

WORLD BICYCLE RELIEF, NFP

Form 990 for the
Year Ended December 31, 2019

Public Disclosure Copy

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning , 2019, and ending , 20

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WORLD BICYCLE RELIEF, NFP			D Employer identification number 20-5080679
	Doing Business As			E Telephone number (312) 664-3604
	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	G Gross receipts \$ 8,322,752.
	1000 WEST FULTON MARKET			
City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL 60607			H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: DAVID H. NEISWANDER SAME AS C ABOVE			H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			If "No," attach a list. (see instructions)	
J Website: WWW.WORLDBICYCLERELIEF.ORG			H(c) Group exemption number ▶	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 2006 M State of legal domicile: IL	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WORLD BICYCLE RELIEF'S MISSION IS TO MOBILIZE INDIVIDUALS AND COMMUNITIES THROUGH THE POWER OF BICYCLES. WE ENVISION A WORLD WHERE DISTANCE (CONTINUED IN SCHEDULE O)				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9.		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6.		
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	34.		
	6 Total number of volunteers (estimate if necessary)	6	12.		
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.		
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.			
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	8,117,397.	Current Year	8,213,892.
	9 Program service revenue (Part VIII, line 2g)		0.		0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		104,163.		96,305.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,610.		-3,556.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,232,170.		8,306,641.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,535,510.	
14 Benefits paid to or for members (Part IX, column (A), line 4)			0.		0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			3,090,697.		3,596,008.
16a Professional fundraising fees (Part IX, column (A), line 11e)			0.		0.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,980,772.					
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			2,022,728.		2,041,334.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,648,935.		8,266,090.	
19 Revenue less expenses. Subtract line 18 from line 12		-416,765.		40,551.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	6,070,923.	End of Year	6,796,861.
	21 Total liabilities (Part X, line 26)		244,755.		947,175.
	22 Net assets or fund balances. Subtract line 21 from line 20		5,826,168.		5,849,686.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date	11/10/2020
	JEFF BOSKEN Type or print name and title	DIRECTOR OF FINANCE	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	BRIDGET T. ROCHE	Bridget Roche	11/10/2020
	Firm's name ▶ GRANT THORNTON LLP	Firm's EIN ▶ 36-6055558	Check <input type="checkbox"/> if self-employed
	Firm's address ▶ 171 N. CLARK ST, SUITE 200 CHICAGO, IL 60601	Phone no. 312-856-0200	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. WORLD BICYCLE RELIEF, NFP	Taxpayer identification number (TIN) 20-5080679
	Number, street, and room or suite no. If a P.O. box, see instructions. 1000 WEST FULTON MARKET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHICAGO, IL 60607	

Enter the Return Code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JEFF BOSKEN

• The books are in the care of ▶ 1000 WEST FULTON MARKET CHICAGO IL 60607

Telephone No. ▶ 312 664-3604 Fax No. ▶

• If the organization does not have an office or place of business in the United States, check this box ▶

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ . If it is for part of the group, check this box ▶ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 11/16, 2020, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ calendar year 2019 or
▶ tax year beginning _____, 20____, and ending _____, 20____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b \$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

WORLD BICYCLE RELIEF'S (WBR'S) MISSION IS TO MOBILIZE INDIVIDUALS AND COMMUNITIES THROUGH THE POWER OF BICYCLES. WE ENVISION A WORLD WHERE DISTANCE IS NO LONGER A BARRIER TO EDUCATION, HEALTHCARE, AND LIVELIHOODS IN DEVELOPING REGIONS OF THE WORLD. (CONT'D IN SCH O.)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,915,997. including grants of \$ 2,478,748.) (Revenue \$)

PROGRAM ACTIVITIES

WBR'S PROGRAM ACTIVITIES ARE DESIGNED TO PROVIDE BUFFALO BICYCLES AND SUPPORTIVE PROGRAMMING TO THE MOST VULNERABLE AFFECTED BY DISTANCE, APPROXIMATELY 70% OF WHOM ARE WOMEN AND GIRLS. (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 150,000. including grants of \$ 150,000.) (Revenue \$)

SOCIAL ENTERPRISE

AS PREVIOUSLY NOTED, BUFFALO BICYCLE LIMITED, WBR'S WHOLLY-OWNED SOCIAL ENTERPRISE, ALLOWS WBR TO LEVERAGE TWO OF OUR THREE PRIMARY DISTRIBUTION CHANNELS: SALES TO INDIVIDUALS (E.G. FARMERS) THROUGH OUR NETWORK OF SMALL SOCIAL ENTERPRISE RETAIL SHOPS (NUMBERING 31 ACROSS FIVE COUNTRIES AS OF SEPTEMBER 2020), AND SALES TO ORGANIZATIONS (E.G. MINISTRIES OF HEALTH, UNICEF, U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT PROJECTS). (CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ 704,681. including grants of \$ 0.) (Revenue \$)

PRODUCT DEVELOPMENT

FOR THOSE WORLD BICYCLE RELIEF SERVES, THE VALUE OF A BICYCLE IS ULTIMATELY MEASURED IN THE TIME AND EFFORT IT SAVES. THE VALUE OF THE BUFFALO BICYCLE ISN'T IN THE OBJECT ITSELF BUT RATHER IN THE FUNCTION IT PROVIDES. BUFFALO BICYCLES DRAMATICALLY INCREASE EFFICIENCY FOR ITS RECIPIENTS - INDIVIDUALS AT THE LOWEST LEVEL OF THE ECONOMIC LADDER. (CONTINUED ON SCHEDULE O)

4d Other program services (Describe on Schedule O.)

(Expenses \$ 638,441. including grants of \$) (Revenue \$)

4e Total program service expenses 5,409,119.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V.</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent.		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► ATTACHMENT 2
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
JEFF BOSKEN 1000 WEST FULTON MARKET CHICAGO, IL 60607 312-664-3604

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID NEISWANDER CEO	40.00 0.			X			271,165.	0.	11,824.	
(2) ERIC SHOWELL PROGRAM DIRECTOR	40.00 0.					X	237,956.	0.	28,120.	
(3) ALISHA MYERS M&E DIRECTOR	40.00 0.					X	182,199.	0.	13,005.	
(4) JEFFREY BOSKEN TREASURER & CORP SECRETARY	40.00 0.			X			156,523.	0.	29,774.	
(5) JAMES GENESKE ED MARKETING & COMMUNICATIONS	40.00 0.					X	152,434.	0.	14,197.	
(6) ANDREW SAMWAYS VP OF PRODUCT DEVELOPMENT	40.00 0.					X	154,375.	0.	6,175.	
(7) TRICIA PUSKAR ED PHILANTHROPY	40.00 0.					X	127,386.	0.	18,503.	
(8) BRIAN BENZER BOARD MEMBER (THRU 10/19)	1.00 0.	X					0.	0.	0.	
(9) BYRON DAILEY BOARD MEMBER	1.00 0.	X					0.	0.	0.	
(10) FREDERICK K.W. DAY BOARD CHAIRMAN	36.00 0.	X					0.	0.	0.	
(11) STANLEY DAY BOARD MEMBER	1.00 0.	X					0.	0.	0.	
(12) LEAH MISSBACK DAY BOARD MEMBER (BEG 11/2019)	1.00 0.	X					0.	0.	0.	
(13) MICHAEL HERR BOARD MEMBER	1.00 0.	X					0.	0.	0.	
(14) PETER O'HAGAN BOARD MEMBER	1.00 0.	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) ROBERT PERKOWITZ ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(16) PAULA RESTREPO ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(17) DAVID T. TSWAMUNO ----- BOARD MEMBER (BEG 11/2019)	1.00 ----- 0.	X						0.	0.	0.

1b Sub-total								1,282,038.	0.	121,598.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,282,038.	0.	121,598.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► **11**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions) . .	1e						
	f All other contributions, gifts, grants, and similar amounts not included above .	1f		8,213,892.				
	g Noncash contributions included in lines 1a-1f.	1g	\$	585,842.				
	h Total. Add lines 1a-1f			8,213,892.				
	Program Service Revenue				Business Code			
2a _____								
b _____								
c _____								
d _____								
e _____								
f All other program service revenue								
g Total. Add lines 2a-2f			0.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts).			88,731.			88,731.	
	4 Income from investment of tax-exempt bond proceeds .			0.				
	5 Royalties			0.				
	6a Gross rents	6a	(i) Real	(ii) Personal				
			b Less: rental expenses	6b				
			c Rental income or (loss)	6c				
	d Net rental income or (loss)			0.				
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
			b Less: cost or other basis and sales expenses . .	7b				
			c Gain or (loss)	7c		7,574.		
	d Net gain or (loss)			7,574.			7,574.	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a			0.			
			b Less: direct expenses	8b		0.		
			c Net income or (loss) from fundraising events.			0.		
	9a Gross income from gaming activities. See Part IV, line 19	9a			0.			
b Less: direct expenses			9b		0.			
c Net income or (loss) from gaming activities.					0.			
10a Gross sales of inventory, less returns and allowances	10a			12,555.				
		b Less: cost of goods sold	10b		16,111.			
		c Net income or (loss) from sales of inventory.			-3,556.		-3,556.	
Miscellaneous Revenue				Business Code				
	11a _____							
	b _____							
	c _____							
	d All other revenue							
e Total. Add lines 11a-11d			0.					
12 Total revenue. See instructions			8,306,641.			92,749.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	38,825.	38,825.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2,589,923.	2,589,923.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	469,285.	277,091.	149,746.	42,448.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	2,466,036.	1,468,268.	189,546.	808,222.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	101,469.	53,441.	18,962.	29,066.
9 Other employee benefits	359,631.	274,725.	30,330.	54,576.
10 Payroll taxes	199,587.	114,688.	38,441.	46,458.
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	1,633.		1,633.	
c Accounting	239,250.	211.	239,039.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	416,838.	121,789.	16,624.	278,425.
12 Advertising and promotion	187,569.	22,923.	43.	164,603.
13 Office expenses	306,958.	71,762.	38,994.	196,202.
14 Information technology	139,109.	14,605.	51,821.	72,683.
15 Royalties	0.			
16 Occupancy	68,803.	63,623.		5,180.
17 Travel	408,417.	231,336.	68,911.	108,170.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	158,515.	4,534.	8,844.	145,137.
20 Interest	21,102.	8,441.	10,551.	2,110.
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	44,984.	29,286.		15,698.
23 Insurance	45,464.	23,648.	12,714.	9,102.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BICYCLE FREIGHT	2,692.			2,692.
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	8,266,090.	5,409,119.	876,199.	1,980,772.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	0.	1	0.
	2 Savings and temporary cash investments	1,354,764.	2	991,091.
	3 Pledges and grants receivable, net	67,960.	3	293,716.
	4 Accounts receivable, net.	0.	4	0.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
	7 Notes and loans receivable, net	0.	7	0.
	8 Inventories for sale or use	0.	8	0.
	9 Prepaid expenses and deferred charges	89,750.	9	189,659.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 401,691.		
	b Less: accumulated depreciation	10b 215,808.	139,638.	10c 185,883.
	11 Investments - publicly traded securities.	0.	11	0.
	12 Investments - other securities. See Part IV, line 11	18,816.	12	18,816.
	13 Investments - program-related. See Part IV, line 11.	4,399,995.	13	5,117,696.
	14 Intangible assets	0.	14	0.
	15 Other assets. See Part IV, line 11	0.	15	0.
16 Total assets. Add lines 1 through 15 (must equal line 33)	6,070,923.	16	6,796,861.	
Liabilities	17 Accounts payable and accrued expenses	243,513.	17	247,175.
	18 Grants payable	0.	18	0.
	19 Deferred revenue.	0.	19	0.
	20 Tax-exempt bond liabilities.	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties.	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,242.	25	700,000.
	26 Total liabilities. Add lines 17 through 25.	244,755.	26	947,175.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,634,908.	27	5,759,686.
	28 Net assets with donor restrictions.	191,260.	28	90,000.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund.		30	
	31 Retained earnings, endowment, accumulated income, or other funds.		31	
	32 Total net assets or fund balances	5,826,168.	32	5,849,686.
33 Total liabilities and net assets/fund balances.	6,070,923.	33	6,796,861.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,306,641.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,266,090.
3	Revenue less expenses. Subtract line 2 from line 1	3	40,551.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,826,168.
5	Net unrealized gains (losses) on investments	5	-17,033.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,849,686.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,409,537.	7,599,981.	7,880,921.	8,117,397.	8,213,892.	37,221,728.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	5,409,537.	7,599,981.	7,880,921.	8,117,397.	8,213,892.	37,221,728.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						3,818,542.
6 Public support. Subtract line 5 from line 4						33,403,186.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	5,409,537.	7,599,981.	7,880,921.	8,117,397.	8,213,892.	37,221,728.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	87,712.	153,441.	85,409.	87,607.	88,731.	502,900.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	77,994.	85,302.	20,308.	11,789.	-3,556.	191,837.
11 Total support. Add lines 7 through 10						37,916,465.
12 Gross receipts from related activities, etc. (see instructions)					12	288,191.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)).	14	88.10 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	87.54 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)),	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1	<i>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).</i>		
a	<input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c	<input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>		
2	Activities Test. <i>Answer (a) and (b) below.</i>	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
GROSS INC. FROM SPECIAL EVENTS	45,639.	57,616.				103,255.
GROSS SALES FROM INVENTORY	32,355.	27,686.	22,308.	11,789.	-3,556.	90,582.
TOTALS	<u>77,994.</u>	<u>85,302.</u>	<u>22,308.</u>	<u>11,789.</u>	<u>-3,556.</u>	<u>193,837.</u>

Schedule of Contributors

2019

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WORLD BICYCLE RELIEF, NFP**

Employer identification number
20-5080679

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,933,192.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 404,508.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 234,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 169,428.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization **WORLD BICYCLE RELIEF, NFP**

Employer identification number

20-5080679

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	SECURITIES	\$ 404,508.	10/07/2019
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____
_____	_____	\$ _____	_____

Name of organization **WORLD BICYCLE RELIEF, NFP**

Employer identification number
20-5080679

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate value of contributions, grants, and end of year, and two questions about donor advised funds.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Tax Year. Includes rows for purpose(s) of conservation easements, total number of easements, acreage, and number of easements on historic structures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes rows for art, historical treasures, or other similar assets held for public exhibition, education, or research.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ _____ %
 - b** Permanent endowment ▶ _____ %
 - c** Term endowment ▶ _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		268,366.	165,110.	103,256.
e Other		133,325.	50,698.	82,627.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				185,883.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) PRI LOAN - MAURITIUS	2,090,297.	FMV
(2) PRI LOAN - ZAMBIA	1,344,636.	FMV
(3) PRI LOAN - BBL KENYA	1,025,823.	FMV
(4) PRI LOAN - OTHERS	429,430.	FMV
(5) PRI LOAN - ZIMBABWE	227,510.	FMV
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	8,972,852.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-17,033.
b	Donated services and use of facilities	2b	667,133.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	650,100.
3	Subtract line 2e from line 1	3	8,322,752.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-16,111.
c	Add lines 4a and 4b	4c	-16,111.
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)	5	8,306,641.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	8,949,334.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	667,133.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	16,111.
e	Add lines 2a through 2d	2e	683,244.
3	Subtract line 2e from line 1	3	8,266,090.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>)	5	8,266,090.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

FIN 48

WBR NFP IS A NOT-FOR-PROFIT ENTITY, AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE IRC), AND WAS ORGANIZED AND INCORPORATED IN ILLINOIS AS A NOT-FOR-PROFIT ORGANIZATION IN 2006. WBR NFP HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE (IRS) FOR ITS SECTION 501(C)(3) STATUS UNDER THE IRC OF 1986, AND IS EXEMPT FROM INCOME TAXES, EXCEPT TO THE EXTENT OF ANY UNRELATED BUSINESS INCOME. FOR THE PERIODS ENDED DECEMBER 31, 2019 AND 2018, THE ORGANIZATION DOES NOT HAVE UNRELATED BUSINESS INCOME.

AS OF DECEMBER 31, 2019 AND 2018, MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS.

CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 4B

OTHER REVENUE AMOUNTS INCLUDED ON RETURN BUT NOT ON FINANCIALS:

COST OF GOODS SOLD	(\$ 16,111)
TOTAL	(\$ 16,111)

SCHEDULE D, PART XII, LINE 2D

OTHER EXPENSE AMOUNTS INCLUDED ON FINANCIALS BUT NOT ON RETURN:

COST OF GOODS SOLD	\$ 16,111
TOTAL	\$ 16,111

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) SUB-SAHARAN AFRICA	4.	0.	GRANTMAKING	BICYCLES	1,680,539.
(2) SUB-SAHARAN AFRICA	4.	0.	GRANTMAKING	BEEP SUPPORT	711,350.
(3) SUB-SAHARAN AFRICA	4.	0.	GRANTMAKING	SOCIAL ENTERPRISE	150,000.
(4) SOUTH AMERICA	0.	0.	GRANTMAKING	BICYCLES	48,034.
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	12.				2,589,923.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	12.				2,589,923.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	SOCIAL ENTERPRISE	150,000.	WIRE			FMV
(2)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	717,885.	WIRE			FMV
(3)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	959,675.	WIRE			FMV
(4)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	134,864.	WIRE			FMV
(5)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	40,000.	WIRE			FMV
(6)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	316,025.	WIRE			FMV
(7)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	180,670.	WIRE			FMV
(8)			SOUTH AMERICA	IMPLEMENTATI BEEP	48,034.	WIRE			FMV
(9)			SUB-SAHARAN AFRICA	IMPLEMENTATI BEEP	42,770.	WIRE			FMV
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **9.**

3 Enter total number of other organizations or entities **▶**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* **Yes** **No**

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* **Yes** **No**

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* **Yes** **No**

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* **Yes** **No**

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* **Yes** **No**

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* **Yes** **No**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURES FOR MONITORING THE USE OF GRANTS OUTSIDE THE U.S.

SCHEDULE F, PART I, LINE 2

WBR PROVIDED GRANTS TO WORLD BICYCLE RELIEF - ZAMBIA LIMITED, A RELATED FOREIGN CORPORATION, WORLD BICYCLE RELIEF - KENYA, A BRANCH OF WBR, BUFFALO BICYCLE LIMITED, BBSA, WORLD BICYCLE RELIEF (PRIVATE) LIMITED, BUFFALO BICYCLE MALAWI, POSTOBON, ING, AND WORLD VISION GHANA. WBR REQUIRES GRANTEEES TO SUMMARIZE HOW GRANTS ARE UTILIZED. IN ADDITION, THE AFRICA DIRECTOR MONITORS THE USE OF FUNDS AND REPORTS DIRECTLY BACK TO WBR. WBR ALSO HAS EMPLOYEES PERFORMING PROGRAM SERVICES IN ZAMBIA, ZIMBABWE, AND KENYA WHO MONITOR THE USE OF THE FUNDS.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) VILLAGE BICYCLE PROJECT 1915 11TH AVE E. SEATTLE, WA 98102	26-3547300	501(C)(3)	38,825.		FMV		IMPLEMENT BEEP PGRM
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 1.

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

WBR PROVIDED GRANTS TO VILLAGE BICYCLE PROJECT. WBR REQUIRES GRANTEEES TO
 SUMMARIZE HOW GRANTS ARE UTILIZED. WBR MONITORS THE USE OF FUNDS AND THE
 GRANTEEES REPORT DIRECTLY BACK TO WBR.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a	X	
2	X	
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DAVID NEISWANDER CEO	(i)	270,982.	0.	183.	3,225.	8,600.	282,990.	0.
	(ii)	0.	0.	0.	0.		0.	0.
2 JEFFREY BOSKEN TREASURER & CORP SECRETARY	(i)	156,404.	0.	119.	6,829.	22,944.	186,296.	0.
	(ii)	0.	0.	0.	0.		0.	0.
3 ALISHA MYERS M&E DIRECTOR	(i)	120,430.	0.	61,769.	5,876.	7,129.	195,204.	0.
	(ii)	0.	0.	0.	0.		0.	0.
4 ERIC SHOWELL PROGRAM DIRECTOR	(i)	112,648.	0.	125,308.	5,160.	22,960.	266,076.	0.
	(ii)	0.	0.	0.	0.		0.	0.
5 ANDREW SAMWAYS VP OF PRODUCT DEVELOPMENT	(i)	154,234.	0.	141.	6,175.	0.	160,550.	0.
	(ii)	0.	0.	0.	0.		0.	0.
6 JAMES GENESKE ED MARKETING & COMMUNICATIONS	(i)	152,312.	0.	122.	5,131.	9,066.	166,631.	0.
	(ii)	0.	0.	0.	0.		0.	0.
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HOUSING ALLOWANCE AND RESIDENCE FOR PERSONAL USE

SCHEDULE J, PART I, LINE 1A

DURING THE CALENDAR YEAR 2019, ERIC SHOWEL AND ALISHA MYERS RECEIVED THE

FOLLOWING TAXABLE SERVICES:

HOUSING	\$ 30,270

TOTAL	\$ 30,270

THE HOUSING ALLOWANCE PROVIDED HOUSING IN AFRICA THAT ALLOWED ERIC TO CONDUCT BUSINESS AFFAIRS AND BE AVAILABLE 24/7 TO RESPOND TO EMERGENCY SITUATIONS THAT MAY ARISE. IT IS IN THE JOB DESCRIPTION FOR THEM TO BE ON SITE WORKING FOR WORLD BICYCLE RELIEF IN AFRICA AND THE HOUSING PROVIDED MAKES THIS POSSIBLE. THE HOUSING ALLOWANCE IS BASED ON A MONTHLY RENTAL FEE OF A HOUSE WITH GARDENING SERVICES. THE RESIDENCE IS FOR PERSONAL USE. THE HOUSING IS TREATED AS TAXABLE INCOME AND IS REPORTABLE AS INCOME ON THEIR FORMS W-2

TAX GROSS-UP PAYMENTS

SCHEDULE J, PART I, LINE 1A

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING THE CALENDAR YEAR 2019, THE FOLLOWING INDIVIDUALS WERE PROVIDED

TAX GROSS-UP PAYMENTS WHICH WERE INCLUDED IN THEIR TAXABLE INCOME:

ALISHA MYERS	\$	59,571
ERIC SHOWELL	\$	67,043

PERSONAL SERVICES

SCHEDULE J, PART I, LINE 1A

DURING THE CALENDAR YEAR 2019, THE FOLLOWING INDIVIDUALS WERE PROVIDED

INCOME TAX PREPARATION SERVICES:

ALISHA MYERS	\$2,075
ERIC SHOWELL	\$1,700

THE PERSONAL SERVICE IS TREATED AS TAXABLE INCOME AND IS REPORTABLE ON
THEIR FORMS W-2.

TRAVEL FOR COMPANIONS

SCHEDULE J, PART I, LINE 1A

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING THE CALENDAR YEAR 2019, ERIC SHOWELL RECEIVED \$6,000 FOR TRAVEL FOR COMPANIONS. THE TRAVEL WAS FOR HIS FAMILY TO TRAVEL HOME. THE TRAVEL IS TREATED AS TAXABLE INCOME AND IS REPORTABLE ON HIS FORM W-2.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2019

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization: **WORLD BICYCLE RELIEF, NFP** Employer identification number: **20-5080679**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization, ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

1	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				To	From			Yes	No	Yes	No	Yes	No
				(1)									
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total ▶							\$						

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

1	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) F.K. DAY	SUBSTANTIAL CONTRIBUTOR	1,039,177.	BUSINESS RELATIONSHIP		X
(2) SRAM LLC	TRUSTEES/OFFICERS	530,371.	REIMBURSEMENT OF WBR EXPENSES		X
(3) STAN DAY	SUBSTANTIAL CONTRIBUTOR	125,923.	BUSINESS RELATIONSHIP		X
(4) MICHAEL HERR	SUBSTANTIAL CONTRIBUTOR	13,401.	BUSINESS RELATIONSHIP		X
(5) BRIAN BENZER	SUBSTANTIAL CONTRIBUTOR	5,000.	BUSINESS RELATIONSHIP		X
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS WITH INTERESTED PERSONS

SCHEDULE L, PART IV

F.K. DAY, STAN DAY, MICHAEL HERR, AND BRIAN BENZER AS BOARD MEMBERS

AND/OR OFFICERS HAVE A BUSINESS RELATIONSHIP WITH SRAM LLC. SRAM LLC

PROVIDES DONATED SALARIES AND IN-KIND RENTAL SPACE AND UTILITIES TO WORLD

BICYCLE RELIEF. THIS AMOUNT WAS PAID AT FAIR MARKET VALUE.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

WORLD BICYCLE RELIEF, NFP

Employer identification number

20-5080679

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	18 .	585,842 .	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

JSA

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

NON-CASH CONTRIBUTIONS

SCHEDULE M, PART I, COLUMN B

WORLD BICYCLE RELIEF, NFP IS REPORTING THE NUMBER OF CONTRIBUTIONS
RECEIVED.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WORLD BICYCLE RELIEF, NFP

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

20-5080679

GENERAL INFORMATION

ORGANIZATION'S MISSION (CONTINUED)

FORM 990, PART I, LINE 1

IS NO LONGER A BARRIER TO INDEPENDENCE AND LIVELIHOOD SO INDIVIDUALS AND COMMUNITIES CAN THRIVE. OUR LONG-TERM GOAL IS TO INSPIRE FOLLOWERS, FUNDERS, PARTNERS, AND COMPETITORS TO SCALE THE AVAILABILITY OF QUALITY BICYCLES. WE SEEK TO EMPOWER THE ONE BILLION INDIVIDUALS WORLDWIDE WHO DO NOT HAVE AFFORDABLE, ACCESSIBLE TRANSPORTATION AND THEREFORE LACK ACCESS TO EDUCATION, HEALTHCARE, AND LIVELIHOODS. WORLD BICYCLE RELIEF DISTRIBUTES A RUGGED, SPECIALLY-DESIGNED, LOCALLY-ASSEMBLED BICYCLE, WHILE ALSO BUILDING A SUSTAINABLE MOBILITY ECOSYSTEM WITH COMMUNITY-BASED MECHANICS, SUSTAINABLE SPARE PARTS SUPPLY CHAINS, AND COMMUNITY-OWNED PROGRAMMING.

ORGANIZATION'S MISSION (CONTINUED)

FROM 990, PART III, LINE 1

WE ADDRESS THE SYSTEMIC CHALLENGES OF DISTANCE AND LAST MILE MOBILITY BY MANUFACTURING A BICYCLE SPECIALLY DESIGNED FROM THE GROUND UP FOR ROUGH ROADS AND HEAVY LOADS FOR BASE OF THE ECONOMIC PYRAMID USERS AND CONSUMERS. RUGGED, AFFORDABLE, LONG-LASTING, AND LOCALLY-ASSEMBLED, WBR DISTRIBUTES THE BUFFALO BICYCLE TO HEALTH SERVICE PROVIDERS, STUDENTS, FARMERS, AND BUSINESSES, WHILE BUILDING A SUSTAINABLE BICYCLE MOBILITY ECOSYSTEM TO SUPPORT END-USERS. BY WORKING WITH AND THROUGH PARTNERS, TRAINING LOCAL BICYCLE MECHANICS, PROVIDING MARKET-BASED ACCESS TO SPARE

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

PARTS, AND NURTURING COMMUNITY OWNERSHIP OF PROGRAMMING, WE SUPPORT COMMUNITY-BASED LONG-TERM IMPACT AND A VIBRANT MOBILITY ECOSYSTEM.

SINCE 2005, WBR HAS DISTRIBUTED 523,500 PURPOSE-BUILT BICYCLES (AS OF SEPTEMBER 2020), IMPACTING AN ESTIMATED 2.6 MILLION INDIVIDUALS ACROSS 20 COUNTRIES. WE RIGOROUSLY MEASURE RESULTS, SEEK INPUT FROM USERS AND PARTNERS, AND ITERATE THE BUFFALO BICYCLE AND OUR PROGRAMS TO BOOST IMPACT.

ILLUSTRATIVE RESULTS

EDUCATION: WBR'S EDUCATION PROGRAMMING IN ZAMBIA WAS THE SUBJECT OF A RECENT STUDY-AN INDEPENDENT RANDOMIZED CONTROLLED TRIAL-LED BY INNOVATIONS FOR POVERTY ACTION. THE STUDY FOUND THAT OVER JUST ONE YEAR, GIRLS WITH OUR BUFFALO BICYCLES AND SUPPORTIVE PROGRAMMING ACHIEVED A 66% INCREASE IN PUNCTUALITY, 28% REDUCTION IN ABSENTEEISM, 33% REDUCTION IN TIME TO TRAVEL TO SCHOOL (SAVING THEM NEARLY SIX HOURS A WEEK), IMPROVED MATH SCORES, AND INCREASED FEELINGS OF SAFETY. AS IMPORTANTLY, THE RESEARCHERS ALSO FOUND STATISTICALLY SIGNIFICANT IMPROVEMENTS IN AN ARRAY OF MEASURES OF GIRLS' EMPOWERMENT, SUCH AS PRO-SOCIALITY, LOCUS OF CONTROL, BARGAINING POWER, FERTILITY PREFERENCES, AND SELF-IMAGE.

HEALTH: ON TWO U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT FUNDED HEALTH FOCUSED ACTIVITIES, THE PROJECTS FOUND THAT WITH A BUFFALO BICYCLE, HEALTH WORKERS IN KENYA INCREASED THEIR MONTHLY PATIENT VISITS FROM 87.5% TO 187.5%, BOOSTED PATIENT REFERRALS UP TO 50%, AND CONTRIBUTED TO

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

TUBERCULOSIS DRUG DEFAULTER RATES DROPPING TO 0% IN A SAMPLE OF CLINICS. IN ZAMBIA, WHERE RETAINING VOLUNTEER HEALTH WORKERS CAN BE A MAJOR CHALLENGE, THE PROJECT FOUND THAT WITH A TWO-YEAR SERVICE-TO-OWN INCENTIVE AGREEMENT FOR A BICYCLE, HEALTH WORKER RETENTION RATES REACHED 95%.

LIVELIHOODS: THROUGH A PARTNERSHIP WITH A LOCAL ZAMBIAN DAIRY COOPERATIVE PROVIDING MILK TO PARMALAT, WBR HAS BEEN SELLING BUFFALO BICYCLES TO SMALL HOLDER DAIRY FARMERS. WITH THEIR BICYCLE, THE COOPERATIVE'S FARMERS INCREASED THEIR DELIVERIES BY 25% AND INCOMES BY 23%, WHILE MAINTAINING A 100% REPAYMENT RATE. IN SUPPORT OF A FOOD AND AGRICULTURE ORGANIZATION ACTIVITY PROMOTING CONSERVATION AGRICULTURE PRACTICES, LEAD FARMERS THAT WERE PROVIDED BUFFALO BICYCLES INCREASED THEIR FOLLOWER FARMER VISITS BY 120%, 79% OF LEAD FARMERS WERE ABLE TO VISIT MORE FOLLOWER FARMERS PER MONTH, AND TIME TO MARKET DROPPED BY 45%, SAVING 3.5 HOURS PER WEEK WHILE REDUCING POST-HARVEST LOSSES.

THE NEED

ACCORDING TO THE WORLD BANK, ONE BILLION PEOPLE LACK ACCESS TO ECONOMIC OPPORTUNITIES, MARKETS, HEALTHCARE, AND EDUCATION DUE TO DISTANCE. IN AFRICA ALONE, 70% OF THE RURAL POPULATION LACK ACCESS TO ALL SEASON ROAD AND TRANSPORT SERVICES, AND PRIMARILY RELY ON WALKING. RURAL HOUSEHOLDS FACE SEVERAL BARRIERS PREVENTING THEM FROM OVERCOMING THE CHALLENGE OF DISTANCE. IN SPARSELY POPULATED GEOGRAPHIES, NATIONAL AND LOCAL GOVERNMENTS PROVIDE FEW PUBLIC TRANSPORT OPTIONS. PERSONAL TRANSPORT

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

ASSETS, LIKE BICYCLES AND MOTORBIKES, ARE RELATIVELY EXPENSIVE FOR HOUSEHOLDS LIVING AT THE BASE OF THE ECONOMIC PYRAMID, AND RURAL HOUSEHOLDS ALSO HAVE LIMITED ACCESS TO FINANCIAL SERVICES AND PRODUCTS. AND, EVEN IF A HOUSEHOLD PURCHASES A PERSONAL TRANSPORT ASSET, THOSE AVAILABLE TEND TO BE OF POORER QUALITY, DON'T LAST LONG, DON'T MEET THE HOUSEHOLD'S NEEDS, ARE COSTLY TO MAINTAIN, AND HAVE LIMITED OPTIONS FOR SPARE PARTS AND MAINTENANCE.

AS A RESULT, DISTANCE AND LACK OF AFFORDABLE, RELIABLE TRANSPORTATION HAVE PROFOUND IMPACT ON DEVELOPMENT OUTCOMES. FOR EXAMPLE, ACCORDING TO THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT, 47% OF RURAL-BASED WOMEN IN ZIMBABWE CITED DISTANCE AS A PRIMARY CHALLENGE TO ACCESSING HEALTH CARE VERSUS JUST 10% OF URBAN-BASED WOMEN. IN MALAWI, NET ATTENDANCE FOR SECONDARY SCHOOLS IN RURAL AREAS IS JUST 13%, A THIRD OF THE RATE OF SECONDARY SCHOOL ATTENDANCE IN URBAN AREAS. AND IN ZAMBIA, 64% OF RURAL RESIDENTS FALL WITHIN THE LOWEST TWO WEALTH QUINTILES VERSUS 3.1% OF URBAN RESIDENTS.

MEETING THE NEED AND MARKET DEMAND

WBR ADDRESSES THE NEED AND MARKET DEMAND FOR AFFORDABLE, QUALITY BICYCLE TRANSPORT IN DEVELOPING REGIONS OF THE WORLD THROUGH A HOLISTIC, SUSTAINABLE APPROACH. WE UTILIZE AN INNOVATIVE BUSINESS MODEL: WBR IS A 501(C)3 NOT-FOR-PROFIT THAT OWNS 100% OF BUFFALO BICYCLE LIMITED, A FOR-PROFIT SOCIAL ENTERPRISE. THROUGH WBR'S 501(C)3, WBR RAISES FUNDS TO PROVIDE TRANSPORT SOLUTIONS TO THOSE WHO CANNOT AFFORD THEM, AND THROUGH

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

BUFFALO BICYCLE LIMITED, WE SELL THE BUFFALO BICYCLE, SPARE PARTS, AND VALUE-ADDED SERVICES. ALL PROCEEDS FROM BICYCLE SALES SUPPORT WBR-FUNDED PROGRAMS, REPLACING SOME OF THE NEED FOR PHILANTHROPIC FUNDS. BUFFALO BICYCLE LIMITED ALSO MULTIPLIES OUR IMPACT BY INCREASING MARKET ACCESS TO AFFORDABLE/HIGH-QUALITY BICYCLE TRANSPORT, DIVERSIFYING OUR FUNDING BASE, PROVIDING A MARKET-BASED SUPPLY CHAIN OF SPARE PARTS, AND CREATING MANUFACTURING ECONOMIES OF SCALE THAT LOWER THE PER BIKE COST OF WBR PROGRAMS.

WE DISTRIBUTE OUR BICYCLES THROUGH THREE PRIMARY CHANNELS: ORGANIZATIONAL SALES AND PARTNERSHIPS (E.G. UNICEF, NGOS), CONSUMER SALES (E.G. LOCAL BUSINESSES), AND WBR-FUNDED PROGRAMS THAT DONATE BICYCLES TO THOSE WHO CANNOT AFFORD THEM (E.G. RURAL STUDENTS). THROUGHOUT OUR ACTIVITIES, WE EMPHASIZE WOMEN'S EMPOWERMENT TO MAXIMIZE THE IMPACT OF OUR WORK. IN OUR PERMANENT PRESENCE COUNTRIES OF COLOMBIA, KENYA, MALAWI, ZAMBIA, AND ZIMBABWE, WE ESTABLISH MARKET-BASED BICYCLE ECOSYSTEMS BY TRAINING LOCAL MECHANICS, ESTABLISHING SPARE PARTS SUPPLY CHAINS, BUILDING COMMUNITY OWNERSHIP OF PROGRAMS, RIGOROUSLY MONITORING RESULTS, AND ITERATING OUR PROGRAMS AND PRODUCTS BASED ON USER AND PARTNER FEEDBACK.

PROGRAM SERVICES (CONTINUED)

PROGRAM SERVICE ACTIVITIES

FORM 990 PART III, 4A

THROUGH PARTNERSHIPS WITH TARGET COMMUNITIES, COMMUNITY MEMBERS PLAY A CRITICAL ROLE IN IDENTIFYING AND PRIORITIZING HIGH IMPACT ACTIVITIES, WITH THE ULTIMATE GOAL OF ASSISTING COMMUNITIES TO INCREASE ACCESS TO

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

EDUCATION, HEALTHCARE, AND LIVELIHOODS IN A SUSTAINABLE MANNER. WORKING WITH LOCAL LEADERS AND BUILDING LOCAL MANAGEMENT CAPACITY, OUR PARTNER COMMUNITIES USE SUSTAINABLE BICYCLE TRANSPORT TO REDUCE THEIR VULNERABILITY, BOOST THEIR INDEPENDENCE, AND ULTIMATELY THRIVE.

BASED ON LEARNINGS AND INSIGHTS FROM PREVIOUS ACTIVITIES, WBR'S PROGRAMMING APPROACH HAS CONTINUED TO EVOLVE. WE OPERATE BOTH SECTOR-SPECIFIC ACTIVITIES FOCUSED ON HEALTH, EDUCATION, OR LIVELIHOODS, WHILE ALSO LAUNCHING A HOLISTIC MULTI-SECTOR APPROACH IN DEFINED GEOGRAPHIES FOR A THREE+ YEAR DURATION. GIVEN THAT A BICYCLE IS A HOUSEHOLD ASSET THAT MEN, WOMEN, BOYS, AND GIRLS USE IN MANY DIFFERENT WAYS, A HOLISTIC APPROACH ENABLES COST EFFICIENCIES AND AN EVEN HIGHER RETURN ON IMPACT. USING A MULTI-SECTOR APPROACH IN DEFINED GEOGRAPHIES WITH AN UPFRONT COMMITMENT TO A MULTI-YEAR ENGAGEMENT, WBR CAN BEST SUPPORT SUSTAINABLE BICYCLE USE THROUGH OUR SUSTAINABLE BICYCLE ECOSYSTEM, WHICH INCLUDES OUR ASSEMBLY AND DISTRIBUTION FACILITY, SPARE PARTS SUPPLY CHAIN, TRAINED LOCAL MECHANICS, SOCIAL ENTERPRISE RETAIL SHOPS, AND COMMUNITY OWNERSHIP OF PROGRAMMING.

OUR PROGRAMMING APPROACH IS INFORMED BY THE SUSTAINABLE LIVELIHOODS FRAMEWORK DEVELOPED BY THE UNITED KINGDOM'S DEPARTMENT OF INTERNATIONAL DEVELOPMENT. THE SUSTAINABLE LIVELIHOODS APPROACH LOOKS HOLISTICALLY AT POVERTY'S CAUSES AND CONSIDERS THE ASSETS THAT POOR PEOPLE NEED IN ORDER TO SUSTAIN AN ADEQUATE INCOME TO LIVE, SUCH AS QUALITY BICYCLES IN AREAS WHERE DISTANCE IS A CHALLENGE. OUR THEORY OF CHANGE IS BASED ON THE

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

HYPOTHESIS THAT IF COMMUNITIES HELP IDENTIFY THE DISTANCE BARRIERS THEY FACE AND CO-DESIGN SOLUTIONS, ARE SUPPORTED TO CREATE LOCAL MANAGEMENT STRUCTURES, AND ARE PROVIDED WITH HIGH QUALITY BUFFALO BICYCLES, SUPPORTED BY WBR-TRAINED COMMUNITY MECHANICS AND ACCESS TO SPARE PARTS, THEN THEY WILL MANAGE COMMUNITY BICYCLE PROGRAMS AND BENEFIT FROM IMPROVED TRANSPORTATION TO GOODS AND SERVICES. THAT WILL RESULT IN IMPROVED HOUSEHOLD ACCESS TO MARKETS, COMMUNITY STRUCTURES AND SERVICES, GIRL AND BOY SCHOOL ATTENDANCE, MAINTAINED BICYCLES, AND SUSTAINABLE COMMUNITY OWNED BICYCLE PROGRAMS.

OVER THE LONG-TERM, OUR APPROACH RESULTS IN IMPROVED PRODUCTIVITY, INCREASED AND DIVERSIFIED HOUSEHOLD INCOMES, IMPROVED EDUCATION AND HEALTHCARE, AND OTHER EMPOWERMENT OUTCOMES. THESE OUTCOMES, SUPPORTED BY WBR'S HOLISTIC BICYCLE ECOSYSTEM, WILL RESULT IN PEOPLE AND COMMUNITIES BEING INDEPENDENT AND THRIVING.

PROGRAM SERVICES (CONTINUED)

FORM 990 PART III, LINE 4B

SOCIAL ENTERPRISE SALES TYPICALLY ACCOUNT FOR 45% TO 60% OF WBR'S TOTAL BICYCLES DISTRIBUTED IN A GIVEN YEAR. SINCE THE LAUNCH OF BUFFALO BICYCLE LIMITED IN 2008, OUR SOCIAL ENTERPRISE HAS SOLD APPROXIMATELY 277,000 BICYCLES. THROUGH BUFFALO BICYCLE LIMITED, WBR MULTIPLIES OUR IMPACT: WE INCREASE MARKET ACCESS FOR THE BUFFALO BICYCLE TO INDIVIDUALS AND ORGANIZATIONS, EXPAND WBR'S FUNDING BASE (REDUCING SOME NEED FOR PHILANTHROPIC FUNDING), NURTURE A MARKET-BASED SUPPLY CHAIN OF SPARE

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

PARTS, AND LEVERAGE MANUFACTURING ECONOMIES OF SCALE, WHICH LOWERS THE PER UNIT COST OF BICYCLES FOR WBR PROGRAMS.

WORLD BICYCLE RELIEF (WBR) SUPPORTS THE SOCIAL ENTERPRISE PROGRAM THROUGH SHARED LEADERSHIP RESOURCES. SOCIAL ENTERPRISE SALES FROM OUR WHOLLY OWNED FOR-PROFIT SUBSIDIARY, BUFFALO BICYCLES LTD., HELP FUND OUR PHILANTHROPIC PROGRAMS AND PROVIDE VALUABLE DATA THAT AID US IN DEVELOPING ECONOMIES OF SCALE AND OTHER EFFICIENCIES.

IN AN EFFORT TO CREATE EFFICIENCIES IN RESOURCES, A PORTION OF TIME AND RESOURCES FROM CERTAIN MEMBERS OF THE LEADERSHIP TEAM ARE ALLOCATED TO THE RUNNING OF BUFFALO BICYCLES.

IN DOING SO, WBR AND BUFFALO BICYCLES MAINTAIN AN ALIGNED FOCUS ON THE MISSION OF THE ORGANIZATION - TO PROVIDE RELIABLE, AFFORDABLE TRANSPORTATION IN DEVELOPING COUNTRIES.

PROGRAM SERVICES (CONTINUED)

FORM 990 PART III, LINE 4C

PRODUCT DEVELOPMENT

THAT'S WHY WBR'S PRODUCT DEVELOPMENT TEAM CONSTANTLY WORKS TO IMPROVE THE BICYCLE AND ITS SPARE PARTS: TO HELP ENSURE THE SUSTAINABILITY AND ADVANCEMENT OF ALL PROGRAMS THAT USE THE BUFFALO BICYCLE.

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

WBR'S GUIDING PRINCIPLE OF ALL ANSWERS ARE FOUND IN THE FIELD MEANS THAT DESIGN DECISIONS ARE FRAMED BY THE LANDSCAPE OF LOCALLY AVAILABLE SPARE PARTS, TOOLS AND REPAIR EXPERTISE, AS WELL AS CULTURAL CONSIDERATIONS ABOUT HOW BIKES ARE LIKELY TO BE USED AND MAINTAINED. THIS OFTEN RESULTS IN USING UNCONVENTIONAL COMPONENTS ON THE BIKES.

THE COASTER BRAKE, FOR EXAMPLE, SLOWS THE REAR WHEEL THROUGH A BACK-PEDALING ACTION. THIS SEEMINGLY ANTIQUATED DESIGN, NOW TYPICALLY FOUND ONLY ON CHILDREN'S BIKES, REQUIRES NO CABLES TO OPERATE. THIS MAY BE A TRIVIAL CONSIDERATION IN THE UNITED STATES, WHERE BRAKE CABLES ARE EASY TO FIND. BUT AS THEY ARE NOT COMMONLY AVAILABLE IN THE COUNTRIES IN WHICH WBR OPERATES, THE ADVANTAGE OF A CABLE-FREE BRAKE IS SIGNIFICANT.

WBR'S PRODUCT DEVELOPMENT TEAM AIMS TO BE CONSIDERATE OF THE REALITIES OF WHERE OUR BIKES ARE USED. HOWEVER, WBR ALSO FEELS IT HAS A RESPONSIBILITY TO IMPROVE THE EXPERIENCE OF OWNING AND USING A BICYCLE. WHERE THE AVAILABLE SPARE PARTS ARE INADEQUATE, WBR SEEKS TO MAKE BETTER PARTS AVAILABLE. WHERE AVAILABILITY IS LIMITED, WBR SEEKS TO IMPROVE DISTRIBUTION AND ACCESS THROUGH ITS NETWORK OF TRAINED MECHANICS AND GROWING NETWORK OF LOCAL SHOPS.

THE DESIGN OF THE BICYCLE IS DYNAMIC. THE PROCESS IS ONGOING. AS THE ORGANIZATION GROWS, AND ANNUAL VOLUMES INCREASE, WBR REVISITS EARLIER DESIGN DECISIONS TO CONTINUOUSLY REFINE THE BICYCLE.

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

PROGRAM SERVICES (CONTINUED)

FORM 990 PART III, LINE 4D

MONITORING AND EVALUATION

WORLD BICYCLE RELIEF IS CONSISTENTLY MEASURING THE IMPACT OF THE BICYCLE IN WBR AND NON WBR RUN PROGRAMS. LEARNING FROM MISTAKES AND ENHANCING STRENGTHS ENSURES WBR IS PROVIDING THE BEST SOLUTION POSSIBLE TO MOBILITY TO THOSE IT SERVES.

GOVERNING BODY COMMITTEES

FORM 990, PART VI, LINE 1A

THE BOARD OF DIRECTORS SHALL HAVE POWER TO APPOINT COMMITTEES FOR THE PURPOSE OF CONDUCTING CERTAIN ASPECTS OF THE CORPORATE BUSINESS NOT OTHERWISE DELEGATED.

COMMITTEES MAY NOT ACT ON BEHALF OF THE CORPORATION UNLESS SUCH AUTHORITY IS SPECIFICALLY DELEGATED TO THE COMMITTEE, AND IF SUCH CORPORATE AUTHORITY IS SO DELEGATED, IT SHALL BE VALID ONLY AS TO A SINGLE ISSUE AND NOT IN GENERAL TERMS. THE BOARD OF DIRECTORS MAY FROM TIME TO TIME APPOINT ADVISORY BOARDS OR SPECIAL COUNCILS FOR SPECIFIC PURPOSES THAT DO NOT REQUIRE CORPORATE ACTION. THE COMPOSITION OF SUCH ADVISORY GROUPS MAY INCLUDE PERSONS WITH PROFESSIONAL SKILLS OR SPECIAL EXPERIENCE NECESSARY TO ADVISE AND INFORM THE BOARD OF DIRECTORS. SUCH ADVISORY GROUPS SHALL NOT HAVE THE AUTHORITY TO COMMIT THE CORPORATION TO ANY LEGAL CONTRACTS OR AGREEMENTS WHETHER OR NOT RELATED TO THE BUSINESS OF THE CORPORATION. THE BOARD OF DIRECTORS SHALL NOT LEND APPARENT AUTHORITY TO SUCH ADVISORY GROUPS AND ALL RELATED CORPORATE RESOLUTIONS SHALL EXPRESSLY LIMIT THE

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

GROUPS' AUTHORITY IN THIS RESPECT.

BUSINESS AND FAMILY RELATIONSHIPS

FORM 990, PART VI, LINE 2

BOARD MEMBERS STANLEY DAY AND CHAIRMAN FREDERICK K.W. DAY HAVE A FAMILY RELATIONSHIP. MICHAEL HERR, BRIAN BENZER, STANLEY DAY, AND FREDERICK K.W. DAY HAVE A BUSINESS RELATIONSHIP.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

THE CFO AND TREASURER REVIEWED A DRAFT OF THE FORM 990 THAT WAS PREPARED BY A THIRD PARTY TAX PREPARER, GRANT THORNTON, BASED UPON INFORMATION WBR PROVIDED THE PREPARER. SUBSEQUENT TO THEIR REVIEW, MANAGEMENT AND THE FULL VOTING BOARD RECEIVED A COPY OF THE DRAFT RETURN ELECTRONICALLY. THE BOARD PROVIDED ANY QUESTIONS OR COMMENTS TO THE CEO AND TREASURER AND THE FORM 990 WAS REVISED, AS NECESSARY. THE FULL VOTING BOARD OF DIRECTORS RECEIVED A COPY OF THE FORM 990 PRIOR TO FILING WITH THE IRS.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT

FORM 990, PART VI, LINE 12C

THE RESPONSIBILITY FOR DISCLOSING ANY KNOWN OR REASONABLY FORESEEN ACTUAL OR POTENTIAL CONFLICTS OF INTEREST SHALL BE UPON THE INTERESTED PARTY WHOSE INTERESTS ARE OR MAY APPEAR TO BE IN CONFLICT. ALL INTERESTED PARTIES ARE REQUIRED TO FILE A DISCLOSURE STATEMENT WITH WBR PRIOR TO SUCH INDIVIDUAL COMMENCING HIS OR HER SERVICE WITH WBR AND THEREAFTER

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

SHALL FILE WITH WBR AN UPDATED DISCLOSURE STATEMENT AS MAY BE REQUIRED FROM TIME TO TIME BY THE BOARD OF DIRECTORS OR ITS COMMITTEE DESIGNEE, AND IN NO EVENT LESS OFTEN THAN ANNUALLY. THE MINUTES SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THE INTERESTED PERSON WAS NOT PRESENT DURING ANY DISCUSSION OF THE MATTER AND DID NOT VOTE ON THE MATTER IN PERSON OR BY PROXY.

WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS OR ANY COMMITTEE OF THE BOARD, THE INTERESTED PERSON SHALL DISCLOSE SUCH CONFLICT TO THE BOARD OF DIRECTORS OR SUCH COMMITTEE; AND SHALL NOT VOTE ON THE MATTER. FURTHER, THE INTERESTED PERSON HAVING A CONFLICT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR THE COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN ANY DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS OR THE COMMITTEE, AS THE CASE MAY BE, EXCLUDING THE INTERESTED PERSON CONCERNING WHOM THE DOUBT HAS ARISEN. THE BOARD OF DIRECTORS, FROM TIME TO TIME, SHALL REPORT ON ITS IMPLEMENTATION OF THESE GUIDELINES AND THE STATUS OF ANY POLICY DEVELOPMENTS REGARDING COMPENSATION AND CONFLICTS OF INTEREST. FURTHER, THE BOARD OF DIRECTORS SHALL REPORT AFTER HAVING BEEN ALERTED TO SPECIFIC INSTANCES WHEN THESE GUIDELINES HAVE NOT BEEN FOLLOWED OR ANY OTHER ISSUE REGARDING COMPENSATION OR CONFLICT OF INTEREST IS DETERMINED TO EXIST.

COMPENSATION REVIEW

FORM 990, PART VI, LINE 15A

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

WBR ESTABLISHES A REBUTTABLE PRESUMPTION THAT THE COMPENSATION PAID TO THE CEO AND OTHER EXECUTIVES IS REASONABLE. WBR ESTABLISHES A POSITION BY COMPARING THE COMPENSATION OF ITS CEO AND OTHER EXECUTIVES AGAINST 10 SIMILAR SIZE NONPROFITS IN WBR'S PEER GROUP AND THIRD-PARTY MARKET DATA PROVIDED BY GRANT THORNTON. THE DATA USED FOR THE COMPARISON IS TAKEN FROM THE 990, ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FROM THE 10 NONPROFITS AND THIRD-PARTY DATA BASES ACCESSED BY GRANT THORNTON. THE FINAL ANALYSIS IS PRESENTED TO THE BOARD OF DIRECTORS OF WBR AND SALARIES ARE APPROVED YEARLY AT THE FEBRUARY BOARD MEETING.

COMPENSATION REVIEW BY INDEPENDENT PERSONS

FORM 990, PART VI, LINE 15B

COMPENSATION IS ESTABLISHED FOR THE CEO AND TREASURER BY THE BOARD AFTER A THOROUGH SALARY/MARKET REVIEW BY A THIRD PARTY. THIS SALARY/MARKET REVIEW PROCESS WAS COMPLETED IN 2019 BY GRANT THORNTON.

EACH YEAR THE BOARD EVALUATES THE CEO AND TREASURER'S PERFORMANCE THROUGH AN ASSESSMENT PROCESS. THE BOARD USES THIS DATA TO DETERMINE COMPENSATION. THE SENIOR STAFF HAS A COMPREHENSIVE PERFORMANCE EVALUATION AND COMPENSATION REVIEW DONE AT THE END OF EACH CALENDAR YEAR. SALARY IS BENCHMARKED REGULARLY VIS-A-VIS OTHER SIMILAR ORGANIZATIONS USING FORM 990 DATA. DOCUMENTATION OF THE COMPENSATION REVIEW IS CONTEMPORANEOUSLY DOCUMENTED IN THE HUMAN RESOURCES FILES.

GOVERNING DOCUMENTS AVAILABLE TO PUBLIC

FORM 990, PART VI, LINE 19

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

THE FOLLOWING DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND AVAILABLE UPON REQUEST: ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS.

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

ZAMBIA

KENYA

MAURITIUS

ZIMBABWE

MALAWI

COLOMBIA

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CT,

FL, GA, HI, IL, KS, KY, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
GRANT THORNTON, LLP	ACCOUNTING	216,325.

Name of the organization WORLD BICYCLE RELIEF, NFP	Employer identification number 20-5080679
---	--

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
171 NORTH CLARK STREET, SUITE 200 CHICAGO, IL 60601		

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WORLD BICYCLE RELIEF, NFP

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

20-5080679

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WORLD BICYCLE RELIEF - AUSTRALIA 6 MACRO COURT ROWVILLE, AS VIC 3178	BIKE RELIEF	AS	501(C)(3)		WBR	X	
(2) WORLD BICYCLE RELIEF - ZAMBIA P.O. BOX 38991 LUSAKA, ZA	BIKE RELIEF	ZA	501(C)(3)		WBR	X	
(3) WORLD BICYCLE RELIEF DEUTSCHLAND GMBH ROMSTRASSE 1 SCHWEINFURT, GM D-97424	BIKE RELIEF	GM	501(C)(3)		WBR	X	
(4) WORLD BICYCLE RELIEF MALAWI PLOT 21/2/35 NJEWA LILONGWE, MI	BIKE RELIEF	MI	501(C)(3)		WBR	X	
(5) WORLD BICYCLE RELIEF UK 1 ST, GEORGES ROAD WIMBELDON, UK SW194DR	BIKE RELIEF	UK	501(C)(3)		WBR	X	
(6) WORLD BICYCLE RELIEF CA 255 COURTNEYPARK DRIVE WEST MISSISSAUGA, ON CA L5W 0A5	BIKE RELIEF	CA	501(C)(3)		WBR	X	
(7) WORLD BICYCLE RELIEF SWITZERLAND RUE FENDT 1 IMPACT HUB GENEVE, WZ	BIKE RELIEF	SZ	FOUNDATION		WBR	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WORLD BICYCLE RELIEF, NFP

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

20-5080679

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WORLD BICYCLE RELIEF - KENYA L.R. NO. 209/5417 1ST FLOOR , HORIZONS OFFICE NYERERE	BIKE SALES	KE	501(C)(3)		WBR	X	
(2) WORLD BICYCLE RELIEF COLOMBIA CRA 19 NO 84 34 3RD FLOOR BARRANQUILLA, ATLANTICO CO	BIKE RELIEF	CO	501(C)(3)		WBR	X	
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

JSA

9E1307 1.000
2796DX 649R

0187791

PAGE 62

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) WOLRD BICYCLE PRIVATE LIMITED 540 RORO CLOSE RUWA, ZI	BICYCLE SALES	ZI	WBR, TRUST	C CORP	1,874,699.	839,264.	100.0000	X	
(2) BUFFALO BICYCLE LIMITED SUITE 405, 4TH FLOOR BARKLY WARF EA PORT LOUIS, MP	BICYCLE SALES	MP	WBR, NFP	C CORP	2,930,442.	3,525,762.	100.0000	X	
(3) BUFFALO BICYCLE KENYA LIMITED LUTHER PLZ 1 FL NO 209/5447 MOI AVE NAIROBI, KE	BICYCLE SALES	KE	WBR, NFP	C CORP	1,560,597.	609,664.	100.0000	X	
(4) BUFFALO BICYCLE ZAMBIA LIMITED PLOT NO. 2405, KABELENGA ROAD LUSAKA, ZA	BICYCLE SALES	ZA	WBR, NFP	C CORP	3,568,361.	1,634,571.	100.0000	X	
(5) BUFFALO BICYCLE SOUTH AFRICA (PTY) LTD 1 SURREY PLACE TWO OCEANS HOUSE, ST MOUILLE POINT, SF 80	BICYCLE SALES	SF	WBR, NFP	C CORP	134,864.	1,047.	100.0000	X	
(6) BUFFALO BICYCLE MALAWI LIMITED PLOT 21/2/35 NJEWA LILONGWE, MI	BICYCLE SALES	MI	WBR, NFP	C CORP	753,751.	339,089.	100.0000	X	
(7) BUFFALO BICYCLE COLOMBIA CALLE 73 VIA 40 150 WHOUSE 1 BARRANQUILLA, ATLANTICO CO 8	BICYCLE SALES	CO	WBR, NFP	C CORP	14,614.	155,983.	100.0000	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BUFFALO BICYCLE LIMITED MAURITIUS	B	150,000.	CASH
(2) BUFFALO BICYCLE KENYA	B	717,885.	CASH
(3) BUFFALO BICYCLE SOUTH AFRICA	B	134,864.	CASH
(4) BUFFALO BICYCLE LIMITED MAURITIUS	B	1,585,198.	CASH
(5) BUFFALO BICYCLE KENYA	G	100,433.	CASH
(6) WORLD BICYCLE RELIEF ZIMBABWE	D	380,000.	CASH

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses.	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BUFFALO BICYCLE LIMITED MAURITIUS	D	504,000.	CASH
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.
