Schedule D, Part V . 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V . 11 If the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part V . Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part V . Did the organization report an amount for other investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part X . Did the organization report an amount for other investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part X		complete Schedule A	1000		
acandidates for public office? If "Yes," complete Schedule C, Part II. Section Stri(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part III. Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Did the organization meintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization rener an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V. Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization included in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization answered or a manual for other assets in Part X, line 19. Part X, line 19. If Yes, "complete Schedule D, Part XI and XII is plotonal to be organizati		Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)	- 4	- 17	
4 x section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "res," complete Schedule C, Part II. 5 is the organization a section 501(c)(4), 501(c)(5) or 5	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		100
election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization of Sci(C)(4), 50 (C)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X. line 21, for escrow or custodial account tiability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI. If the organization report an amount for part X, part II. If the organization answer to any of the following questions is "Yes," complete Schedule D, Part VI. If the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for other assets in part X, line 16? If The X, incomplete Schedule D, Part VII. Did the organization structure an amount for other assets in part X, line 16? If Yes, complete Schedule D, Part XII. Did the organization standard and amount for other assets in Part X, line 16? If Yes, complete Schedule D, Part XII. Did the organization standard and amount for other assets in Part X, lin		Candidates for public office? If Yes, complete schedule of Party	* 100		
sasessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for lone reports Schedule D, Part VII. 13 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 13 Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part X III. 14 Did the organization separate or concelldated financial statements for the tax year? If "Yes," complete Schedule D, Part X III. 15 Did the organization obtain separate, inde	4	election in offset during the tay year? If "Ves " complete Schedule C. Part II	4		:X:
assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic fland areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt meangement, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization asswer to any of the following questions is "Yes," then complete Schedule D, Part V. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 13 A Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 16 Did the organization obtain separate or consolidated financial	E	to the arganization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.			
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have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6				
P'es," complete Schedule D, Part I. 10 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 2 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule P, Part III. 3 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organizations answer to any of the following questions is "Yes," then complete Schedule D, Part V. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 2 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 3 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 4 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 5 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets the organization obtain separate, independent audited financial statements for the tax year? If "Ye	•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
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g Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V. 12 If If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 13 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 14 Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 16 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X. 16 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X. 17 Did the organization maintain an office, employees, or agents outside of the United States? 18 Did the organization maintain an office, employees, or agents outside of the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule D, Part X and XII is optional is the organization maintain an office, employees, or agents outside of the United States, or aggregate foreign investments valued at	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	out.		
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debt negotiation services? If "Yes," complete Schedule D, Part N		custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	5883		1300
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of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		complete Schedule D, Part VI	11a		
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of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. e Did the organization report an amount for other isabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. f Did the organization's liability for uncertain tex positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II and IV. 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		100
d Did the organization report an amount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part IX. f Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110	X	
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## Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ## Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization bitain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII. ## Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional ## Was the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. ## Did the organization maintain an office, employees, or agents outside of the United States? ## Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. ## Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. ## Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II. ## Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. ## Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? ## Part Complete Schedule G, Part III.	d	Did the organization report an amount for other assets in Falt X, line 15 that is 5% of more of its total assets	114		X
bid the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		reported in Part X, line 10? If Yes, Complete Schedule D, Part X, line 252. If "Yes," complete Schedule D, Part X	11	X	
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	e	Did the organization report at amount for other habilities in Part X, into 25 in Post, sometimes as property or consolidated financial statements for the tax year include a footnote that addresses			
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b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	420	Did the exceptation obtain separate independent audited financial statements for the tax year? If "Yes," complete			
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	124		12a		X
"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	h				
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_	"Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
 Did the organization maintain an office, employees, or agents outside of the United States?	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	- 8	
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		fundraising, business, investment, and program service activities outside the United States, or aggregate	0000	w.v.	
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	30	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	0000	100	
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
assistance to or for foreign individuals? If Yes, complete Schedule P, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 18 Yes," complete Schedule G, Part III.	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	22		
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		- ^
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	24	00	
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	- //	-
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? ## Yes, complete Schedule G. Part III	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		- W
If "Yes," complete Schedule G. Part III		Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		- Ci
If Yes complete Schedule G Pan III	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		100
	_	II "Yes," complete Screagle G, Pan III		990	_

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
270	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b	-	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		1	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M ,	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		İ	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	30,11,0,100 0 0 1,000 1,0	35b		Χ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		1	**
	Part VI	37	-	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X Onn	

	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			.[
			Yes	ľ
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		1
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		v	
2 -	reportable gaming (gambling) winnings to prize winners?	1c	Х	┢
23	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
h	The state of the s	-	х	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	A	
3 =	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		H
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	313		
714	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	l .		
	account)?	4a	Х	
h	If "Yes," enter the name of the foreign country: ▶ ATTACHMENT 1	70		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			ļ
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		_	
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		>
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			_
_	gifts were not tax deductible?	6 la		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Σ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_
	required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			Т
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9		7g		X
h.	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		Х
1	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter:			П
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	- 1		
	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	f "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	i		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
f	he organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
c l		4 4		Χ
c l	Did the organization receive any payments for indoor tanning services during the tax year?	14a		

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Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b belo	w, and	for	a "No
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	. See i	nstru	ctions
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	7		
	If there are material differences in voting rights among members of the governing body, or	7		
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			1
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	l	x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a				
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	1
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ļ	Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	"		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	,		
17	List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/c)(3)e	only)
	available for public inspection. Indicate how you made these available. Check all that apply.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Jy/
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of interest of the conflict of the conflic	erest r	nliev	and
	financial statements available to the public during the tax year.	o c p	onoy.	, arru
20	State the name, address, and telephone number of the person who possesses the organization's books and record JEFF BOSKEN 1000 WEST FULTON MARKET CHICAGO, II 60607	s: 🕨		
	JEFF BOSKEN 1000 WEST FULTON MARKET CHICAGO, IL 60607			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, offic Individual	unle er an	Pos heck ss pe	erson	e than of is both tor/trus Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)MICHAEL HERR	1.00									
TREASURER	0.	Х		Х				0.	0.	0.
(2)BRIAN BENZER	1.00				_					
BOARD CHAIRMAN	0.	Х						0.	0.	0.
(3)STANLEY DAY	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
(4)ROBERT PERKOWITZ	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
(5) PETER O'HAGAN	1.00									
BOARD MEMBER	0.	Χ				_		0.	0.	0.
(6) PAULA RESTREPO	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(7)BYRON DAILEY	1.00		7							
BOARD MEMBER	0.	Х						0.	0 .	0.
(8)MARIA SANTOS	1.00	i		1	1					
CORPORATE SECRETARY	0.			Х				0.	0.	0.
(9) FREDERICK K.W. DAY	36.00					ĺ				
CEO	0.			Х				192,000.	0.	0.
(10)DAVID NEISWANDER	40.00		ĺ				ĺ			
PRESIDENT	0.			Х				231,686.	0.	6,751.
(11)ALISHA MYERS	40.00	- (1	ı					
M&E DIRECTOR	0.					Х		121,687.	0.	10,880.
(12) RUTH-ANNE RENAUD	40.00					ł				
DIR MARKETING & OUTREACH	0.					Х	_	134,107.	0.	13,431.
(13)MICHAEL VEITENHANS	40.00		ľ							
DIRECTOR GLOBAL PARTNERSHIPS	0.			_	_	Х		169,974.	0.	15,151.
(14)ERIC SHOWELL	40.00			- 1	- 1					
PROGRAM DIRECTOR	0.					Х		210,223.	0.	22,672.

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(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do box,	not ch	Pos neck	ition more rson irect	and n than both is or/trus e than both is or/trus employee	one an	(D) Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated
15) ANDREW HALL DESIGN ENGINEER	40.00					X		138,286.	0.	21,216
1b Sub-total c Total from continuation sheets to Part VII, Sed d Total (add lines 1b and 1c) Total number of individuals (including but not lir reportable compensation from the organization	nited to th				: :	: :	▶. ▶	1,059,677. 138,286. 1,197,963. ceived more than \$	0. 0. 0.	68,885 21,216 90,101
3 Did the organization list any former officer employee on line 1a? If "Yes," complete Schedule 4 For any individual listed on line 1a, is the su organization and related organizations greatindividual	e <i>J for such</i> Im of repo Iter than	<i>indi</i> vortable \$150	<i>idua</i> e co	a/ . mp: 0?	 ens <i>If</i>	 ation <i>"Yes</i> ,"	an "c	d other compensa	ation from the	Yes No
5 Did any person listed on line 1a receive or a for services rendered to the organization? If "Yes, Section B. Independent Contractors	ccrue com	pens	ation	ı fro	om	anv	Jnre	elated organization	or individual	5 X
 Complete this table for your five highest compe compensation from the organization. Report cor year. 	ensated incompensation	deper n for t	nden the c	t co cale	ntra	actors r yea	th r er	at received more to nding with or within	than \$100,000 of the organization	's tax
(A) Name and business addre	ss							(B) Description of serv	ices Co	(C) ompensation
2 Total number of independent contractors (incl more than \$100,000 in compensation from the of SA	uding but organizatio	not n ▶	limite	ed	to 1	hose	lis	ted above) who re	eceived	
2796DX 649R								0187791		Form 990 (2017) PAGE 13

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from to under sections 512-514
1a Federated campaigns 1a				
b Membership dues				
c Fundraising events . 1c				
d Related organizations 1d				
e Government grants (contributions) 1e				
f All other contributions, gifts, grants,				
and similar amounts not included above . 11 7,880,921.				
g Noncash contributions included in lines 1a-1f: \$531,722.				
h Total. Add lines 1a-1f	7,880,921.			
Business Code				
2a				
b				
c				
d				
e				
f All other program service revenue				
g Total. Add lines 2a-2f	0.			
3 Investment income (including dividends, interest,				
and other similar amounts)	85,409.			85,40
4 Income from investment of tax-exempt bond proceeds .	0.			
5 Royalties	0.			
6a Gross rents				
b Less: rental expenses		+		
c Rental income or (loss)				
d Net rental income or (loss)	0.			
The Cross amount from sales of		[
assets other than inventory 527,405.				
b Less: cost or other basis	1	}		
and sales expenses 572, 638.				
Gain or (loss)				
d Net gain or (loss)	-45,233.		·	-45,233
8a Gross income from fundraising				1
events (not including \$				}
of contributions reported on line 1c).				
See Part IV, line 18 a				
b Less: direct expenses b				
c Net income or (loss) from fundralsing events▶	0.			
9a Gross income from gaming activities.				
See Part IV, line 19 a				
b Less: direct expenses				
c Net income or (loss) from gaming activities ▶	0.			
Oa Gross sales of inventory, less				
returns and allowances				
b Less: cost of goods sold b 7,232. c Net income or (loss) from sales of inventory	40.454			
Miscellaneous Revenue Miscellaneous Revenue Business Code	13,076.			13,076
ta				<u> </u>
b				
			<u>_</u>	
d All other revenue				
e Total. Add lines 11a-11d	0.			
Total revenue. See instructions	7,934,173.			53,252 Form 990 (2017)

Part IX Statement of Functional Expenses

Check if Schedule O contains a respo				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	0.			
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	3,824,260.	3,824,260.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	430,437.	346,984.	46,357.	37,0
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	1,830,235.	908,105.	175,616.	746,5
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	70,267.	31,460.	3,077.	35,7
9 Other employee benefits	176,996.	108,407.	15,560.	53,02
Payroll taxes	220,210.	105,701.	26,425.	88,08
1 Fees for services (non-employees):				
a Management	0.			
b Legal	1,498.	1,498.		
c Accounting	203,408.		203,408.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	51,275.			51,27
f Investment management fees	0.			
# Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, fist line 11g expenses on Schedule O.).	363,348.	146,418.	36,340.	180,59
2 Advertising and promotion	281,793.	54,519.	190.	227,08
3 Office expenses	233,515.	60,252.	62,119.	111,14
4 Information technology	372,488.	147,815.	64,622.	160,05
5 Royalties	0.			200703
6 Occupancy	53,703.	36,450.	281,	16,97
7 Travel	375,779.	164,812.	42,543.	168,42
Payments of travel or entertainment expenses				100,12
for any federal, state, or local public officials	0.		ľ	
Conferences, conventions, and meetings	175,059.	49,355.	16,507.	109,19
Interest	9,417.	516.	8,901.	
Payments to affiliates	0.		3,3011	
Depreciation, depletion, and amortization	54,233.	39,233.		15,00
Insurance .	29,108.	1,907.	26,310.	89
Other expenses Itemize expenses not covered			20,020.	- 09
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
SOCIAL ENTERPRISE	374,796.	374,796.		
DONATION REFUND	27,950.			27,950
BICYCLE FREIGHT	2,675.	312.		
d		0.2.0		2,36
All other expenses				
Total functional expenses. Add lines 1 through 24e	9,162,450.	6,402,800.	728 256	2 021 204
Joint costs. Complete this line only if the	-,-52,100.	0,102,000.	728,256.	2,031,394
organization reported in column (B) joint costs				
from a combined educational campaign and fundraising solicitation. Check here			1	
following SOP 98-2 (ASC 958-720)	0.			
- \ \	U .			

Pa	rt X	Balance Sheet			rugu i i
		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	0.		0.
	2	Savings and temporary cash investments	483,976.		1,431,587.
	3	Pledges and grants receivable, net	1,588,173.	3	161,075.
	4	Accounts receivable, net	0.	4	Ō.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	6	0.
5	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	29,570.	8	0.
	9	Prepaid expenses and deferred charges	73,957.	9	103,722.
	10 a	Land, buildings, and equipment: cost or			
ĺ		other basis. Complete Part VI of Schedule D 10a 310, 463.			Í
	b	Less: accumulated depreciation , 10b 109, 995.	145,119.	10c	200,468.
	11	Investments - publicly traded securities	0.		0.
i	12	Investments - other securities. See Part IV, line 11	29,276.		29,276.
	13	Investments - program-related. See Part IV, line 11	5,427,052.	13	4,654,345.
	14	Intangible assets	0.	1 1 7	0.
1	15	Other assets. See Part IV, line 11	25,957.		0.
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,803,080.		6,580,473.
	17	Accounts payable and accrued expenses.	326,832.	17	221,405.
1	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
Į	20	Tax-exempt bond liabilities ,	0.	20	0.
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es S	22	Loans and other payables to current and former officers, directors,			
₹.		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0.	22	0.
-4	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
-		parties, and other liabilities not included on lines 17-24). Complete Part X			
ĺ		of Schedule D	468.		111,565.
	26	Total liabilities. Add lines 17 through 25	327,300.	26	332,970.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>		Unrestricted net assets	7,382,780.	27	6,154,503.
6	28	Temporarily restricted net assets	93,000.	28	93,000.
핕		Permanently restricted net assets	0.	29	0.
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
SI:	30	Capital stock or trust principal, or current funds		30	
SSC :	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
S.	33	Total net assets or fund balances	7,475,780.	33	6,247,503.
,	34	Total liabilities and net assets/fund balances	7,803,080.	34	6,580,473.
					Form 990 (2017)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI. 1 Total revenue (must equal Part VIII, column (A), line 12)	Form 9	90 (2017)		F	age 12
1 Total revenue (must equal Part VIII, column (A), line 12)	Part	XI Reconciliation of Net Assets			-3
1 Total revenue (must equal Part VIII, column (A), line 12)		Check if Schedule O contains a response or note to any line in this Part XI			
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 0 9 Other changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at tend of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis. Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	1	Total revenue (must equal Part VIII, column (A), line 12)	7,	934,	173.
Revenue less expenses. Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments. Donated services and use of facilities. Investment expenses. Prior period adjustments. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule C). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis or both: Separate basis Consolidated basis Both consolidated and separate basis If the organization changed either its oversight process or selection process	2	Total expenses (must equal Part IX, column (A), line 25)	9,:	162,	450.
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3	Revenue less expenses. Subtract line 2 from line 1	-1,2	228,	277.
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990: Cash Accrual Other 14 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 15 Were the organization's financial statements compiled or reviewed by an independent accountant? 16 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis 15 Were the organization's financial statements audited by an independent accountant? 16 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 16 Separate basis Consolidated basis Both consolidated and separate basis 16 Were the organization's financial statements and separate basis 17 Consolidated basis Both consolidated and separate basis 18 Were the organization changed either its oversight process or selection of an independent accountant? 19 Consolidated basis Both consolidated and separate basis 20 C If "Yes" to line 2 or 2 b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 20 C X 21 Were the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 22 As a result of a federal award, was the organization	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	7,	475,	780.
Donated services and use of facilities Prior period adjustments Prior period Prior period adjustments Prior period adjust Prior period adjustments Prior period adjustments Prior period adjustments Prior period adjust Prior per	5	Net unrealized gains (losses) on investments			0.
Prior period adjustments. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant?. If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Separate basis X Consolidated basis Both consolidated and separate basis If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as	6	Donated services and use of facilities			0.
Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Debth consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debth consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Beth consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Investment expenses			0.
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant?. If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Debth consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Beth consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	_	Prior period adjustments			0.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	-	Other changes in net assets or fund balances (explain in Schedule O)			0.
Check if Schedule O contains a response or note to any line in this Part XII	10				
Check if Schedule O contains a response or note to any line in this Part XII	Dest	33, column (B))	6,2	2 <u>47,</u>	503.
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Part				
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If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	8	Assessmenting weather word to some U.S. and T.S.		Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	117				
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Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		reviewed on a separate basis, consolidated basis or both.			
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					
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Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		senarate basis consolidated basis or both:			
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Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		If the arganization charged either its everyight present and selection of an independent accountant?	26	Λ	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					
the Single Audit Act and OMB Circular A-133?	32				
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		the Single Audit Act and OMB Circular A 1333	32	j	X
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	b	If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the	34		
July 1 - Pro tantal to an acting o delit addition.	_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
Form 990 (2017		, , , , , , , , , , , , , , , , , , ,		990	(2017)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

						20-3080			
	art i Reason for Public C	harity Status (A	II organizations must	t comple	ete this	part.) See instruction	ns.		
Th	e organization is not a private f						**		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	A school described in sec	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	A hospital or a cooperative	ve hospital service	e organization describe	d in sect	ion 170(b)(1)(A)(iii).			
4	A medical research organ	nization operated	in conjunction with a h	ospital d	escribed	in section 170(b)(1)(A)(iii). Enter the		
	hospital's name, city, and								
5	An organization operated	for the benefit	of a college or univers	sity own	ed or or	perated by a governm	nental unit described in		
	section 170(b)(1)(A)(iv).	(Complete Part II.))	•	·	, 5			
6	A federal, state, or local	government or go	vernmental unit describ	ed in se	ction 170	D(b)(1)(A)(v).			
7	X An organization that non	mally receives a s	substantial part of its s	support 1	from a d	overnmental unit or t	from the general nublic		
	described in section 170(b)(1)(A)(vi). (Com	nplete Part II.)		- 3				
8	A community trust descri			te Part II	.)				
9	An agricultural research of	rganization descr	ibed in section 170(b)	(1)(A)(ix	·, Loperate	ed in conjunction with	a land-grant college		
	or university or a non-land	d-grant college of	agriculture (see instru	ctions) I	Enter the	name city and state	of the college or		
	university:	5 5	-5	01.01.07.		mame, only, and state	or the college of		
10	An organization that norm	ally receives: (1)	more than 331/3 % of it	e sunno	rt from c	ontributions member	ship food and aroon		
	receibts from activities re	iateo to its exemn	it tunctions - subject to	Cortain	eveentio	ne and (2) no more th	on 22419 8/ of Ho		
	support from gross invest acquired by the organizat	ment income and	tinrelated business ta	vahle ind	oma (la	ce eaction 511 tay) from	n businesses		
11	An organization organized	lon alter Julie 30, I and onerated ev	clusively to test for pub	e(a)(z). (Comple	e Part III.)			
12	An organization organized								
	of one or more publicly s	unnorted organiza	ations described in sec	ntion En	Biolist o	r coeffice 500/-1/21	Carry out the purposes		
	Check the box in lines 12a	through 12d that	describes the type of	Librardir	oranii)	institution subjects (2).	See section sug(a)(3),		
а	Type I A supporting as	anough 120 mat	describes the type of s	supportin	ig organ	ization and complete (ines 12e, 12t, and 12g.		
а		ganization operate	ea, supervisea, or cont	rolled by	/ its sup	ported organization(s)	, typically by giving		
	the supported organizat	ion(s) the power t	o regularly appoint or	elect a n	najority o	of the directors or trust	ees of the		
	supporting organization.								
D	Type II. A supporting or	ganization superv	ised or controlled in co	onnectio	n with its	s supported organizat	ion(s), by having		
	control or management	of the supporting	organization vested in	the san	ne perso	ns that control or ma	nage the supported		
	organization(s). You mus								
C	Type III functionally inte	grated. A suppoi	rting organization oper	ated in c	connection	on with, and functiona	illy integrated with,		
	its supported organization								
ď	Type III non-functionally	integrated. A su	pporting organization	operated	l in conn	ection with its suppor	rted organization(s)		
	that is not functionally in	tegrated. The org	anization generally mu	st satisfy	/ a distril	oution requirement an	d an attentiveness		
	requirement (see instruc								
e	Check this box if the org	anization received	d a written determination	on from t	the IRS t	hat it is a Type I, Type	II, Type III		
	functionally integrated, o	r Type III non-fund	ctionally integrated sup	porting	organiza	tion.			
т	Enter the number of supporte								
9	Provide the following informati			1		·			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10				(vi) Amount of		
			above (see instructions))		ment?	support (see instructions)	other support (see instructions)		
		-	<u> </u>	Yes	No				
(A)									
(B)									
			<u> </u>						
(C)					í				
(D)				1					
(E)				ļ]				
Tota	1					ĺ			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

JSA 7E1210 1.000 Schedule A (Form 990 or 990-EZ) 2017

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				· · · · ·	· · · · · ·	-	
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,909,542.	7,077,552.	5,409,537.	7,599,981.	7,880,921.	32,877,533	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						٥.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	4,909,542.	7,077,552.	5,409,537.	7,599,981.	7,880,921.	32,877,533.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
6	shown on line 11, column (f)						3,182,336.	
	tion B. Total Support		<u> (</u>		i		29,695,197.	
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	4,909,542.	7,077,552.	5,409,537.	7,599,981.	7,880,921.	32,877,533.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	120,718.	79,192.	87,712.	153,441.	85,409.	526,472.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				-36,636.		-36,636.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	93,599.	99,111.	77,994.	85,302.	20,308.	376,314.	
11	Total support. Add lines 7 through 10						33,743,683.	
12	Gross receipts from related activities, etc. (se	ee instructions) .				12	756,653.	
13	First five years. If the Form 990 is fo organization, check this box and stop here.	<u> </u>		l, third, fourth, o	or fifth tax year	r as a section s	501(c)(3)	
	tion C. Computation of Public Supp					- 1		
14 15	Public support percentage for 2017 (lin	e 6, column (f)	divided by line 1	I1, column (f))	· · · · · · ·	14	88.00%	
	Public support percentage from 2016 S	schedule A, Par	t II, line 14			15	85.60 %	
b 17a	331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b 18	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
	instructions		<u> </u>	· · · · · · · · · · · · · · · · · · ·				
					Sci	nedule A (Form 990	or 990-EZ) 2017	

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")			ļ			
2	Gross receipts from admissions, merchandise				-		
	sold or services performed, or facilities						
	furnished in any activity that is related to the			ĺ			
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an			·			
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the	-					
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				·		
	furnished by a governmental unit to the						
	organization without charge					<u>L</u>	
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified		í				
	persons that exceed the greater of \$5,000			ĺ			
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support						
_	idar year (or fiscal year beginning In)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6.						
iva	Gross income from interest, dividends, payments received on securities loans.		1]	
	rents, royalties, and income from similar			[
7.0	sources						
D	Unrelated business taxable income (less	J	ĺ	ł		ł	
	section 511 taxes) from businesses						
_	acquired after June 30, 1975			_			
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is regularly	1					
	carried on						
12	Other income. Do not include gain or			}			
	loss from the sale of capital assets				ĺ		
13	(Explain in Part VI.)						<u> </u>
	and 12.)	ł					
4	First five years. If the Form 990 is for	the organizati	on's first	d thind to	on fifth 4		E04(-)(0)
-	organization, check this box and stop here.	tile organizati	ons arst, secon	a, mira, roumn,	or fifth tax ye	ar as a section	501(c)(3)
ect	ion C. Computation of Public Suppo	rt Percentag	Α			<u>·</u>	
	Public support percentage for 2017 (line 8, co			n (f))		15	0/
6	Public support percentage from 2016 Schedul	le A. Part III. line	15	1 (1///			
ect	ion D. Computation of Investment In	come Perce	ntage	· · · · · · · · · · · · ·		16	%_
	Investment income percentage for 2017 (line			column (f))		17	0/
8	Investment income percentage from 2016 Sch	redule A. Part III	L. line 17	,		18	<u>%</u> %
9 a	331/3% support tests - 2017. If the organ	ization did not	check the box	on line 14 and I	ine 15 is more		
	17 is not more than 331/3%, check this	box and sten	here. The organ	ization qualifiee	as a nublicly s	unnorted organization	ation P
b	331/3% support tests - 2016. If the organiz	ation did not of	heck a hox on lin	e 14 or line 10a	and line 10 in	more than 224/21	ation . F
	line 18 is not more than 331/3%, check thi	is box and ste	p here. The oras	nization qualifies	as a publicly of	more than 331/3'	ation
0	Private foundation. If the organization did	not check a	box on line 14	. 19a. or 19h	check this have	and see instru	ctions
A 1221				,, 5. 100,		hedule A (Form 990	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	I Supporting	Organizations
---------------	--------------	---------------

sec	tion A. All Supporting Organizations		Tag	Τ.,
_			Yes	Ne
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	• •	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10th below.	100		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization		
Check here if the organization satisfied the Integral Part Test as a qualifyir			in in Dart VIV Co.
instructions. All other Type III non-functionally integrated supporting organ			
	Zations		(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
			(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	-	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount.			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		-
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			1
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally		ed Type III supporting	organization (eee
instructions).	, intograi	.ou 1300 in aupporting	organization (see

Schedule A (Form 990 or 990-EZ) 2017

Par	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	•
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		_	
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.		-	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
C	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
ì	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
ь	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
C	Excess from 2015			
d	Excess from 2016		-	
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

			_		,	
SCHEDULE A, PART II -	OTHER INCOME				ATTACHMENT 1	
DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
			2015	2016	2017	
MISCELLANEOUS INCOME	254.	650.				904.
GROSS INC. FROM SPECIAL EVENTS	77,214.	50,575.	45,639.	57,616.		231,044.
GROSS SALES FROM INVENTORY	16,131.	47,886.	32,355.	27,686.	22,308.	146,366.
TOTALS	93,599.	99,111.	77,994.	85,302.	22.308.	378,314.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization		Employer identification number					
WORLD BICYCLE RELIEF	, NFP						
		20-5080679					
Organization type (check one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a privat	e foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private for	ındation					
	501(c)(3) taxable private foundation						
Check if your prospiration is	covered by the General Rule or a Special Rule .						
), (8), or (10) organization can check boxes for both the General Rule an	d a Special Rule. See					
General Rule							
	filing Form 990, 990-EZ, or 990-PF that received, during the year, con or property) from any one contributor. Complete Parts I and II. See instr ontributions.	_					
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
contributor, during t	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
990-EZ, or 990-PF), but it mus	sn't covered by the General Rule and/or the Special Rules doesn't file s t answer "No" on Part IV, line 2, of its Form 990; or check the box on li certify that it doesn't meet the filing requirements of Schedule B (Form	ne H of its Form 990-EZ or on its					

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number 20-5080679

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$1,250,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$ \$584,625.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$ 372,863.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4		\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6 -		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Employer identification number 20-5080679

Part I	Contributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$ 213,752.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$183,028.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

(a) No.		s of Part II if additional space is nee	aueu.
from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
	IN-KIND DONATION		<u> </u>
			12/21/2017
		\$\$	12/31/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
		\$	
(a) No. from Part !	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ ₌	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			<u> </u>
		\$ =	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of o	rganization WORLD BICYCLE RELIEF, NFP	· ·		Employer identification number
Part III	Exclusively religious, charitable, etc., contr (10) that total more than \$1,000 for the ye the following line entry. For organizations co contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional s	ar from any one co empleting Part III, ent . (Enter this informati	ntributor. Comperthe total of ex	plete columns (a) through (e) and
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
	Transferee's name, address, and ZIP + 4	(e) Transfer of gift	Relationship	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
-	Transferee's name, address, and ZIP + 4		Relationship o	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift		
-	Transferee's name, address, and ZIP + 4		Relationship o	f transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990,

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ne or the organization		Employer identification number
	ORLD BICYCLE RELIEF, NFP		20-5080679
P	art I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds o	r Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, a	nd donor advisors in writing that grant for	unde can be used
	only for charitable purposes and not for the benef	it of the donor or donor advisor, or for a	and other purpose
	conferring impermissible private benefit?		Yes No
P	art II Conservation Easements.		Tes NO
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recre		of a historically important land area
	Protection of natural habitat	. [—	of a certified historic structure
	Preservation of open space		or a certified filstoric structure
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution in	the form of a concentration
	easement on the last day of the tax year.	quantitation in	Held at the End of the Tax Year
a	Total number of conservation easements	24 7-976	2a
b	Total acreage restricted by conservation easements		2 lp
C	Number of conservation easements on a certified h	istoric structure included in (a)	2c
d	Number of conservation easements included in (c)	acquired after 7/25/06 and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or termina	ated by the organization during the
	tax year >		ated by the organization during the
4	Number of states where property subject to conserve	vation easement is located ▶	
5	Does the organization have a written policy rega	ording the periodic monitoring, inspection	on, handling of
	violations, and enforcement of the conservation ease	ements it holds?	Yes No
5	Staff and volunteer hours devoted to monitoring, inspecting	ng, handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing co	nservation easements during the year
3	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Voc No
)	in Fait Air, describe now the organization reports co	Inservation easements in its revenue and	expense statement, and
	balance sneet, and include, if applicable, the text of	the footnote to the organization's financia	al statements that describes the
_	organization's accounting for conservation easement	S.	
Pa	Organizations Maintaining Collections	of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered ")		
а	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar public service provide in Part XIII, the text of the focus	S 116 (ASC 958), not to report in its re	evenue statement and balance sheet
	public service, provide, in Part XIII, the text of the foo	assets held for public exhibition, education to its financial statements that does	ation, or research in furtherance of
b	If the organization elected, as permitted under SF	AS 116 (ASC 958) to report in its row	ribes triese items,
	works or art, historical freasures, or other similar	ASSETS DEID for Dublic exhibition educe	ation, or research in furtherance of
	barne service, broside the following amounts relating	to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1.		> \$
	(II) Assets included in Form 990, Part X		> \$
	If the organization received or held works of art,	historical treasures, or other similar as	sets for financial gain, provide the
	tollowing amounts required to be reported under SFA	S 116 (ASC 958) relating to these items:	
a	Revenue included on Form 990, Part VIII, line 1		▶ €
9	Assets included in Form 990, Part X.		> \$
or ma A	perwork Reduction Act Notice, see the Instructions for Fo	orm 990.	Schedule D (Form 990) 2017
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	2796DX 649R	0187791	PAGE 3

	hedule D (Form 990) 2017	1 6 0 0			_	_					Page
	art III Organizations Maintain	ing Collections	of Art, H	istorical 7	Treasu	res, or	Other Si	milar Ass	ets (d	ontir	iued)
3	organization a acquisit	tion, accession, and	other re	cords, chec	k any c	of the fo	llowing tha	at are a sig	gnifica	nt use	e of it
	collection items (check all that ap	pply):									
	a Public exhibition		d	Loan	or excha	ange pro	grams				
	Scholarly research		e	Other							
_	c Preservation for future gen										
4	a decemption of the orgi	anization's collectio	ns and ex	plain how	they fur	ther the	organizati	on's exem	pt puri	oose	in Pa
	AIII.										
5	During the year, did the organizat	ion solicit or receive	donations	s of art, hist	orical tr	easures,	or other si	milar			
	assets to be sold to raise funds ra	ther than to be mair	ntained as	part of the	organiza	ation's co	ellection?		☐ Y	es [□ N
P	arily Escrow and Custodial A	rrangements.									
	Complete if the organiza	ation answered "Y	es" on Fo	rm 990, Pa	art IV, I	ine 9. oi	r reported	an amoui	nt on F	orm	
_	990, Part X, line 21.									0.1,,	
1:	a Is the organization an agent, trust	ee, custodian or otl	her interm	ediary for c	ontribut	ions or o	ther assets	not			
	included on Form 990, Part X?			• • • • • • • • • • • • • • • • • • •	O I II I I I I I	10113 01 0	mici assets	not	— ¬ v.	Г	
1	If "Yes," explain the arrangement	in Part XIII and con	inlete the	following tak	ole:				Ye	25	N
			ipioto liic	ionownig tat	[Amount			
	Beginning balance				-5 1755	4-		Amount			
	Additions during the year				5 88	1c					
	Distributions during the year	OCCUPATION AND AND AND AND	*** *******	1/211/10 PG		1d					
f	Ending balance	action of processing	19030304		Y 572	1e					
2 8	Did the organization include an an	ount on Form 000	David V. Da	a de la caración	411 272	1f	*)				
	If "Ves " evoluin the arrangement	in Doet VIII. Chook I	, Part A, III	16 21, for e	scrow o	r custod	ial account	liability?	Ye	s	_ N
P:	ort V Endowment Funds.	III Fait Alli. Check I	iere ii tne	explanation	nas bee	n providi	ed on Part 2	<u> </u>			
	Complete if the organiza	tion answered "Ve	o" on For	000 D-	15 / 15.	4.0					
—	Complete il trie organiza										
		(a) Current year	(b) Pi	rior year	(c) Two	years back	k (d) Thre	e years back	(e) Fo	our year	's back
1 a	Beginning of year balance		 						ĺ		
b			<u> </u>								
C	and a second continued										
	and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs			-							
f	Administrative expenses										
9											
2	Provide the estimated percentage		end baland	re (line 1a d	column (a)) hold :					
a	Board designated or quasi-endown	ient ▶	%	oc (iiiio 1g, t	COLUMNITY	a)) Helu (25.				
Ь	Permanent endowment	%	_								
C	Temporarily restricted endowment	<u>~</u> %									
	The percentages on lines 2a, 2b, a		100%.								
3a	Are there endowment funds not in	the possession of the	ne organiz	ation that a	re held	and adm	inictored fo	r tho			
	organization by:		.o o.ga.nz	anon mar a	i C HOIG	ano aun	ıırıısıcı edilç	i lile		Yes	No
	(i) unrelated organizations								2-/:\	Itea	140
	(ii) related organizations						***	2 6 82	3a(i)	-	-
b	If "Yes" on line 3a(ii), are the relate	d organizations lists	d oc roquir	nd on Coho			4 14 444	2.51	3a(ii)	-	
4	Describe in Part XIII the intended u	ses of the organiza	u as reguii tion's ands	eu on sche	uule K?	*****	2010/01/202	a 60 a	3b		
Par	73 VII Land, Buildings, and Equi	nment.					<u> </u>				
	Complete if the organizat	ion answered "Ye	s" on For	m 990, Pa	rt IV. Iir	ne 11a.	See Form	990 Part	X lin	e 10	
	Description of property	(a) Cost or	other basis	(b) Cost or o	other basis	(c) A	ccumulated		Book v		
1 a	Land	(invest	ment)	(othe	er)		oreciation	ļ			
b	Land Buildings	1 255									
C	Buildings	*****									
d	Leasehold improvements	· x · ·		<u> </u>		-					
	Equipment				5,463		89,995.		1	75,4	68.
e 	Other			<u> </u>	5,000		20,000.			25,0	
ota	I. Add lines 1a through 1e. (Column	(d) must equal Form	990, Part	X, column (B), line	10c.)			2	00,4	68.

Complete if the organization answe	red "Yes" on Form 990), Part IV, line 11b. See Form 990, Part X, line 1
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		<u> </u>
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(e) Method of valuation: Cost or end-of-year market value
(1) PRI LOAN - ZIMBABWE	570,092.	FMV
(2) PRI LOAN - BBL MAURITIUS	1,530,104.	FMV
(3) PRI LOAN - BBL KENYA	923,586.	FMV
(4) PRI LOAN - AUSTRALIA	69,127.	FMV
(5) PRI LOAN - ZAMBIA	1,540,368.	FMV
(6) PLI LOAN - MALAWI	3,156.	FMV
(7) PRI LOAN - UK	4,778.	FMV
(8) PRI LOAN - CA	9,596.	FMV
(9) PRI LOAN - DE	3,538.	FMV
otal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	4,654,345.	
(a) [ed "Yes" on Form 990, Description	Part IV, line 11d. See Form 990, Part X, line 15
(1)		
(2)	<u> </u>	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)	
ant X Other Liabilities.		Part IV, line 11e or 11f. See Form 990, Part X,
(a) Description of liability	# A B	
(1) Federal income taxes	(b) Book value	
(2)		
(3)		
(4)		
5)		
6)		
7)		
8)		
(9)		
tal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		
Liability for uncertain tax positions. In Part XIII, provide the	text of the footnote to the	organization's financial statements that reports the
directions and into the uncertain tax positions under FIN 48	(ASC 740). Check here if t	he text of the footnote has been provided in Part XIII

JSA 7E1270 1.000 2796DX 649R

	ule D (Form 990) 2017		Page
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	9,416,312
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
þ	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	1,431,318.
3	Subtract line 2e from line 1	3	7,984,994.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
_ C	Add lines 4a and 4b	4c	-50 <u>,</u> 821.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,934,173.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	10,644,589.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.) 50,821.		
e	Add lines 2a through 2d	2e	1,482,139.
3	Subtract line 2e from line 1	3	9,162,450.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
_ C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	9,162,450.
rovid	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa		
Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	rt V, lir	ne 4; Part X, line
	PAGE 5	alion.	
0111			
			
			

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

FIN 48

WBR NFP IS A NOT-FOR-PROFIT ENTITY, AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE IRC), AND WAS ORGANIZED AND INCORPORATED IN ILLINOIS AS A NOT-FOR-PROFIT ORGANIZATION IN 2006. WBR NFP HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE FOR ITS SECTION 501(C)(3) STATUS UNDER THE IRC OF 1986, AND IS EXEMPT FROM INCOME TAXES, EXCEPT TO THE EXTENT OF ANY UNRELATED BUSINESS INCOME. FOR THE PERIODS ENDED DECEMBER 31, 2017 AND 2016, THE ORGANIZATION DOES NOT HAVE UNRELATED BUSINESS INCOME.

AS OF DECEMBER 31, 2017 AND 2016, MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 4B

OTHER REVENUE AMOUNTS INCLUDED ON RETURN BUT NOT ON FINANCIALS:

FOREIGN EXCHANGE GAIN/LOSS \$43,589

COST OF GOODS SOLD

7,232

TOTAL

\$50,821

SCHEDULE D, PART XII, LINE 2D

OTHER EXPENSE AMOUNTS INCLUDED ON FINANCIALS BUT NOT ON RETURN

FOREIGN EXCHANGE GAIN/LOSS \$43,589

COST OF GOODS SOLD

7,232

TOTAL

\$50,821

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOI	RLD BICYCLE RELIEF, NF	D			Employer identific	
Pai			Outside the I	Jnited States. Complete	if the erganization answer	579
	TOTH 950, Part IV, line I	40.				erea "Yes" on
1	For grantmakers. Does the org assistance, the grantees' eligibit grants or assistance?	ility for the gran	its or assistand	e, and the selection criter	ia used to award the	X Yes N
2	For grantmakers. Describe in assistance outside the United S	Part V the or tates.	ganization's p	procedures for monitoring	the use of its grants	and other
3	Activities per Region. (The follo	wing Part I, line	3 table can b	e duplicated if additional sp	pace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
_(1)	SUB-SAHARAN AFRICA	4.	30.	GRANTMAKING		3,217,756.
_(2)	SUB-SAHARAN AFRICA	4.	85.	PROGRAM SERVICES	SOCIAL ENTERPRISE	374,796.
_(3)	SOUTH AMERICA	0.	0.	GRANTMAKING		337,428.
_(4)	EAST ASIA AND THE PACIFIC	0.	0.	GRANTMAKING		269,076.
_(5)						
(6)						
_(7)						
_(8)						
(9)						
<u>(10)</u>						
<u>(11)</u>						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a b	Sub-total	8.	115.			4,199,056.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA 7E1274 1.000 2796DX 649R

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2017

4,199,056.

Schedule F (Form 990) 2017

Part II

Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

So comply (m)			and the specific that \$3,000. Fart II can be duplicated if additional space is needed	art II can be o	uplicated if addit	ional space is	s needed.		
organization	ltion	section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV,
(43				IMPLEMENTATI					the control of the co
Therefore the state of the stat	The Till to first oppose the second s		SUB-SAHARAN AFRICA	BEEP	157, 281.	WIRE		_	FMS
(2)				IMPLEMENTATI					AGG
The first is the total and manual and the time of time of time of the time of time	A Marie Mari	de te manife de parteres de tales parteres abanquantes podestenares tales en	SUB-SAHARAN AFRICA	BEEP	968,616.	WIRE			FMV
				IMPLEMENTATI					
A Commission of the Commission	-		SUB-SAHARAN AFRICA	BEEP	999, 716.	WIRE			PMV
(4)				IMPLEMENTATI					
		engen sammelengentellengen. "Lakepplingdemmengen, katenjungsphilatenden (engen	SUB-SAHARAN AFRICA	BEEP	55,235.	WIRE			PIME
(2)				IMPLEMENTATI					
The state of the s	respectable - Ministration in the second of		SOUTH AMERICA	BEEP	337,428.	WIRE			EMS?
				IMPLEMENTATI					
			EAST ASIA/PACIFIC	BEEP	269,076.	WIRE			EMI
				IMPLEMENTATI					
			SUB-SAHARAN AFRICA	BEEP	918,500.	WIRE			FIMU
(8)			SUB-SAHARAN AFRICA	BEEP PROGRAM	51,838	a a t w			
									FMV
6			SUB-SAHARAN AFRICA	BEEP PROGRAM	66,570.	WIRE			FMV
(10)									
						†			
(11)		de la companya de la							
(12)	A CONTRACTOR OF THE PARTY OF TH								
(13)									
(14)	and the second state of th	Pulma - demanda de alta de de desta constitución de constitución de desta de constitución de c							
(18)									
de-contracted topology-passage topology									
(16)									
					-				

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt ผ

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. Enter total number of other organizations or entities. 65

Schedule F (Form 990) 2017

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Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	יחסחסחי המתחים האסים המתחים						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV,
(1)							appraisal, other)
(2)							
(3)							
(4)							
(5)							
(9)							
(1)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Schedi	Schedule F (Form 990) 2017

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Par	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		× No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURES FOR MONITORING THE USE OF GRANTS OUTSIDE THE U.S.

SCHEDULE F, PART I, LINE 2

WBR PROVIDED GRANTS TO WORLD BICYCLE RELIEF - ZAMBIA LIMITED, A RELATED FOREIGN CORPORATION, WORLD BICYCLE RELIEF - KENYA, A BRANCH OF WBR, BUFFALO BICYCLE LIMITED, BBSA, WORLD BICYCLE RELIEF (PRIVATE) LIMITED, BUFFALO BICYCLE MALAWI, POSTOBON, ING, AND WORLD VISION GHANA. WBR REQUIRES GRANTEES TO SUMMARIZE HOW GRANTS ARE UTILIZED. IN ADDITION, THE AFRICA DIRECTOR MONITORS THE USE OF FUNDS AND REPORTS DIRECTLY BACK TO WBR. WBR ALSO HAS EMPLOYEES PERFORMING PROGRAM SERVICES IN ZAMBIA, ZIMBABWE, AND KENYA WHO MONITOR THE USE OF THE FUNDS.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions. Inspection Employer identification number

WORLD BICYCLE RELIEF, NFP					Employer Identificat	
	Damaniata (6 til			1 115 4 11	20-5080679	
Part I Fundraising Activities. C Form 990-EZ filers are r	complete if the or	ganization	answered	d "Yes" on Form	990, Part IV, line	e 17.
1 Indicate whether the ergenization	or required to com	ipiete this	рап.			
Indicate whether the organizationMail solicitations		n any of th	e following	activities. Check	all that apply.	
b X Internet and email solicitation				non-government		
Phone solicitations				government gran	ts	
X In-person solicitations		g X Spe	cial fundra	ising events		
Percent contentations						
2a Did the organization have a writte or key employees listed in Form 9	n or oral agreement	t with any ir	idividual (ir	ncluding officers, o	directors, trustees,	V
b If "Yes," list the 10 highest paid i	ndividuals or entitio	s /fundrois	criou wiru b	professional fundra	alsing services? {	X Yes No
compensated at least \$5,000 by the	he organization.	a (Idilolaisi	sia) purauc	in to agreements	under which the	fundraiser is to b
	•					
		AMA DIA A	-df 1 ·		(v) Amount paid to	
(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody	ndraiser have or control of	(Iv) Gross receipts	(or retaiлed by)	(vi) Amount paid to (or retained by)
		contri	butions?	from activity	fundraiser listed in col. (i)	organization
8		Yes	No		55(1)	
1:						,
ATTACHMENT L						
2						
0						
3						
4						
*						
5						
6						
•						
7						
8						
					Í	
9					-	
10		+	-			
			_			
otal	<u> </u>		▶		51,275.	
3 List all states in which the organiz	ation is registered (or licensed	to solicit	contributions or h	nas been notified i	t is exempt from
region anon or neerlang.						
AL, AK, AR, CA, CT, FL, GA, HI, IL,						
KS, KY, MD, MA, MI, MN, MS, NH, NJ, NI	A, NY, NC, OH,					
OK, OR, PA, RI, SC, TN, UT, VA, WV, W	Ι,					
				<u></u>		

P	art l	Fundraising Events. Complet than \$15,000 of fundraising eve gross receipts greater than \$5,000	ent contributions and gre	swered "Yes" on Form 99	990, Part IV, line 18, o 0-EZ, lines 1 and 6b.	or reported more List events with
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
ده			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Rev	-	Gross receipts				-
		Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment ,				
	9	Other direct expenses				
	10	Direct expense summary. Add lines	4 through 9 in column (c	d)		
	11	Net income summary. Subtract line 1	0 from line 3, column (d	d)		
Pa	rt II	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "\ EZ. line 6a.	Yes" on Form 990, Pa	rt IV, line 19, or rep	orted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	_1_	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes			·	
Direct	4	Rent/facility costs				
$- \rfloor$	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	
	7	Direct expense summary, Add lines 2	through 5 in column (d))		
	8	Net gaming income summary. Subtra	ct line 7 from line 1, col	lumn (d)		
				<u> </u>		<u> </u>
9 a		ter the state(s) in which the organizati the organization licensed to conduct g				Yes No
b	lf "	Ma " avolain:				
t N a	We	ere any of the organization's gaming li	caneae ravolend avera	inded or toppoinst-al-disco	ag tha tay u0	
b. Ja	lf "	Yes," explain:		ended, or terminated dunr	ig me tax year?	. Yes No

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990, SCHEDULE G, PART I - HIGHEST FAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER

ACTIVITY

DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO

GROSS RECEIPTS FROM ACTIVITY

AMOUNT PAID TO (OR RETAINED BY ORGANIZATION AMOUNT PAID TO (OR RETAINED BY FUNDRAISER

51,275

LYCKALLEE 29B JENS VOIGT GM 14055 BERLIN

×

FUNDRAISING

2796DX 649R

0187791

ATTACHMENT 1 PAGE 43

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WORLD BICYCLE RELIEF, NFP

Part I Questions Regarding Compensation

Employer identification number 20-5080679

1a Check the appropriate hardest if the second seco		Yes	Na
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		1	
First-class or charter travel Housing allowance or residence for personal use			
Travel for companions Payments for business use of personal residence			
Health or social club dues or initiation fees	i		
Discretionary spending account X Personal services (such as, maid, chauffeur, chef)			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b	х	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	ID	- 1	
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
1a?	2	x	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the		Λ	
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
X Compensation committee Written employment contract			
Independent compensation consultant X Compensation survey or study			
X Form 990 of other organizations X Approval by the board or compensation committee			
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:			
Receive a severance payment or change-of-control payment?	4a		Х
b Farticipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
Farticipate in, or receive payment from, an equity-based compensation arrangement?	4c	-	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	. [
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
compensation contingent on the revenues of:			
a The organization?	5a		Х
Any related organization?	5b	1	Х
res on life 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	dippola	1	
compensation contingent on the net earnings of:			
The organization?	6a		X
Any related organization?	6b	_	<u>x</u>
If "Yes" on line 6a от 6b, describe in Part III.	OD		<u> </u>
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed		1	
payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject		+	**
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Ves." describe			
m Part III	8		х
If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	D		
Regulations section 53.4958-6(c)?			
of Paperwork Reduction Act Notice see the Instructions to Form one	9 1/502	- 1	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

Bonus & Incentive (III) Other reportable Compensation 0		(B) Breakdown of W	of W-2 and/or 1099-Mis	SC companyation				
PREDERICK K.W. DAY	(A) Name and Title	i i		o combanagion	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(E) Componentian
FREDERICK K.W. DAY (0) 192,000. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		(I) base compensation	(ii) Bonus & incentive compensation	(III) Other reportable	other deferred compensation	benefits	(D)-(J)(B)	in column (B) reported as deferred on prior
Color Colo	K.W. DAV			compensation				Form 990
DAVID NEISWANDER (0)	444			0	0	C	192 000	
#RESTORY WALLOWANDER (0) 229,745. 0. 1,93 #RICHARL VEITENHANS (0) 169,974. 0. 6 83,98 #RICHARL VEITENHANS (0) 126,237. 0. 6 83,98 #RICHARL VEITENHANS (0) 126,237. 0. 6 83,98 #RICHARL VEITENHANS (0) 0. 83,98 #RICHARL VEITENHANS (0) 0. 6 83,98 #RICHARL MAIL MAIL (0) 0. 6 83,98 #RICHARL MAIL MAIL MAIL	TTD VID TOTAL			0			176,000.	0
## Comparison of the compariso	AE I SWAN DER	229,		0.4	-		J	0
MICHAEL VEITENHANS (0) 169,974. 0. 301RECTOR GLOBAL PARTHERSHIPS (11) 126,237. 0. 63,98 ERIC SHOWELL (11) 0. 126,237. 0. 645,31 4 ANDREW HALL (11) 0. 0. 45,31 5 SPSIGN ENGINER (11) 0. 0. 45,31 6 (11) 0. 0. 0. 45,31 6 (11) 0. 0. 0. 45,31 6 (11) 0. 0. 0. 45,31 6 (11) 0. 0. 0. 0. 45,31 6 (11) 0. 0. 0. 0. 0. 45,31 6 (11) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.					3,117.	3, 634.	238,437.	0
## Comparison of the compariso		169.			0	0.	0	0
ERIC SHOWELL (0) 126,237. 0. 83,		1001			7,095.	8,056.	185,125.	
#PROGRAM DIRECTOR (II)					0	0		
ANDREW HALL (i) 92,974: 0.0. 45,312 (ii) 0.0. 45,312 (iii) 0.0. 45,312	2	126,23		3	5,160.	17 512	2000000	- -
1				0.	٠.		S C	0.
(ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiiii) (iiiiiiii	1	92,		5	5	l.		0.
					~ I	11,312,	159,502.	0.
						0	0.	0.
	111				_			
	(4)							
	€				+			
				+				
	(1)							
	(11)							
	(0)						-	
	(ii)							
	(0)							
	(9)							
	(ii)							

7E1291 1.000 2796DX 649R

JSA

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HOUSING ALLOWANCE AND RESIDENCE FOR PERSONAL USE

SCHEDULE J, PART I, LINE 1A

DURING THE CALENDAR YEAR 2017, ANDREW HALL, ERIC SHOWEL AND ALISHA MYERS

RECEIVED THE FOLLOWING TAXABLE SERVICES:

51,956 ۲O HOUSING

TAX SERVICES

10,525

62,481 رن-

TOTAL

THE HOUSING ALLOWANCE PROVIDED HOUSING IN AFRICA AND TAIWAN THAT ALLOWED

ERIC AND ANDREW TO CONDUCT BUSINESS AFFAIRS AND BE AVAILABLE 24/7

RESPOND TO EMERGENT SITUATIONS THAT MAY ARISE. IT IS IN THE JOB

DESCRIPTION FOR THEM TO BE ON SITE WORKING FOR WORLD BICYCLE RELIEF IN

AFRICA AND TAIWAN AND THE HOUSING PROVIDED MAKES THIS POSSIBLE. THE

HOUSING ALLOWANCE IS BASED ON A MONTHLY RENTAL FEE OF A HOUSE WITH

GARDENING SERVICES. THE RESIDENCE IS FOR PERSONAL USE. THE HOUSING

TREATED AS TAXABLE INCOME AND IS REPORTABLE AS INCOME ON THEIR FORMS W-2.

Schedule J (Form 990) 2017

JSA

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Page 3

Part || Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TAX GROSS-UP PAYMENTS

SCHEDULE J, PART I, LINE 1A

DURING THE CALENDAR YEAR 2017, THE FOLLOWING INDIVIDUALS WERE PROVIDED

TAX GROSS-UP PAYMENTS:

(1,159)	(14,628)	22,677	2,009
ሪ ን	€.	€O}-	€O}-
DAVID NEISWANDER	ALISHA MYERS	ERIC SHOWELL	ANDREW HALL

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

୭⋒**17**

OMB No. 1545-0047

						990-EZ, Part			-	1		<u> 4</u> 0		
	of the Treasury	▶ Go to	www.irs.gov	Attach 1	to For	m 990 or For	m 990-	EZ. ne latest information				Open T		ic
Name of th	e organization							TO INTEST WHO FINDING	Employe	r idonti		nspect		-
WORLD	BICYCLE RE	LIEF, NFP								-508			er	
Part I	Excess Ben Complete if	efit Transactions the organization a	 (section 50 inswered "Y	1(c)(3) 'es" or), sec	tion 501(c)(n 990, Part	4), and	501(c)(29) orga 25a or 25b, or F	nization	s only)			lOb	
1	(a) Name of disqua		1			n disqualified pe			escription				(4	d) Correcte
(1)					Q. g.biii.								١	es No
(2)													-	+
(3)								 						+
(4)			<u> </u>				-						-	
(5)		·.						_	<u>_</u>				\rightarrow	+
(6)													$^{-+}$	1
2 Ent	ter the amount	of tax incurred by	the organi	zation	mana	agers or disc	qualifie	d persons during	the ve	ar	_			
und	der section 495	8									\$			
3 Ent	ter the amount of	of tax, if any, on lir	ne 2, above,	reimb	ursec	by the orga	anizatio	on			• \$ ⁻			
									_					_
Part II	Loans to and	or From Interes	ted Persons	5.	_									
	organization	he organization a reported an amou	nswered "Y	es" on	Form	1 990-EZ, P	art V, I	line 38a or Form 9	90, Par	t IV, lir	ne 26;	or if t	ne	
	- Garnzation	Teported an annot	III OII FOIII	990, 1	Part	K, line 5, 6, 6	or 22.							
(a) Nami	e of interested perso	n (b) Relationship with organization	(c) Purpose of loan	(d) Loa from organiz	the	(e) Origii principal ar		(f) Balance due	(g) In	default?	by bo	proved pard or nittee?		ritten ment?
]		То	From				Yes	No	Yes	No	Yes	No
(1)									103	- 140	163	NO	168	No
(2)										-				
(3)														
(4)						· -								
(5)														
(6)														
(7)														
(8)					\rightarrow									
(9)	<u> </u>													
(10)														
<u>rotal</u> Part III	Cuanta an Ass			<u></u>			<u> ▶</u>	\$						
	Complete if th	sistance Benefiting e organization an	swered "Ye	s" on	Form			7						
	of interested person	1 ' '	between interes ne organization —	ted (c)	Amour	nt of assistance		(d) Type of assistance		(e)	Purpos	e of ass	istance	
(1)														
(2)											-			
(3)				_										
(4)														
(5)														
(6)		_		- $-$										
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(8)														
(9) 10)			·	-										
19)														

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons. Complete if the organization ar

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organ	haring o ization's nues?
(1) SUBSTANTIAL CONTRIBUTOR	 			Yes	No
	SUBSTANTIAL CONTRIBUTOR	584,625.	BUSINESS RELATIONSHIP		X
(2) SRAM LLC	TRUSTEES/OFFICERS	434,796.	REIMBURSEMENT OF WBR EXPENSES	+	+
(3) SUBSTANTIAL CONTRIBUTOR	SUBSTANTIAL CONTRIBUTOR	183,028,	THE PROPERTY OF ADV. EVERNOES	+	X
(4) SUBSTANTIAL CONTRIBUTOR	SUBSTANTIAL CONTRIBUTOR		TESTITIONS IT	 	Х
(5) SUBSTANTIAL CONTRIBUTOR		7,500.	BUSINESS RELATIONSHIP		X
(6)	SUBSTANTIAL CONTRIBUTOR	5,000.	BUSINESS RELATIONSHIP		Х
(7)					
(8)					<u> </u>
(9)					

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS WITH INTERESTED PERSONS

SCHEDULE L, PART IV

Part V

F.K. DAY, STAN DAY, MICHAEL HERR, AND BRIAN BENZER AS BOARD MEMBERS AND/OR OFFICERS HAVE A BUSINESS RELATIONSHIP WITH SRAM LLC. SRAM LLC PROVIDES DONATED SALARIES AND IN-KIND RENTAL SPACE AND UTILITIES TO WORLD BICYCLE RELIEF. THIS AMOUNT WAS PAID AT FAIR MARKET VALUE.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer Identification number

WO	ORLD BICYCLE RELIEF, NFP				20~508		IINGI	
P	art Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported of Form 990, Part VIII, lin	n IV	(d) ethod of de ash contribu		
1	**** *********************************							-
2	· · · · · · · · · · · · · · · · · · ·							
3	The state of the s							
4	- Tritte and papiroditorio							
5	3							
	goods							
6								
7	The second secon							
8	Intellectual property							
9	Securities - Publicly traded	Х	11.	531,72	2. FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
44	structures.			<u> </u>				
14	4-2-11/04 001/001 744(0)1							
15	contribution - Other							
16	Real estate - Residential			·				
17	Real estate - Commercial							
18	Real estate - Other	-						
19	Collectibles							
20	Food inventory Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens.							
24	Archeological artifacts							
25	Other ►()							
26	Other ▶()							
27	Other ▶()							
28	Other ►(
29	Number of Forms 8283 received by	v the organ	ization during the tax yes	r for contribution for				
	which the organization completed Fo	rm 8283 Pa	art IV Donee Acknowledge	mant	or 20			
	5	0200, 10	arry, Dolles Ackilowiedgei	nent	. [23]		Yes	M-
30a	During the year, did the organization	receive by	contribution any property	reported in Part I li	noc 1 thro	uah	res	No
	28, that it must hold for at least three	e years fro	m the date of the initial co	intribution, and which	ien't requi	rod		
	to be used for exempt purposes for th	e entire hold	ding period?	and willer	i ioni requi	30a		Х
b	If "Yes," describe the arrangement in F	Part II.						
	Does the organization have a gi		nce policy that requires	the review of any	/ nonetand	ard		
	contributions?					34		X
32a	Does the organization hire or use t	hird parties	or related organizations	to solicit, process or	sell nonce	ach		
	contributions?				SON HOHE	32a		X
	ii res, describe in Part II.							
33	If the organization didn't report an am	ount in colu	ımn (c) for a type of prope	rty for which column	(a) is check	ed		
	describe in Part II.			,	(w) to cition	,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2017)

Schedule M (Form 990) (2017)

Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN B

WORLD BICYCLE RELIEF, NFP IS REPORTING THE NUMBER OF CONTRIBUTIONS

RECEIVED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ,

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

GENERAL INFORMATION

FORM 990, PART III, LINE 1

WORLD BICYCLE RELIEF (WBR) MOBILIZES PEOPLE THROUGH "THE POWER OF BICYCLES." OUR MISSION IS TO IMPROVE ACCESS TO HEALTH SERVICES,

EDUCATION, AND ECONOMIC OPPORTUNITIES IN DEVELOPING REGIONS OF THE WORLD WHERE DISTANCE IS A CHALLENGE. WE BUILD AND DISTRIBUTE A RUGGED,

SPECIALLY-DESIGNED, LOCALLY-ASSEMBLED BICYCLE TO HEALTH WORKERS,

STUDENTS, HOUSEHOLDS, AND ENTREPRENEURS. SINCE 2006, WE HAVE DISTRIBUTED OVER 392,000 BICYCLES TO INDIVIDUALS IN 19 COUNTRIES. OUR PROGRAMS AND SOCIAL ENTERPRISE HAVE CONTRIBUTED TO COMMUNITY HEALTH WORKERS EXPANDING PATIENT VISITS BY 45%, STUDENTS IMPROVING SCHOOL PASS RATES BY 36%, AND DAIRY FARMERS INCREASING INCOMES BY 23%.

WE KNOW A BICYCLE CAN'T STAND ALONE, SO WE SUPPORT OUR END-USERS BY

ESTABLISHING MARKET-BASED BICYCLE VALUE CHAINS, COMMUNITY-LED

PROGRAMMING, AND CONTINUOUS MONITORING, EVALUATION, AND LEARNING.

END-USERS HAVE ACCESS TO COMMUNITY-BASED FIELD MECHANICS FOR MAINTENANCE

SERVICES AND SPARE PARTS, WHILE OUR PROGRAMS ARE BUTTRESSED BY

WBR-SUPPORTED COMMUNITY SUPERVISORY COMMITTEES THAT ASSIST WITH PROGRAM

OVERSIGHT, MANAGEMENT, AND MONITORING.

-EDUCATION: 27,481 BICYCLES WERE PROVIDED TO STUDENTS, TEACHERS AND SCHOOL VOLUNTEERS TO INCREASE ACCESS TO EDUCATION AND REDUCE TRAVEL TIME WITH A GOAL TO IMPROVE EDUCATIONAL OUTCOMES.

-HEALTHCARE 15,441 BICYCLES WERE PROVIDED TO HEALTHCARE WORKERS TO REDUCE TRAVEL TIME, REACH MORE PATIENTS AND SPEND MORE TIME CARING FOR EACH PATIENT -- RESULTING IN HIGHER QUALITY CARE AND HEALTHIER COMMUNITIES.

-ECONOMIC DEVELOPMENT: 11,765 BICYCLES WERE SOLD TO ENTREPRENEURS, WHO USED THE BIKES TO INCREASE THEIR CAPACITY, EARN MORE INCOME AND IMPROVE THE QUALITY OF LIFE FOR THEIR FAMILIES.

OVER THE LAST 12 YEARS (THROUGH 2017), WBR HAS DEPLOYED MORE THAN 392,000 BICYCLES IN 20 COUNTRIES, CHANGING 1,960,000 LIVES. (BASED ON AVERAGE FAMILY SIZE IN OUR PROGRAM COUNTRIES, ONE BICYCLE IS CHANGING THE LIVES OF FIVE PEOPLE.)

HOW WE DO IT

WITH THE EXPERIENCE AND EXPERTISE GAINED OVER THE LAST 12 YEARS DESIGNING AND DELIVERING BUFFALO BICYCLES, WER HAS DEVELOPED AN EFFICIENT,

INNOVATIVE AND SCALABLE MODEL TO SUCCESSFULLY ADDRESS THE GREAT NEED FOR RELIABLE, AFFORDABLE TRANSPORTATION IN RURAL AREAS OF DEVELOPING

COUNTRIES. WE ARE RESULTS-DRIVEN, MONITORING AND EVALUATING OUR PROGRAMS TO ENSURE WE MEET THE END-USER'S NEEDS. WE COMBINE PHILANTHROPIC

DISTRIBUTIONS WITH SOCIAL ENTERPRISE SALES TO ACHIEVE GREATER IMPACT. WE ARE COLLABORATIVE, WORKING WITH PARTNERS WHO HELP US DESIGN AND IMPLEMENT BETTER PROGRAMS. OUR SUPPLY CHAIN IS BUILT TO BE SUSTAINABLE, SCALABLE

AND NIMBLE, WHILE OUR BUFFALO BICYCLES ARE DESIGNED AND MANUFACTURED TO BE STRONG, DURABLE AND AFFORDABLE. AND OUR LOCAL ASSEMBLY AND FIELD MECHANIC TRAINING CREATES TRANSPORTATION INFRASTRUCTURE IN THE COUNTRIES WHERE WE WORK. THROUGH THIS MODEL, WE ARE HELPING INDIVIDUALS OVERCOME TRANSPORTATION BARRIERS TO EDUCATION, HEALTHCARE AND ECONOMIC DEVELOPMENT, AND BUILD BETTER LIVES.

ORGANIZATION'S MISSION (CONTINUED)

FORM 990, PART III, LINE 1

OUR MISSION IS TO CREATE ACCESS TO EDUCATION, HEALTHCARE, AND ECONOMIC OPPORTUNITIES IN DEVELOPING REGIONS OF THE WORLD WHERE DISTANCE IS A CHALLENGE. WE ENVISION A WORLD WHERE DISTANCE IS NO LONGER A BARRIER TO INDEPENDENCE AND LIVELIHOOD.

PROGRAM SERVICES (CONTINUED)

FORM 990, PART III, LINE 4A

EDUCATION

WBR'S BICYCLES FOR EDUCATIONAL EMPOWERMENT PROGRAM (BEEP), WHICH LAUNCHED IN ZAMBIA IN 2009, HELPS IMPROVE ACCESS TO BASIC EDUCATION BY PROVIDING BUFFALO BICYCLES TO STUDENTS, TEACHERS AND SCHOOL VOLUNTEERS IN RURAL AREAS OF DEVELOPING COUNTRIES.

BICYCLE RECIPIENTS ARE SELECTED BASED ON DISTANCE TRAVELED AND

VULNERABILITY CRITERIA ESTABLISHED BY COMMUNITY MEMBERS WHO OVERSEE THE

PROGRAM. STUDENTS SIGN A STUDY-TO-OWN CONTRACT, AGREEING TO ATTEND

CLASSES REGULARLY. WHEN THEY'RE NOT RIDING THE BUFFALO BICYCLE TO SCHOOL,

Employer identification number 20-5080679

IT'S AVAILABLE TO CARRY GOODS TO MARKET, VISIT THE HEALTHCARE CLINIC AND ACCESS WATER. THIS EMPOWERS THE HOUSEHOLD WITH A TOOL FOR DEVELOPMENT, LEADING TO INCREASED ECONOMIC OPPORTUNITY IN COMMUNITIES.

TO DATE, WBR HAS DISTRIBUTED OVER 150,000 BICYCLES FOR EDUCATION,
INCLUDING MORE THAN 27,000 IN 2017. A RECENT STUDY SHOWS THAT STUDENTS IN
ZAMBIA WITH BUFFALO BICYCLES INCREASED THEIR ATTENDANCE BY UP TO 28% AND
THEIR ACADEMIC PERFORMANCE BY UP TO 59%

HEALTHCARE

ACCORDING TO THE WORLD BANK, MORE THAN ONE BILLION PEOPLE LIVING IN RURAL AREAS LACK ACCESS TO ALL-SEASON ROADS, OR AFFORDABLE PUBLIC OR PRIVATE TRANSPORTATION OPTIONS. IN THESE COMMUNITIES, DISTANCE AND LACK OF MOBILITY HINDER COMMUNITY HEALTH WORKER OUTREACH, CONSTRAIN PATIENT-VISIT DURATION, AND DAMPEN HEALTH WORKER RETENTION. WITH LONG DISTANCES SEPARATING MANY HOUSEHOLDS FROM HEALTH CENTERS, FAMILIES HAVE LIMITED CAPACITY TO SEEK HEALTH SERVICES. THE RESULTS ARE STRIKING.

FOR EXAMPLE, MORE THAN 50% OF WOMEN LIVING IN RURAL AREAS OF ZAMBIA,

VERSUS 10% IN URBAN AREAS, CITED DISTANCE TO A HEALTH FACILITY AS ONE OF

HER GREATEST CHALLENGES IN SEEKING MEDICAL CARE. IN RURAL AREAS OF

ZIMBABWE, UNDER-FIVE MORTALITY RATES ARE 50% HIGHER THAN IN URBAN AREAS.

AND WOMEN IN RURAL COMMUNITIES OF INDONESIA ARE FIVE TIMES LESS LIKELY TO

RECEIVE ANTENATAL CARE COMPARED TO THEIR URBAN COUNTERPARTS.

OUR RESPONSE

TO ADDRESS THESE CHALLENGES, WORLD BICYCLE RELIEF (WBR) ESTABLISHED THE WHEELS FOR INTEGRATED AND SUSTAINABLE HEALTH (WISH) PROGRAM, SUPPORTED USAID AND PEPFAR FUNDED ACTIVITIES, AND PARTNERED WITH LOCAL AND INTERNATIONAL ORGANIZATIONS TO PROVIDE MORE THAN 165,000 BICYCLES TO COMMUNITY HEALTH WORKERS IN KENYA, MALAWI, ZAMBIA, GHANA, AND ZIMBABWE. BY TRAINING COMMUNITY-BASED MECHANICS AND ESTABLISHING COMMUNITY OVERSIGHT THROUGH LOCAL BICYCLE SUPERVISORY COMMITTEES, WBR ENSURES HEALTH WORKERS RECEIVING BICYCLES HAVE SUSTAINABLE ACCESS TO CRITICAL PREVENTATIVE MAINENANCE, REPAIR SERVICES, SPARE PARTS, AND COMMUNITY-LED SUPPORT. THE RESULTS HAVE BEEN PROFOUND.

-WITH A BICYCLE, HEALTH WORKERS TRAVEL FOUR TIMES FURTHER AND INCREASE AVERAGE MONTHLY PATIENT VISITS BY 45%, ON AVERAGE;
-WITH A TWO-YEAR WORK-TO-OWN INCENTIVE AGREEMENT FOR A BICYCLE, HEALTH WORKER RETENTION RATES EXCEEDED 98%; AND

-PATIENT REFERALS TO HEALTH SERVICES INCREASED UP TO 50%.

YET THESE RESULTS DO NOT PAINT A COMPLETE PICTURE. QUALITATIVE FEEDBACK
FROM HEALTH SUPERVISORS AND HEALTH WORKERS EMPAHSIZE THAT TIME SPENT WITH
EACH PATIENT INCREASES, AS DOES THE QUALITY OF CARE. SIMILARLY,
SUPERVISORS REPORT THAT COMMUNITY HEALTH WORKERS WITH BICYCLES ARE MORE
MOTIVATED THAN WORKERS THAT DID NOT RECEIVE BICYCLES. AND A RECENT STUDY
OF WBR PROGRAMMING SUGGESTED THAT HEALTH WORKERS THAT OWNED A BICYCLE
ENJOYED ENHANCED SOCIAL STATUS, PARTICULARLY FOR THOSE WORKERS WHO WERE

Employer identification number 20-5080679

WOMEN AND HOMEMAKERS. AND HEALTH WORKERS REPORT INCREASED INCOMES BY UTILIZING THE BICYCLE DURING NON-WORK/VOLUNTEER HOURS FOR LIVELIHOOD ACTIVITIES.

ILLUSTRATIVE PROJECT EXPERIENCE AND PARTNERSHIPS:

MALAWI - WBR IS COLLABORATING WITH CONSORTIUM PARTNERS AND THE MINISTRY OF HEALTH TO IMPLEMENT OUR FLAGSHIP WISH PROGRAM ACROSS 10 DISTRICTS IN MALAWI, EXPANDING HEALTH SERVICE DELIVERY AT THE COMMUNITY-LEVEL.

ZAMBIA - IN SUPPORT OF THE MALARIA CONTROL AND ELIMINATION PARTNERSHIP IN AFRICA, WBR IS PROVIDING BUFFALO BICYCLES TO INCREASE DIAGNOSES AND TIMELY TREATMENT OF MALARIA, AS WELL AS THE DISTRIBUTION OF INSECTICIDE TREATED NETS.

KENYA - TO PROMOTE TUBERCULOSIS (TB) SCREENING, INCREASE PATIENT
REFERRALS TO HEALTH FACILITIES, ENGAGE TB PATIENTS WITH INTERRUPTED
TREATMENT REGIMENS, AND PROVIDE HOME-BASED CARE TO TB PATIENTS, WBR IS
PARTNERING WITH PATH TO OFFER RELIABLE BICYCLE MOBILITY FOR TB HEALTH
SERVICE PROVIDERS.

ECONOMIC DEVELOPMENT

IN AREAS OF THE DEVELOPING WORLD WHERE WALKING IS THE PRIMARY MODE OF TRANSPORTATION, DISTANCE IS A CHALLENGE TO EARNING A LIVELIHOOD.

APPROXIMATELY 22% OF BUFFALO BICYCLES DISTRIBUTED IN 2017 WERE SOCIAL

ENTERPRISE SALES TO ENTREPRENEURS -- LEADING TO INCREASED MARKET ACCESS AND PRODUCTIVITY, AS WELL AS IMPROVED LIVELIHOOD FOR THEIR FAMILIES AND COMMUNITIES.

IN 2015, A RESEARCH CASE STUDY WAS CONDUCTED ON THE PALABANA DAIRY COOPERATIVE, WHICH BEGAN PURCHASING BUFFALO BICYCLES IN 2011 AND HAS PURCHASED 281 BICYCLES TO DATE. THROUGH THE RESEARCH, WE FOUND THAT FARMERS USING THE BUFFALO BICYCLE MADE UP TO 25% MORE DELIVERIES PER MONTH, DELIVERED 23% MORE MILK, INCREASED THEIR MONTHLY INCOME BY 23%, AND REDUCED TRAVEL TIME TO THE COOPERATIVE BY 45%. IN ADDITION, 95% OF FARMERS SURVEYED CITED USING THE BUFFALO BICYCLE TO BETTER THEIR LIVES.

MAINTENANCE

EVEN THE MOST ROBUST BICYCLE NEEDS REGULAR MAINTENANCE AND OCCASIONAL SPARE PARTS TO KEEP IT ROLLING OVER RUGGED TERRAIN. IT'S IMPORTANT THAT BICYCLE OWNERS HAVE ACCESS TO LOCAL, QUALIFIED REPAIR SERVICE THEY CAN COUNT ON.

TO THIS END, WBR OPERATES A FIELD MECHANIC TRAINING PROGRAM. TRAINING CONSISTS OF A THREE- TO FIVE-DAY SESSION FOCUSING ON BUSINESS SKILLS AND THE PROPER ASSEMBLY, MAINTENANCE AND REPAIR OF THE BIKE. FIELD MECHANICS ENTER INTO A SERVICE-TO-OWN CONTRACT WHEREBY THEY PLEDGE TO PROVIDE REPAIR SUPPORT TO THE BICYCLES FOR EDUCATIONAL EMPOWERMENT PROGRAM (BEEP) OR OTHER INITIATIVES FOR AN AGREED PERIOD OF TIME. EACH SUCCESSFULLY TRAINED MECHANIC RECEIVES A BICYCLE, A SET OF HIGH QUALITY BICYCLE TOOLS,

Employer identification number 20-5080679

A UNIFORM AND MARKETING MATERIALS.

TO DATE, 1,960 BICYCLE MECHANICS HAVE BENEFITED FROM TRAINING AND EMPLOYMENT, WHILE CONTRIBUTING TO THE ECONOMIC INFRASTRUCTURE OF THEIR VILLAGES.

GOVERNING BODY COMMITTEES

FORM 990, PART VI, LINE 1A

THE BOARD OF DIRECTORS SHALL HAVE POWER TO APPOINT COMMITTEES FOR THE PURPOSE OF CONDUCTING CERTAIN ASPECTS OF THE CORPORATE BUSINESS NOT OTHERWISE DELEGATED.

COMMITTEES MAY NOT ACT ON BEHALF OF THE CORPORATION UNLESS SUCH AUTHORITY IS SPECIFICALLY DELEGATED TO THE COMMITTEE, AND IF SUCH CORPORATE AUTHORITY IS SO DELEGATED, IT SHALL BE VALID ONLY AS TO A SINGLE ISSUE AND NOT IN GENERAL TERMS. THE BOARD OF DIRECTORS MAY FROM TIME TO TIME APPOINT ADVISORY BOARDS OR SPECIAL COUNCILS FOR SPECIFIC PURPOSES THAT DO NOT REQUIRE CORPORATE ACTION. THE COMPOSITION OF SUCH ADVISORY GROUPS MAY INCLUDE PERSONS WITH PROFESSIONAL SKILLS OR SPECIAL EXPERIENCE NECESSARY TO ADVISE AND INFORM THE BOARD OF DIRECTORS. SUCH ADVISORY GROUPS SHALL NOT HAVE THE AUTHORITY TO COMMIT THE CORPORATION TO ANY LEGAL CONTRACTS OR AGREEMENTS WHETHER OR NOT RELATED TO THE BUSINESS OF THE CORPORATION. THE BOARD OF DIRECTORS SHALL NOT LEND APPARENT AUTHORITY TO SUCH ADVISORY GROUPS AND ALL RELATED CORPORATE RESOLUTIONS SHALL EXPRESSLY LIMIT THE GROUPS AUTHORITY IN THIS RESPECT.

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number 20-5080679

FAMILY RELATIONSHIPS

FORM 990, PART VI, LINE 2

BOARD MEMBERS STANLEY DAY AND PRESIDENT FREDERICK K.W. DAY HAVE A FAMILY RELATIONSHIP. MICHAEL HERR, BRIAN BENZER, STANLEY DAY, AND FREDERICK K.W. DAY HAVE A BUSINESS RELATIONSHIP.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

THE PRESIDENT, CFO, AND TREASURER REVIEWED A DRAFT OF THE FORM 990 THAT WAS PREPARED BY A THIRD PARTY TAX PREPARER, GRANT THORNTON, BASED UPON INFORMATION WBR PROVIDED THE PREPARER. SUBSEQUENT TO THEIR REVIEW, MANAGEMENT AND THE FULL VOTING BOARD RECEIVED A COPY OF THE DRAFT RETURN ELECTRONICALLY. THE BOARD PROVIDED ANY QUESTIONS OR COMMENTS TO THE EXECUTIVE DIRECTOR AND THE FORM 990 WAS REVISED, AS NECESSARY. THE FULL VOTING BOARD OF DIRECTORS RECEIVED A COPY OF THE FORM 990 PRIOR TO FILING WITH THE IRS.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT FORM 990, PART VI, LINE 12C

THE RESPONSIBILITY FOR DISCLOSING ANY KNOWN OR REASONABLY FORESEEN ACTUAL OR POTENTIAL CONFLICTS OF INTEREST SHALL BE UPON THE INTERESTED PARTY WHOSE INTERESTS ARE OR MAY APPEAR TO BE IN CONFLICT. ALL INTERESTED PARTIES ARE REQUIRED TO FILE A DISCLOSURE STATEMENT WITH WBR PRIOR TO SUCH INDIVIDUAL COMMENCING HIS OR HER SERVICE WITH WBR AND THEREAFTER SHALL FILE WITH WBR AN UPDATED DISCLOSURE STATEMENT AS MAY BE REQUIRED FROM TIME TO TIME BY THE BOARD OF DIRECTORS OR ITS COMMITTEE DESIGNEE,

AND IN NO EVENT LESS OFTEN THAN ANNUALLY. THE MINUTES SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THE INTERESTED PERSON WAS NOT PRESENT DURING ANY DISCUSSION OF THE MATTER AND DID NOT VOTE ON THE MATTER IN PERSON OR BY PROXY. WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS OR ANY COMMITTEE OF THE BOARD, THE INTERESTED PERSON SHALL DISCLOSE SUCH CONFLICT TO THE BOARD OF DIRECTORS OR SUCH COMMITTEE; AND SHALL NOT VOTE ON THE MATTER. FURTHER, THE INTERESTED PERSON HAVING A CONFLICT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR THE COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN ANY DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS OR THE COMMITTEE, AS THE CASE MAY BE, EXCLUDING THE INTERESTED PERSON CONCERNING WHOM THE DOUBT HAS ARISEN. THE BOARD OF DIRECTORS, FROM TIME TO TIME, SHALL REPORT ON ITS IMPLEMENTATION OF THESE GUIDELINES AND THE STATUS OF ANY POLICY DEVELOPMENTS REGARDING COMPENSATION AND CONFLICTS OF INTEREST. FURTHER, THE BOARD OF DIRECTORS SHALL REPORT AFTER HAVING BEEN ALERTED TO SPECIFIC INSTANCES WHEN THESE GUIDELINES HAVE NOT BEEN FOLLOWED OR ANY OTHER ISSUE REGARDING COMPENSATION OR CONFLICT OF INTEREST IS DETERMINED TO EXIST-

COMPENSATION REVIEW

FORM 990, PART VI, LINE 15A

WBR ESTABLISHES A REBUTTABLE PRESUMPTION THAT THE COMPENSATION PAID TO
THE CEO AND OTHER EXECUTIVES IS REASONABLE. WBR ESTABLISHES A POSITION BY
COMPARING THE COMPENSATION OF ITS CEO AND OTHER EXECUTIVES AGAINST 10

SIMILAR SIZE NONPROFITS IN WBR'S PEER GROUP. THE DATA USED FOR THE COMPARISON IS TAKEN FROM THE 990, ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FROM THE 10 NONPROFITS. THE FINAL ANALYSIS IS PRESENTED TO THE BOARD OF DIRECTORS OF WBR AND SALARIES ARE APPROVED YEARLY AT THE JANUARY BOARD MEETING.

COMPENSATION REVIEW BY INDEPENDENT PERSONS FORM 990, PART VI, LINE 15B

COMPENSATION IS ESTABLISHED FOR THE EXECUTIVE DIRECTOR BY THE PRESIDENT AFTER A THOROUGH SALARY/MARKET REVIEW. THIS SALARY/MARKET REVIEW PROCESS WAS COMPLETED DURING THE HIRING PROCESS CARRIED OUT IN MID 2013.

EACH YEAR THE BOARD EVALUATES THE CHIEF OPERATING OFFICER'S PERFORMANCE THROUGH AN ASSESSMENT PROCESS. THE BOARD USES THIS DATA TO DETERMINE COMPENSATION. THE SENIOR STAFF HAS A COMPREHENSIVE PERFORMANCE EVALUATION AND COMPENSATION REVIEW DONE AT THE END OF EACH CALENDAR YEAR. SALARY IS BENCHMARKED REGULARLY VIS-A-VIS OTHER SIMILAR ORGANIZATIONS USING FORM 990 DATA. DOCUMENTATION OF THE COMPENSATION REVIEW IS CONTEMPORANEOUSLY DOCUMENTED IN THE HUMAN RESOURCES FILES.

GOVERNING DOCUMENTS AVAILABLE TO PUBLIC

FORM 990, PART VI, LINE 19

THE FOLLOWING DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND AVAILABLE UPON REQUEST: ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS.

Schedule O (Form 990 or 990-EZ) 2017

Page 2

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer Identification number

20-5080679

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 9

WBR KENYA ADJUSTMENT TO FINANCIAL STATEMENTS

-\$1,645

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

ATTACHMENT 1

ZAMBIA

KENYA

MAURITIUS

ZIMBABWE

MALAWI

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CT,

FL, GA, HI, IL, KS, KY, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

GRANT THORNTON LLP 171 NORTH CLARK STREET, SUITE 200 CHICAGO, IL 60601

ACCOUNTING

156,427

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

NFP RELIEF, WORLD BICYCLE

Part I

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(9)

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Publ

OMB No. 1545-0047

Employer identification number 20-5080679

(f) Direct controlling entity (e) End-of-year assets (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

200	(g) Section 512(b)(13) controlled	Yes	↓ _	>	<	×	×	×	×	
יייים בין בסממסט ור וומח	(f) Direct controlling Stentity	1-	WBR	WBR	Map	Vicin in the second	ZHZ H	WEK.	WBR	
	(e) Public charity status (if section 501(c)(3))		1	<u>A</u>			5	5	<u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	_
	(d) Exampt Code section		501(C)(3)	501 (C) (3)	501 (C) (3)	501 (C) (3)	501 (C) (3)	(2) (2) 122	501 (C) (3)	
	(c) Legal domicile (state or foreign country)		AS	ZA	GM	IM	UK		CA	
ie iak year.	(b) Primary activity		BIKE RELIEF	BIKE RELIEF	BIKE RELIEF	BIKE RELIEF	BIKE RELIEF	1710	DINE KEDIEF	
Le sammaron de la Vegl	(a) Name, address, and EfN of related organization	(1) WORLD BICYCLE RELIEF - AUSTRALIA	6 MACRO COURT (2) WORLD BICYCLE RELIEF - ZAMBIA	P.O. BOX 38991 LUSAKA, ZA (3) WORLD BICYCLE RELIEF DEUTSCHLAND GMBH	ROMSTRASSE 1 SCHWEINFURT, GM D-97424 (4) WORLD BICYCLE RELIEF MALAWI	FIOT 21/2/35 NJEWA LILLONGWE, MI	1 ST, GEORGES ROAD WIMBELDON, UK SW194DR	WEST MISSISSAUGA, ON CA L5W 0A5		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k) Percentage ownership (I) General or managing partner? Yes No Code V - UBJ amount in box 20 of Schedule K-1 (Form 1065) (h) Disproportorale affocutions? ŝ Yes (g) Share of end-of-year assets (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512 - 514) (d)
Direct controlling 1 (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of related organization Part IV E 3 3 (2) 3 (9) 5

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(d)			II no II no II	as a solporation of the unifing the tax year.				
Name, address, and EiN of related organization	(b) Primary activity	· 등 · ※'	e Direct controlling on entity (c	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income	(g) (h) (i) Share of Percentage Section end-of-wear assets.	(h) Percentage	(i) Section 512(b)(13)
		commy)					dillo	controlled
(4)								entity?
(1) WOLKD BICYCLE PRIVATE LIMITED								res No
540 RORO CLOSE RUMA, ZI ZI								
(2) BUFFALO BICYCLE LIMITED	ANELWE ENTERP	12	WBR, TRUST	C CORP	-300,034.	1,028,688.1100.0000	100.0000	>
SUITE 405, 4TH FLOOR BARKLY WARF EA PORT LOUIS, MP MP	1							<u> </u>
(3) BUFFALO BICYCLE KENYA LIMITED	PICICIE SALES	æ	WBR, NFP	C CORP	23,149.	2,237,507. 100.0000	100.0000	×
LUTHER FLZ 1 FL NO 209/5447 MOI AVE NAIROBI, KE KE	BICYCLE SALES	Ę						-
(4) BUFFALO BICYCLE ZAMBIA LIMITED		NE.	WBR, NFP	C CORP	90,119.	533,369.	533,369. 100.0000	×
PLOT NO. 2405, KABELENGA ROAD LUSAKA, ZA	BTCVCT.E			-				-
(5) BUFFALO BICYCLE SOUTH AFRICA (PTY) LTD	COURT TO THE COURT OF THE COURT	AZ	WBR, NFP	C CORP	288,267.	1,039,558. 100.0000		×
1 SURREY PLACE TWO OCEANS HOUSE, ST HOUILLE POINT, SF 80	BICYCLE SALDS	Ę.					 	
(6) BUFFALO BICYCLE MALAWI LIMITED		1	WBR, NFP	C CORP	-2,363.	113,725, 100.0000		×
PLOT 21/2/35 NJEWA LILONGWE, MI	BICYCLE GALDO							
(7)		E	WER, NFP	C CORP	-130,057.	329,875, 100,0000		×
			-					

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Schedule R (Form 990) 2017

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ŝ $|\times|\times|\times$ × Yes \times × × × × \times If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. <u>~</u> 10 10 10 **1**e # E 10 4 = ļ 19 + Gift, grant, or capital contribution from related organization(s). Dividends from related organization(s), Exchange of assets with related organization(s). Lease of facilities, equipment, or other assets to related organization(s). Performance of services or membership or fundraising solicitations for related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)... Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses CASH CASH CASH CASH CASH CASH 105,868. 200,004. 79,616. 999,716. 157,281. 2,339,385. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. (b) Transaction type (a-s) 0 Щ Щ ф Д ф Lease of facilities, equipment, or other assets from related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Gift, grant, or capital contribution to related organization(s) (a) Name of related organization BUFFALO BICYCLE LIMITED MAURITIUS BUFFALO BICYCLE LIMITED MAURITIUS WORLD BICYCLE RELIEF ZIMBABWE BUFFALO BICYCLE SOUTH AFRICA BUFFALO BICYCLE ZAMBIA BUFFALO BICYCLE KENYA JSA 7E1309 2.000 _ 0 × Д 2 Ξ 3 2 4 <u>(2)</u> (9)

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Schedule R (Farm 990) 2017

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Yes No (d) Method of determining If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. ٦a \$ 10 19 9 # 6 무 E = 40 ا ه * = 19 Gift, grant, or capital contribution from related organization(s). Lease of facilities, equipment, or other assets to related organization(s). e Loans or loan guarantees by related organization(s) Exchange of assets with related organization(s), Reimbursement paid to related organization(s) for expenses. Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s), Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) FMVFMVFMV FMVFMV570,092. 1,530,104. 923,586. 1,540,368. 69,127. Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. (b) Transaction type (a-s) Ω Д Д Д Lease of facilities, equipment, or other assets from related organization(s) Giff, grant, or capital contribution to related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule (a) Name of related organization BBL MAURITIUS BBL KENYA PRI LOAN - AUSTRALIA ZIMBABWE ZAMBIA PRI LOAN -PRI LOAN -PRI LOAN ī PRI LOAN JSA 7E1309 2.000 កូ Ф 7 Ξ 2 3 4 <u>2</u> 9

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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(a) Name, address, and EiN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V - UBI amount in box 20 of Schedule K-1 [Form 1085]		General or managing partner?	(k) Percentage ownership
(1)			sections 512-514)	Yes No			Yes	No	Yes	S No	
(2)											
(3)			,				+		+	+	
(4)										1	
(5)									_ -		
(9)											
12											
							-		_	1	
(8)							+		-		
(6)											
(10)											
(49)					_						
(62)									-		
(12)									-	1	
(44)											
120											
(46)											
Val											
							-	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	chedule	R (Form	Schedule R (Form 990) 2017

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.